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SENATE BILL 350

43RD LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1998

INTRODUCED BY

GLORIA HOWES

AN ACT

RELATING TO EDUCATION; AMENDING STAFF TRAINING AND EXPERIENCE
INDEX.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-8-24 NMSA 1978 (being Laws 1974,
Chapter 8, Section 15, as amended by Laws 1993, Chapter 91,
Section 1 and also by Laws 1993, Chapter 237, Section 3) is
amended to read:

"22-8-24. INSTRUCTIONAL STAFF TRAINING AND EXPERIENCE
INDEX-- DEFINITIONS-- FACTORS-- CALCULATIONS. --

A. For the purpose of calculating the
instructional staff training and experience index, the
following definitions and limitations shall apply:

(1) "instructional staff" means the personnel
assigned to the instructional program of the school district,

1 excluding principals, substitute teachers, instructional
2 aides, secretaries and clerks;

3 (2) the number of instructional staff to be
4 counted in calculating the instructional staff training and
5 experience index is the actual number of full-time equivalent
6 instructional staff on the October payroll;

7 (3) the number of years of experience to be
8 used in calculating the instructional staff training and
9 experience index is that number of years of experience allowed
10 for salary increment purposes on the salary schedule of the
11 school district; and

12 (4) the academic degree and additional credit
13 hours to be used in calculating the instructional staff
14 training and experience index is the degree and additional
15 semester credit hours allowed for salary increment purposes on
16 the salary schedule of the school district.

17 B. The factors for each classification of academic
18 training by years of experience are provided in the following
19 table:

20 Years of Experience

21 Academic

22 <u>Classification</u>	<u>0 - 2</u>	<u>3 - 5</u>	<u>6 - 8</u>	<u>9 - 15</u>	<u>Over 15</u>
23 Bachelor's degree					
24 or less	[.75]	.85	.90	1.00	1.05
25 Bachelor's degree plus					

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1	15 credit hours	. 80	. 95	1. 00	1. 10	1. 15
2	Master's degree or					
3	bachelor's degree					
4	plus 45 credit					
5	hours	. 85	1. 00	1. 05	1. 15	1. 20
6	Master's degree plus					
7	15 credit hours	. 90	1. 05	1. 15	1. 30	1. 35
8	Post-master's degree					
9	or master's degree					
10	plus 45 credit					
11	hours	1. 00	1. 15	1. 30	1. 40	1. 50.

12 C. The instructional staff training and
13 experience index for each school district shall be
14 calculated in accordance with instructions issued by the
15 state superintendent. The following calculations shall be
16 computed:

17 (1) multiply the number of full-time
18 equivalent instructional staff in each academic
19 classification by the numerical factor in the appropriate
20 "years of experience" column provided in the table in
21 Subsection B of this section;

22 (2) add the products calculated in
23 Paragraph (1) of this subsection; and

24 (3) divide the total obtained in Paragraph
25 (2) of this subsection by the total number of full-time

1 equivalent instructional staff.

2 D. In the event that the result of the
3 calculation of the training and experience index is 1.0 or
4 less, the district's factor shall be no less than 1.0.

5 E. In the event that a new school district is
6 created, the training and experience index for that district
7 is 1.12. "

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1 FORTY-THIRD LEGISLATURE

2 SECOND SESSION, 1998

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5
6 February 7, 1998

7
8 Mr. President:

9
10 Your COMMITTEES' COMMITTEE, to whom has been referred

11
12 SENATE BILL 350

13
14 has had it under consideration and finds same to be NOT GERMANE.

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17 Respectfully submitted,

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22 _____
23 Manny M. Aragon, Chairman
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Adopted _____ Not Adopted _____
(Chief Clerk) (Chief Clerk)

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