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SENATE BILL 15

43RD LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1998

INTRODUCED BY

Gloria Howes

FOR THE LEGISLATIVE EDUCATION STUDY COMMITTEE

AN ACT

RELATING TO PUBLIC SCHOOLS; REQUIRING LOCAL SCHOOL BOARDS TO OBTAIN BACKGROUND CHECKS ON APPLICANTS WHO HAVE BEEN OFFERED EMPLOYMENT AND CONTRACTORS; LIMITING THE TIME IN WHICH RECORDS CAN BE RELEASED TO LOCAL SCHOOL BOARDS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-10-3.3 NMSA 1978 (being Laws 1997, Chapter 238, Section 1) is amended to read:

"22-10-3.3. BACKGROUND CHECKS. --

A. An applicant for initial certification shall be fingerprinted and shall provide two fingerprint cards or the equivalent electronic fingerprints to the department of education to obtain the applicant's federal bureau of investigation record. Convictions of felonies or misdemeanors contained in the federal bureau of investigation record shall

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1 be used in accordance with [~~Sections 28-2-1 through 28-2-6~~
2 ~~NMSA 1978~~] the Criminal Offender Employment Act. Other
3 information contained in the federal bureau of investigation
4 record, if supported by independent evidence, [~~can~~] may form
5 the basis for the denial, suspension or revocation of a
6 certificate for good and just cause. [~~Such~~] Records and any
7 related information shall be privileged and shall not be
8 disclosed to [~~individuals~~] a person not directly involved in
9 the certification [~~or employment decisions~~] decision affecting
10 the specific [~~applicants or employees~~] applicant. The
11 applicant for initial certification shall pay for the cost of
12 obtaining the federal bureau of investigation record. [~~The~~
13 ~~department of education shall implement the provisions of this~~
14 ~~section on or before July 1, 1998.~~]

15 B. Local school boards shall develop policies and
16 procedures to require [~~employment background checks. Such~~
17 ~~policies and procedures may include requiring applicants who~~
18 ~~have been offered employment by the local school board to~~
19 ~~provide the applicant's federal bureau of investigation~~
20 ~~record~~] background checks on an applicant who has been offered
21 employment, a contractor or a contractor's employee with
22 unsupervised access to students. An applicant for employment
23 who has been initially certified within twelve months of
24 applying for employment with a local school board shall not be
25 required to submit to another background check if the

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1 department of education has copies of his federal bureau of
2 investigation records on file. An applicant who has been
3 offered employment, a contractor or a contractor's employee
4 with unsupervised access to students shall provide two
5 fingerprint cards or the equivalent electronic fingerprints to
6 the local school board to obtain his federal bureau of
7 investigation record. The applicant who has been offered
8 employment, contractor or contractor's employee may be
9 required to pay for the cost of obtaining a background check.
10 [~~Local school boards may require that contractors whose~~
11 ~~employees are in direct contact with students ensure that the~~
12 ~~employees of such contractors be fingerprinted and provide two~~
13 ~~fingerprint cards to the local school board.~~] At the request
14 of a local school board, the department of education is
15 authorized to release copies of federal bureau of
16 investigation records that are on file with the department of
17 education [~~to a local school board that requires that~~
18 ~~applicants who have been offered employment provide such~~
19 ~~records] and that are not more than twelve months old.
20 Convictions of felonies or misdemeanors contained in the
21 federal bureau of investigation record shall be used in
22 accordance with [~~Sections 28-2-1 through 28-2-6 NMSA 1978]~~ the
23 Criminal Offender Employment Act; provided that other
24 information contained in the federal bureau of investigation
25 record, if supported by independent evidence, [can] may form~~

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1 the basis for the employment decisions for good and just
2 cause. [~~Such~~] Records and any related information [~~related~~
3 ~~thereto~~] shall be privileged and shall not be disclosed to
4 [~~individuals~~] a person not directly involved in the
5 [~~certification or~~] employment [~~decisions~~] decision affecting
6 the specific [~~applicants or employees~~] applicant who has been
7 offered employment, contractor or contractor's employee with
8 unsupervised access to students.

