SENATE BILL 478

44TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1999

INTRODUCED BY

Ben D. Altamirano

AN ACT

RELATING TO PUBLIC EMPLOYEES RETIREMENT; AMENDING CERTAIN

SECTIONS OF THE PUBLIC EMPLOYEES RETIREMENT ACT, THE JUDICIAL

RETIREMENT ACT AND THE MAGISTRATE RETIREMENT ACT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 10-11-2 NMSA 1978 (being Laws 1987, Chapter 253, Section 2, as amended) is amended to read:

"10-11-2. DEFINITIONS.--As used in the Public Employees Retirement Act:

- A. "accumulated member contributions" means the amounts deducted from the salary of a member and credited to the member's individual account, together with interest, if any, credited to that account;
- B. "affiliated public employer" means the state and any public employer affiliated with the association as .126936.1

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provided in the Public Employees Retirement Act, but does not include an employer pursuant to the Magistrate Retirement Act, the Judicial Retirement Act or the Educational Retirement Act;

- "association" means the public employees retirement association established under the Public Employees Retirement Act:
- "disability retired member" means a retired member who is receiving a pension pursuant to the disability retirement provisions of the Public Employees Retirement Act;
- "disability retirement pension" means the E. pension paid pursuant to the disability retirement provisions of the Public Employees Retirement Act;
- F. "educational retirement system" means that retirement system provided for in the Educational Retirement Act;
- G. "employee" means any employee of an affiliated public employer;
- "federal social security program" means that program or those programs created and administered pursuant to the act of congress approved August 14, 1935, Chapter 531, 49 Stat. 620, as that act may be amended;
- "final average salary" means the final average salary calculated in accordance with the provisions of the applicable coverage plan;
- J. "form of payment" means the applicable form of . 126936. 1

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payment of a pension provided for in Section 10-11-117 NMSA 1978:

- "former member" means a person who was previously employed by an affiliated public employer, who has terminated that employment and who has received a refund of member contributions:
- "fund" means the funds included under the Public Employees Retirement Act;
- "member" means a currently employed, contributing employee of an affiliated public employer, or a person who has been but is not currently employed by an affiliated public employer, who has not retired and who has not received a refund of member contributions; "member" also includes the following:
- "hazardous duty member" means a state policeman who is a member and who is a juvenile or adult correctional officer employed by a corrections facility of the corrections department or its successor agency;
- **(2)** "municipal fire member" means any member who is employed as a full-time nonvolunteer firefighter by an affiliated public employer and who has taken the oath prescribed for firefighters;
- (3) "municipal police member" means any member who is employed as a police officer by an affiliated public employer, other than the state, and who has taken the . 126936. 1

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oath prescribed for police officers; and

- (4) "state police member" means any member who is an officer of the New Mexico state police and who has taken the oath prescribed for such officers;
- N. "membership" means membership in the association;
- 0. "pension" means a series of monthly payments to a retired member or survivor beneficiary as provided in the Public Employees Retirement Act;
- P. "public employer" means the state, any municipality, city, county, metropolitan arroyo flood control authority, economic development district, regional housing authority, soil and water conservation district, entity created pursuant to a joint powers agreement, council of government, conservancy district, water and sanitation district, water district and metropolitan water board, including the boards, departments, bureaus and agencies of a public employer, so long as these entities fall within the meaning of governmental plan as that term is used in Section 414(d) of the Internal Revenue Code of 1986, as amended;
- Q. "refund beneficiary" means a person, <u>estate or</u>

 <u>trust</u> designated by the member, in writing, in the form

 prescribed by the association, as the person who would be

 refunded the member's accumulated member contributions payable

 if the member dies and no survivor pension is payable or who

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would receive the difference between pension paid and accumulated member contributions if the retired member dies before receiving in pension payments the amount of the accumulated member contributions;

"retire" means to: R.

