1	HOUSE BILL 500
2	44TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1999
3	INTRODUCED BY
4	Sheryl Williams Stapleton
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10	AN ACT
11	RELATING TO MINIMUM WAGES; PROVIDING A METHOD FOR CALCULATING
12	THE MINIMUM WAGE FOR CERTAIN EMPLOYEES.
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14	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:
15	Section 1. Section 50-4-22 NMSA 1978 (being Laws 1955,
16	Chapter 200, Section 3, as amended) is amended to read:
17	"50-4-22. MINIMUM WAGES
18	A. Every employer, except as provided in Section
19	50-4-21 NMSA 1978, shall pay the minimum wage rate of [\$4.25]
20	four dollars twenty-five cents (\$4.25) an hour, excepting that
21	an employer furnishing food, utilities, supplies or housing to
22	an employee who is engaged in agriculture may deduct the
23	reasonable value of such furnished items from any wages due to
24	the employee.
25	B. All employees covered by Subsection A of this
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section who customarily and regularly receive more than thirty dollars (\$30.00) a month in tips shall be paid a minimum hourly wage of two dollars twelve and one-half cents (\$2.125). The employer may consider tips as part of wages, but such a wage credit shall not exceed fifty percent of the minimum All tips received by such employees shall be retained wage. by the employee, except that nothing [herein] in this section shall prohibit the pooling of tips among employees.

No employee covered by the provisions of C. Subsection A of this section shall be required to work more than forty hours in any week of seven days, unless he is paid one and one-half times his regular hourly rate of pay for all hours worked in excess of forty hours. For an employee who is paid a fixed salary for fluctuating hours and who is employed by an employer a majority of whose business in New Mexico consists of providing investigative services to the federal government, the hourly rate may be calculated in accordance 18 with the provisions of the federal Fair Labor Standards Act and the regulations pursuant to that act; provided that in no case shall the hourly rate be less than the federal minimum wage."

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1	FORTY-FOURTH LEGI SLATURE
2	FIRST SESSION, 1999
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5	
6	February 16, 1999
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8	Mr. Speaker:
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10	Your LABOR AND HUMAN RESOURCES COMMITTEE, to
11	whom has been referred
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13	HOUSE BILL 500
14 15	has had it under consideration and reports same with
15	recommendation that it DO PASS , and thence referred to the
17	APPROPRIATIONS AND FINANCE COMMITTEE.
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19	Respectfully submitted,
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23	Sheryl Williams Stapleton,
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		6	(Chief Clerk) (Ch	ief Clerk)
		7 8	Date	
		9 10	The roll call vote was <u>5</u> For <u>0</u> Against	
		11 12	Yes: 5 Excused: None	
		13 14	Absent: Foley, Roberts, Thompson, Tripp	
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	5	February 22, 1999					
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	7	Mr. Speaker:					
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	9	Your APPROPRIATIONS AND FINANCE COMMITTEE, to					
	10	whom has been referred					
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	, 8	March 5, 199	9
	9	Mr. President:	
	10		
	11	Your PUBLIC AFFAIRS COMMITTEE, to whom has been	
	12	referred	
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	14	HOUSE BILL 500	
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	16	recommendation that it DO PASS, and thence referred to the	
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	8	March 10, 1	1999	
	9	Mr. President:		
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	11	Your CORPORATIONS & TRANSPORTATION COMMITTEE, t	to	
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