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HOUSE BILL 452

43RD LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1997

INTRODUCED BY

PATSY G. TRUJILLO

AN ACT

RELATING TO WORKING CONDITIONS; PROVIDING FOR PARENTAL LEAVE FOR
NON-ATHLETIC SCHOOL ACTIVITIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. PUBLIC EMPLOYEES--PARENTAL LEAVE. -- Each
employer shall permit all permanent employees to take up to
eight hours of noncumulative leave, without loss of pay, during
each school year for each of the employee's children for the
purpose of attending non-athletic activities of the school in
which that child participates and that are conducted during the
employee's hours of work. This leave shall be in addition to
any other holiday or annual leave provided for by law or rule.
For purposes of this section, "employer" means every state
agency or board responsible for personnel policy, and includes
the executive, legislative and judicial branches of government,

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1 post-secondary educational institutions and all political
2 subdivisions of the state. For purposes of this section,
3 "child" means a natural, adopted or foster child; a stepchild or
4 a legal ward who is a pupil in a public school.

5 Section 2. PRIVATE EMPLOYEES--PARENTAL LEAVE. --Each
6 employer shall permit all permanent employees to take up to
7 eight hours of noncumulative leave, without loss of pay, during
8 each school year for each of the employee's children for the
9 purpose of attending non-athletic activities of the school, in
10 which that child participates, and that are conducted during the
11 employee's hours of work. This leave shall be in addition to
12 any other holiday or annual leave provided for by law or rule.
13 For purposes of this section, "employer" means every person,
14 firm, partnership, association, corporation, receiver or other
15 officer of the court of this state, and any agent or officer of
16 any of the above-mentioned classes, employing any person in this
17 state. For purposes of this section, "child" means a natural,
18 adopted or foster child; a stepchild or a legal ward who is a
19 pupil in a public school.

State of New Mexico
House of Representatives

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4 FORTY-THIRD LEGISLATURE
5 FIRST SESSION, 1997
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9 March 4, 1997
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11 Mr. Speaker:
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13 Your LABOR AND HUMAN RESOURCES COMMITTEE, to
14 whom has been referred

15
16 HOUSE BILL 452

17 has had it under consideration and reports same with
18 recommendation that it DO PASS, amended as follows:
19

20 1. On page 1, line 16, after the second occurrence of "to"
21 insert "four hours per child for a maximum of".
22

23 2. On page 1, line 17, strike ", without loss of pay,".
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25 3. On page 1, line 18, strike "for each of the employee's
children".

FORTY-THIRD LEGISLATURE
FIRST SESSION, 1997

HLC/HB 452

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4. On page 2, line 4, strike "public".

5. On page 2, line 4, after the period insert "For the purposes of this section, "parent" means a custodial parent or guardian."

6. On page 2, line 6, after the second occurrence of "to" insert "four hours per child for a maximum of".

7. On page 2, line 7, strike ", without loss of pay,".

8. On page 2, line 8, strike "for each of the employee's children".

9. On page 2, line 19, strike "public".

10. On page 2, line 19, after the period insert "For the purposes of this section, "parent" means a custodial parent or guardian.".

and thence referred to the EDUCATION COMMITTEE.

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FORTY-THIRD LEGISLATURE
FIRST SESSION, 1997

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Respectfully submitted,

Rick Mi era, Chair man

Adopted _____ Not Adopted _____

(Chi ef Clerk)

(Chi ef Clerk)

Date _____

The roll call vote was 4 For 1 Against

Yes: 4

No: Macko

Excused: Foy, Marquardt, Roberts

Absent: None

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State of New Mexico House of Representatives

**FORTY-THIRD LEGISLATURE
FIRST SESSION, 1997**

March 12, 1997

Mr. Speaker:

Your EDUCATION COMMITTEE, to whom has been referred

HOUSE BILL 452, as amended

**has had it under consideration and reports same with
recommendation that it DO PASS, and thence referred to the
APPROPRIATIONS AND FINANCE COMMITTEE.**

Respectfully submitted,

Samuel F. Vigil, Chairman

FORTY-THIRD LEGISLATURE
FIRST SESSION, 1997

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Adopted _____ Not Adopted _____

(Chief Clerk)

(Chief Clerk)

Date _____

The roll call vote was 7 For 0 Against

Yes: 7

Excused: Beam, Mallory, Miera, Nicely, Weeks, Gonzales

Absent: None

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State of New Mexico House of Representatives

**FORTY-THIRD LEGISLATURE
FIRST SESSION, 1997**

March 14, 1997

Mr. Speaker:

**Your APPROPRIATIONS AND FINANCE COMMITTEE, to
whom has been referred**

HOUSE BILL 452, as amended

**has had it under consideration and reports same with
recommendation that it DO PASS.**

Respectfully submitted,

Max Coll, Chairman

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FORTY-THIRD LEGISLATURE
FIRST SESSION, 1997

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Adopted _____ Not Adopted _____

(Chief Clerk)

(Chief Clerk)

Date _____

The roll call vote was 10 For 1 Against

Yes: 10

No: Pearce

Excused: Bird, Knowles, Marquardt, Picraux, Taylor, J. P.,
Watchman

Absent: None

M \H0452

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