

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HOUSE BILL 713

44TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1999

INTRODUCED BY

Jeannette Wallace

AN ACT

RELATING TO PUBLIC EMPLOYEES; CHANGING BENEFIT CONTRIBUTION LEVELS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 10-7-4 NMSA 1978 (being Laws 1941, Chapter 188, Section 1, as amended) is amended to read:

"10-7-4. GROUP INSURANCE- - CAFETERIA PLAN- - CONTRIBUTIONS FROM PUBLIC FUNDS. - -

A. All state departments and institutions and all political subdivisions of the state, excluding municipalities and counties, shall cooperate in providing group term life, medical or disability income insurance for the benefit of eligible employees or salaried officers of the respective departments, institutions and subdivisions.

B. The group insurance contributions of the [state

underscored material = new
[bracketed material] = delete

underscored material = new
[bracketed material] = del ete

1 ~~or any of its departments or institutions, including]~~
2 institutions of higher education and the public schools shall
3 be made as follows:

4 (1) seventy-five percent of the cost of the
5 insurance of an employee whose annual salary is less than
6 fifteen thousand dollars (\$15,000);

7 (2) seventy percent of the cost of the
8 insurance of an employee whose annual salary is fifteen
9 thousand dollars (\$15,000) or more but less than twenty
10 thousand dollars (\$20,000);

11 (3) sixty-five percent of the cost of the
12 insurance of an employee whose annual salary is twenty
13 thousand dollars (\$20,000) or more but less than twenty-five
14 thousand dollars (\$25,000); or

15 (4) sixty percent of the cost of the
16 insurance of an employee whose annual salary is twenty-five
17 thousand dollars (\$25,000) or more.

18 As used in this subsection, "cost of the insurance" means
19 the premium required to be paid to provide coverages. Any
20 contributions of the political subdivisions of the state,
21 except the public schools, shall not exceed sixty percent of
22 the cost of the insurance.

23 C. The group insurance contributions of the state
24 or any of its departments or institutions, excluding
25 institutions of higher education and the public schools, shall

underscored material = new
[bracketed material] = delete

1 be made as follows:

2 (1) seventy-five percent of the cost of the
3 insurance of an employee whose annual salary is less than
4 twenty thousand dollars (\$20,000);

5 (2) seventy percent of the cost of the
6 insurance of an employee whose annual salary is twenty
7 thousand dollars (\$20,000) or more but less than twenty-five
8 thousand dollars (\$25,000);

9 (3) sixty-five percent of the cost of the
10 insurance of an employee whose annual salary is twenty-five
11 thousand dollars (\$25,000) or more but less than thirty
12 thousand dollars (\$30,000); or

13 (4) sixty percent of the cost of the
14 insurance of an employee whose annual salary is thirty
15 thousand dollars (\$30,000) or more.

16 As used in this subsection, "cost of the insurance" means
17 the premium required to be paid to provide coverage. Any
18 contributions of the political subdivisions of the state,
19 except the public schools, shall not exceed sixty percent of
20 the cost of the insurance.

21 ~~[C.]~~ D. When a public employee elects to
22 participate in a cafeteria plan as authorized by the Cafeteria
23 Plan Act and enters into a salary reduction agreement with the
24 governmental employer, the provision of Subsection B or C of
25 this section with respect to the maximum contributions that

underscored material = new
[bracketed material] = del etc

1 can be made by the employer are not violated and will still
2 apply. The employer percentage or dollar contributions as
3 provided in Subsection B or C of this section shall be
4 determined by the employee's gross salary prior to any salary
5 reduction agreement.

6 ~~[D-]~~ E. Any group medical insurance plan offered
7 pursuant to this section shall include effective
8 cost-containment measures to control the growth of health care
9 costs. The responsible public body that administers a plan
10 offered pursuant to this section shall report annually by
11 September 1 to appropriate interim legislative committees on
12 the effectiveness of the cost-containment measures required by
13 this subsection. "

14 Section 2. EFFECTIVE DATE. --The effective date of the
15 provisions of this act is July 1, 1999.

1 FORTY-FOURTH LEGISLATURE
2 FIRST SESSION, 1999
3
4
5

6 February 25, 1999
7

8 Mr. Speaker:
9

10 Your LABOR AND HUMAN RESOURCES COMMITTEE, to
11 whom has been referred
12

13 HOUSE BILL 713
14

15 has had it under consideration and reports same with
16 recommendation that it DO PASS, and thence referred to the
17 APPROPRIATIONS AND FINANCE COMMITTEE.

18 Respectfully submitted,
19
20
21

22 _____
23 Sheryl Williams Stapleton,
24 Chairwoman
25

FORTY-FOURTH LEGISLATURE
FIRST SESSION, 1999

Page 6

Adopted _____ Not Adopted _____

(Chief Clerk)

(Chief Clerk)

Date _____

The roll call vote was 7 For 2 Against

Yes: 7

No: Foley, Roberts

Excused None

Absent: None

J:\99BillsWP\H0713

underscored material = new
[bracketed material] = delete

1 FORTY- FOURTH LEGI SLATURE
2 FIRST SESSI ON, 1999

3
4 March 1, 1999

5
6
7 Mr. Speaker:

8
9 Your APPROPRIATIONS AND FINANCE COMMITTEE, to
10 whom has been referred

11 HOUSE BILL 713

12
13 has had it under consideration and reports same with
14 recommendation that it DO PASS.

15
16 Respectfully submitted,

17
18
19
20 _____
21 Max Coll, Chair man
22
23
24
25

underscored material = new
[bracketed material] = delete

FORTY-FOURTH LEGISLATURE
FIRST SESSION, 1999

Page 8

Adopted _____ Not Adopted _____

(Chief Clerk)

(Chief Clerk)

Date _____

The roll call vote was 14 For 0 Against

Yes: 14

Excused: Heaton, Larrañaga, Pearce

Absent: None

J: \99Bill\SWP\H0713

underscored material = new
[bracketed material] = delete

FORTY-FOURTH LEGISLATURE
FIRST SESSION, 1999

Page 9

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

FORTY-FOURTH LEGISLATURE
FIRST SESSION, 1999

March 10, 1999

Mr. President:

Your **PUBLIC AFFAIRS COMMITTEE**, to whom has been referred

HOUSE BILL 713

has had it under consideration and reports same with recommendation that it **DO PASS**, and further recommends that it now be referred to the **FINANCE COMMITTEE**.

Respectfully submitted,

Shannon Robinson, Chairman

underscored material = new
[bracketed material] = delete

FORTY-FOURTH LEGISLATURE
FIRST SESSION, 1999

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

Adopted _____ Not

Adopted _____

(Chief Clerk)

(Chief Clerk)

Date _____

The roll call vote was 5 For 0 Against

Yes: 5

No: 0

Excused: Boitano, Ingle, Leavell, Stockard

Absent: None

H0713PA1

underscored material = new
[bracketed material] = delete