- terminate employment with all employers covered by any state system or the educational retirement system; and
- **(2)** receive a pension from a state system or the educational retirement system;
- "retired member" means a person who has met all S. requirements for retirement and who is receiving a pension from the fund:
- T. "retirement board" means the retirement board provided for in the Public Employees Retirement Act;
- "salary" means the base salary or wages paid a member, including longevity pay, for personal services rendered an affiliated public employer. "Salary" includes a member's fixed, periodical compensation from full- or parttime employment; shift differentials; and wages paid while absent from work because of vacation, holiday, injury or illness while the member continues on the regular payroll. "Salary" shall not include overtime pay, allowances for housing, clothing, equipment or travel, payments for unused sick leave, unless the unused sick leave payment is made

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| through continuation of the member on the regular payroll for |
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| the period represented by that payment, and any other form of |
| remuneration not specifically designated by law as included in |
| salary for Public Employees Retirement Act purposes. "Salary" |
| does not include lump-sum payments, including lump-sum annual |
| or sick leave or occasional payments to elected officials for |
| attending meetings that are not part of the member's fixed |
| periodical compensation. "Salary" also does not include |
| concurrent wages or payments from more than one affiliated |
| public employers, allowances for any purpose, employer |
| contributions to a private retirement program or other fringe |
| benefits, even if they are paid to or for a member on a |
| regular basis. Salary in excess of the limitations set forth |
| in Section $401(a)(17)$ of the Internal Revenue Code of 1986, as |
| amended, shall be disregarded. The limitation on compensation |
| for eligible employees shall not be less than the amount that |
| was allowed to be taken into account under the state |
| retirement system acts in effect on July 1, 1993. For |
| purposes of this section, "eligible employee" means an |
| individual who was a member of a state system before the first |
| plan year beginning after December 31, 1995; |

V. "state system" means the retirement programs provided for in the Public Employees Retirement Act, the Magistrate Retirement Act and the Judicial Retirement Act;

> "state retirement system acts" means W.

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| collectively the Public Employees Retirement Act, the | | | | | | |
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| Magistrate Retirement Act, the Judicial Retirement Act and the | | | | | | |
| Volunteer Firefighters Retirement Act: and | | | | | | |

X. "survivor beneficiary" means a person who receives a pension or who has been designated to be paid a pension as a result of the death of a member or retired member."

Section 2. Section 10-11-3 NMSA 1978 (being Laws 1987, Chapter 253, Section 3, as amended) is amended to read:

"10-11-3. MEMBERSHI P-- REQUI REMENTS-- EXCLUSI ONS--TERMI NATI ON. --

A. Except as may be provided for in the Volunteer Firefighters Retirement Act, the Judicial Retirement Act, the Magistrate Retirement Act, the Educational Retirement Act and the provisions of Sections 29-4-1 through 29-4-11 NMSA 1978 governing the state police pension fund, each employee and elected official of every affiliated public employer shall be a member of the association, unless excluded from membership in accordance with Subsection B of this section.

- B. The following employees and elected officials are excluded from membership in the association:
- (1) elected officials who file with the association a written application for exemption from membership within thirty days of taking office;
- $\hbox{ (2) elected officials who file with the} \\ .\ 126936.\ 1$

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association a written application for exemption from membership within thirty days of the date the elected official's public employer becomes an affiliated public employer;

- employees designated by the affiliated **(3)** public employer as seasonal or student employees;
- **(4)** employees who file with the association a written application for exemption from membership within thirty days of the date the employee's public employer becomes an affiliated public employer;
- [employees] city or county managers of an **(5)** affiliated public employer that is making contributions to a private retirement program on behalf of the [employee] city or <u>county manager</u> as part of a compensation arrangement who file with the association a written application for exemption within thirty days of employment, unless the [employee] city or county manager has previously retired under the provisions of the Public Employees Retirement Act; and
- **(6)** employees of an affiliated public employer who have retired under and are receiving a pension pursuant to the provisions of the Educational Retirement Act.
- Employees designated as seasonal and student C. employees shall be notified in writing by their affiliated public employer of the designation and the consequences of the designation with respect to membership, service credit and

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benefits. A copy of the notification shall be filed with the association within thirty days of the date of employment.

- D. An exemption from membership by an elected official shall expire at the end of the term of office for which filed.
- E. Employees and elected officials who have exempted themselves from membership may subsequently withdraw the exemption by filing a membership application. Membership shall commence the first day of the first pay period following the date the application is filed.
- F. The membership of an employee or elected official shall cease if the employee terminates employment with an affiliated public employer or the elected official leaves office and the employee or elected official requests and receives a refund of member contributions."

