HOUSE BILL 723

43RD LEGISLATURE **- STATE OF NEW MEXICO -** FIRST SESSION, **1997**

INTRODUCED BY

MIMI STEWART

AN ACT

RELATING TO PUBLIC SCHOOL FINANCE; AMENDING SECTION 22-8-24 NMSA 1978 (BEING LAWS 1974, CHAPTER 8, SECTION 15, AS AMENDED BY LAWS 1993, CHAPTER 91, SECTION 1 AND ALSO BY LAWS 1993, CHAPTER 237, SECTION 3).

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-8-24 NMSA 1978 (being Laws 1974, Chapter 8, Section 15, as amended by Laws 1993, Chapter 91, Section 1 and also by Laws 1993, Chapter 237, Section 3) is amended to read:

"22-8-24. INSTRUCTIONAL STAFF TRAINING AND EXPERIENCE INDEX--DEFINITIONS--FACTORS--CALCULATIONS.--

A. For the purpose of calculating the instructional staff training and experience index, the following definitions and limitations shall apply:

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1   (1) "instructional staff" means the personnel

2   assigned to the instructional program of the school district,

3   excluding principals, substitute teachers, instructional aides,

4   secretaries and clerks;

5   (2) the number of instructional staff to be

6   counted in calculating the instructional staff training and

7   experience index is the actual number of full-time equivalent

8   instructional staff on the October payroll;

9   (3) the number of years of experience to be

10   used in calculating the instructional staff training and

11   experience index is that number of years of experience allowed

12   for salary increment purposes on the salary schedule of the

13   school district; and

14   (4) the academic degree and additional credit

15   hours to be used in calculating the instructional staff training

16   and experience index is the degree and additional [semester]

17   credit hours allowed for salary increment purposes on the salary

18   schedule of the school district.

19   B. In determining the academic classification for

20   instructional staff, additional credit hours earned after

21   completion of a baccalaureate degree shall be counted regardless

22   of whether the hours are earned prior to or after the completion

23   of a subsequent degree.

24   [B.] C. The factors for each classification of

25   academic training by years of experience are provided in the

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following table:

Academic

Classification	0 - 2	3 - 5	6 - 8	9 - 15	Over 15
Bachelor's degree or less	.75	.90	1.00	1.05	1.05
Bachelor's degree plus 15 credit hours	.80	.95	1.00	1.10	1.15
Master's degree or bachelor's degree plus 45 credit hours	.85	1.00	1.05	1.15	1.20
Master's degree plus 15 credit hours	.90	1.05	1.15	1.30	1.35
Post-master's degree or master's degree plus 45 credit hours	1.00	1.15	1.30	1.40	1.50.

[C.] D. The instructional staff training and experience index for each school district shall be calculated in accordance with instructions issued by the state superintendent. The following calculations shall be computed:

(1) multiply the number of full-time equivalent instructional staff in each academic classification by the numerical factor in the appropriate "years of

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1   experience" column provided in the table in Subsection [B] C

2   of this section;

3   (2)   add the products calculated in Paragraph

4   (1) of this subsection; and

5   (3)   divide the total obtained in Paragraph

6   (2) of this subsection by the total number of full-time

7   equivalent instructional staff.

8   [D.] E.   In the event that the result of the

9   calculation of the training and experience index is 1.0 or

10   less, the district's factor shall be no less than 1.0.

11   [E.] F.   In the event that a new school district is

12   created, the training and experience index for that district is

13   1.12."

14   Section 2.   EFFECTIVE DATE.--The effective date of the

15   provisions of this act is July 1, 1997.

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