

AN ACT

RELATING TO PUBLIC SCHOOLS; PROVIDING FOR THREE-YEAR  
CONTRACTS FOR CERTIFIED SCHOOL ADMINISTRATORS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-10-11 NMSA 1978 (being Laws  
1967, Chapter 16, Section 113, as amended) is amended to  
read:

"22-10-11. EMPLOYMENT CONTRACTS--DURATION.--

A. All employment contracts between local school  
boards and certified school personnel and between governing  
authorities of state agencies and certified school  
instructors shall be in writing on forms approved by the  
state board. These forms shall contain and specify the term  
of service, the salary to be paid, the method of payment, the  
causes for termination of the contract and other provisions  
required by the regulations of the state board.

B. All employment contracts between local school  
boards and certified school personnel and between governing  
authorities of state agencies and certified school  
instructors shall be for a period of one school year except:

(1) contracts for less than one school year  
are permitted to fill personnel vacancies which occur during  
the school year;

(2) contracts for the remainder of a school

year are permitted to staff programs when the availability of funds for the programs is not known until after the beginning of the school year;

(3) contracts for less than one school year are permitted to staff summer school programs and to staff federally funded programs in which the federally approved programs are specified to be conducted for less than one school year;

(4) contracts not to exceed three years are permitted for certified school administrators in public schools who are engaged in administrative functions for more than one-half of their employment time; and

(5) contracts not to exceed three years are permitted at the discretion of the local school board for certified school instructors in public schools who have been employed in the school district for three consecutive school years.

C. Persons employed under contracts for periods of less than one school year as provided in Paragraphs (1) and (2) of Subsection B of this section shall be accorded all the duties, rights and privileges of the Certified School Personnel Act.

D. In determination of eligibility for unemployment compensation rights and benefits for certified school instructors where those rights and benefits are

claimed to arise from the employment relationship between governing authorities of state agencies or local school boards and certified school instructors, that period of a year not covered by a school year shall not be considered an unemployment period.

E. Except as provided in Section 22-10-12 NMSA 1978, a person employed by contract pursuant to this section has no legitimate objective expectancy of reemployment, and no contract entered into pursuant to this section shall be construed as an implied promise of continued employment pursuant to a subsequent contract."