Section 3. Section 10-11-4.2 NMSA 1978 (being Laws 1993, Chapter 239, Section 1, as amended) is amended to read:

"10-11-4.2. CORRECTION OF ERRORS AND OMISSIONS--ESTOPPEL.--

A. If an error or omission results in an overpayment to a member or beneficiary of a member, the association shall correct the error or omission and adjust all future payments accordingly. The association shall recover all overpayments [made for a period of up to one year prior to the date the error or omission was discovered] and may

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- B. A person who is paid more than the amount that is lawfully due him as a result of fraudulent information provided by the member or beneficiary shall be liable for the repayment of that amount to the association plus interest on that amount at the rate set by the retirement board plus all costs of collection, including attorney fees if necessary. Recovery of such overpayments shall extend back to the date the first payment was made based on the fraudulent information.
- C. Statements of fact or law made by retirement board members or employees of the retirement board or the association shall not estop the retirement board or the association from acting in accordance with the applicable statutes."
- Section 4. Section 10-11-6 NMSA 1978 (being Laws 1987, Chapter 253, Section 6, as amended) is amended to read:
- "10-11-6. CREDITED SERVICE--CREDIT FOR INTERVENING
 MILITARY AND UNITED STATES GOVERNMENT SERVICE. --
- A. A member who leaves the employ of an affiliated public employer to enter a uniformed service of the United States shall be given service credit for periods of service in the uniformed services subject to the following conditions:
- (1) the member is reemployed by an affiliated . 126936.1

public employer within ninety days following termination of the period of intervening [serving] service in the uniformed service or the affiliated employer certifies in writing to the association that the member is entitled to reemployment rights under the federal Uniformed Services Employment and Reemployment Rights Act of 1994;

- (2) the member retains membership in the association during the period of service in the uniformed services;
- (3) free service credit shall not be given for periods of intervening service in the uniformed services following voluntary [reenlistment] entry. Service credit for such periods shall be given only after the member pays the association the sum of the contributions that the person would have been required to contribute had the person remained continuously employed throughout the period of intervening service following voluntary [reenlistment] entry, which payment shall be made during the period beginning with the date of reemployment and whose duration is three times the period of the person's intervening service in the uniformed services following voluntary [reenlistment] entry, not to exceed five years;
- (4) service credit shall not be given for periods of intervening service in the uniformed services that are used to obtain or increase a benefit from another state . 126936.1

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system or the retirement program provided under the Educational Retirement Act; and

(5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

Notwithstanding any provision of this plan to the contrary, contributions, benefits and service credit with respect to qualified military service will be provided in accordance with Section 414(u) of the Internal Revenue Code of 1986, as amended.

- B. For a member who is subsequently employed by the government of the United States within thirty days of leaving the employ of an affiliated public employer:
- (1) that member may continue membership in the association subject to the following conditions:
- (a) the member has fifteen or more years of credited service;
- (b) employment by the government of the United States commences within ninety days of termination of employment with the last affiliated public employer;
- (c) the member files with the association a written application for continued membership within ninety days of termination of employment with the last affiliated public employer; and
 - (d) the member remits to the

association, at the times and in the manner prescribed by the association, the member contributions and the employer contributions that would have been made had the member continued in the employ of the last affiliated public employer;

- (2) the contributions required by Paragraph
 (1) of this subsection shall be based on a salary equal to the
 member's monthly salary at time of termination of employment
 with the last affiliated public employer;
- (3) credited service will be determined as if the employment by the government of the United States was rendered the last affiliated public employer; and
- (4) the employer contributions remitted by the member shall be credited to the [employer] employers accumulation fund and shall not be paid out of the association in the event of subsequent cessation of membership."

Section 5. Section 10-11-10.1 NMSA 1978 (being Laws 1993, Chapter 160, Section 3) is amended to read:

"10-11-10.1. DI SABILITY RETIREMENT. --

A. There is created a "disability review committee" of the retirement board. The disability review committee shall consist of at least three but not more than five retirement board members and at least one physician licensed in New Mexico appointed by the retirement board. The disability review committee shall review all applications for

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disability retirement, review reports required under this section and approve or deny applications for disability retirement.

- В. The disability review committee may retire a member on account of disability before the time the member would otherwise be eligible for retirement if the following requirements are satisfied:
- the member applying for disability (1) retirement was a member at the time the disability was incurred:
- a written application for disability **(2)** retirement, in the form and containing the information prescribed by the association, has been filed with the association by the member or by the member's affiliated public employer;
- employment is terminated within forty-(3) five days of the date of approval of the application for disability retirement;

(4) if:

- (a) the member has five or more years of service credit; or
- (b) the disability review committee finds the disability to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an

affiliated public employer;