9 C. The department of education shall implement the
10 provisions of Subsection A of this section on or before July
11 1, 1998. "

1 FORTY-THIRD LEGISLATURE
2 SECOND SESSION, 1998
3
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6 January 30, 1998
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8 Mr. President:
9

10 Your COMMITTEES' COMMITTEE, to whom has been referred
11

12 SENATE BILL 15
13

14 has had it under consideration and finds same to be NOT GERMANE.
15
16

17 Respectfully submitted,
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22 _____
23 Manny M. Aragon, Chairman
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Adopted _____ Not Adopted _____
(Chief Clerk) (Chief Clerk)

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Date _____

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1 FORTY-THIRD LEGISLATURE

2 SECOND SESSION, 1998

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6 February 6, 1998

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8 Mr. President:

9
10 Your COMMITTEES' COMMITTEE, to whom has been referred

11
12 SENATE BILL 15

13
14 has had it under consideration and finds same to be GERMANE,
15 pursuant to Senate Executive Message No. 39, and thence referred to
16 the EDUCATION COMMITTEE.

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19 Respectfully submitted,

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25 Manny M. Aragon, Chairman

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Adopted _____ Not Adopted _____

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(Chief Clerk)

(Chief Clerk)

Date _____

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FORTY-THIRD LEGISLATURE

SB 15/a

SECOND SESSION, 1998

February 11, 1998

Mr. President:

Your EDUCATION COMMITTEE, to whom has been referred

SENATE BILL 15

has had it under consideration and reports same with recommendation
that it DO PASS, amended as follows:

1. On page 2, line 9, strike the brackets and line through "or
employment decisions" and strike "decision".,

and thence referred to the JUDICIARY COMMITTEE.

Respectfully submitted,

FORTY-THIRD LEGISLATURE
SECOND SESSION, 1998

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Page 10

Cynthia Nava, Chairman

Adopted _____ Not Adopted _____
(Chief Clerk) (Chief Clerk)

Date _____

The roll call vote was 7 For 0 Against

Yes: 7

No: 0

Excused: Duran, Garcia, Gorham

Absent: None

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1 FORTY-THIRD LEGISLATURE
2 SECOND SESSION, 1998

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6 FORTY-THIRD LEGISLATURE
7 SECOND SESSION, 1998
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12 February 16, 1998

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14 Mr. President:

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16 Your JUDICIARY COMMITTEE, to whom has been referred

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18 SENATE BILL 15, as amended

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21 has had it under consideration and reports same with recommendation
22 that it DO PASS.

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24 Respectfully submitted,
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FORTY-THIRD LEGISLATURE
SECOND SESSION, 1998

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Page 12

Fernando R. Macias, Chairman

Adopted _____ Not Adopted _____
(Chief Clerk) (Chief Clerk)

Date _____

The roll call vote was 7 For 0 Against

Yes: 7

No: 0

Excused: Sanchez

Absent: None

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FORTY-THIRD LEGISLATURE
SECOND SESSION, 1998

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1 **FORTY-THIRD LEGISLATURE**

2 **SECOND SESSION, 1998**

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6 **February 18, 1998**

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8 **Mr. Speaker:**

9
10 **Your JUDICIARY COMMITTEE, to whom has been referred**

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12 **SENATE BILL 15, as amended**

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14 **has had it under consideration and reports same with**
15 **recommendation that it DO PASS.**

16 **Respectfully submitted,**

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20 _____
21 **Thomas P. Foy, Chairman**

1 FORTY-THIRD LEGISLATURE
2 SECOND SESSION, 1998

3 Page 15

4 Adopted _____ Not Adopted _____
5 (Chief Clerk) (Chief Clerk)

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7 Date _____

8
9 The roll call vote was 7 For 0 Against

10 Yes: 7

11 Excused: Alwin, Carpenter, Mallory, Rios, Sanchez, Stewart

12 Absent: None

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