- (5) the member submits to all medical examinations and tests and furnishes copies of all medical reports requested by the association or disability review committee; provided that if the disability review committee requires independent medical or other examinations, those examinations shall be performed at the association's expense; and
- (6) the disability review committee makes the determination required under Subsection C of this section.
- C. The disability review committee shall review applications for disability retirement to determine whether:
- (1) if the member [is a currently employed, contributing employee of an affiliated public employer] was a contributing employee of an affiliated public employer at any time within the twelve months prior to the date the application was filed:
- (a) the member is mentally or physically totally incapacitated for continued employment with an affiliated public employer; and
- (b) the incapacity is likely to be permanent; or
- (2) if the member is not a currently employed, contributing employee of an affiliated public employer:

- (a) the member is mentally or physically totally incapacitated for any gainful employment; and
- (b) the incapacity is likely to be permanent.
- D. The disability retirement pension shall be paid for a period of one year after approval of the initial application unless the disability review committee for good cause shown grants disability retirement for a longer period of time. After approval, payment shall be effective commencing the first of the month following submission of the initial application and termination of employment.
- E. At the end of the first year that a disability retirement pension is paid, the disability retired member's condition shall be reevaluated to determine eligibility for continuation of payment of a disability retirement pension. If the disability retired member has applied for disability benefits under the federal social security program, he shall submit copies of his application. The association shall continue payment of the state disability retirement pension if the disability retired member presents a written final determination from the federal social security administration that the disability retired member qualifies, based on the same [condition or] conditions as presented in the application for a state disability retirement pension, for federal

disability benefits.

F. If the disability retired member applied for federal disability benefits within thirty days of receiving approval for a state disability retirement pension but the federal social security administration has not made a written final determination of entitlement by the end of the first year that the disability retired member has received a state disability retirement pension, eligibility for continued payment of the state disability retirement pension shall be determined by the disability review committee. The state disability retirement pension shall be disability retirement pension shall be disability retired member is capable of any gainful employment.

association of the federal social security administration's final determination within fifteen working days of the date of issuance of the final written determination. If the federal social security administration denies federal disability benefits, the state disability retirement pension shall be discontinued effective the first of the month following the month in which the written final determination of the federal social security administration was issued. If the federal social security administration grants federal disability benefits, the state disability retirement pension shall be continued so long as the disability retired member provides

annually, on or before the anniversary date of commencement of payment of the state disability retirement pension, written evidence of continuation of payment of federal disability benefits. If the disability review committee has denied continuation of payment of a state disability retirement pension and the disability retired member is later granted federal disability benefits, the state disability retirement pension shall be reinstated effective the first of the month following the month in which the state disability retirement pension was discontinued.

H. If, at the time of reevaluation under Subsection E of this section, the disability retired member has applied for and has qualified for federal disability benefits, but for a different condition than was reviewed by the disability review committee, the disability review committee shall review the disability retired member's condition as described by the application for federal disability benefits. The process set forth in Subsection I of this section shall be followed to determine whether payment of a state disability retirement pension should be continued.

I. If the disability retired member is not eligible to apply for federal disability benefits or is not a member of the federal social security program, the disability review committee annually shall determine eligibility for continuation of payment of a state disability retirement

pension. To make its determination of continued entitlement, the disability review committee shall use the guidelines established by the federal social security administration for determination of eligibility for federal disability benefits. The determination shall be based on:

- (1) the medical and all other information provided by the disability retired member;
- (2) at least one independent medical or other examination performed at the association's expense if required by the disability review committee; and
- (3) any [and all] medical, vocational or other information related to the disability compiled during the period of disability by any medical or other practitioner consulted by the disability retired member regarding the disability which was not paid for by the association.
- J. Each disability retired member annually shall submit to the association, prior to July 1, a statement of earnings from gainful employment during the preceding calendar year. The statement of earnings shall be in the form prescribed by the association and may include the federal tax return or other proof of earnings acceptable to the association if a federal tax return does not exist. Payment of the state disability retirement pension shall be discontinued if the amount of earnings from gainful employment is one hundred percent or more of the amount which causes a

decrease or suspension of an old age benefit under the federal social security program, or fifteen thousand dollars (\$15,000), whichever is less. Payment of the state disability retirement pension shall be discontinued starting with the month of July if the statement of earnings is not received by the association prior to July 1.

K. Upon prior approval by the association, a disability retired member may return to employment with an affiliated public employer or other employer for a trial period not to exceed one hundred twenty calendar days without becoming a member or causing suspension or discontinuation of payment of a state disability retirement pension. If the trial period of employment is successfully completed, payment of the disability retirement pension shall be discontinued beginning the first of the month following the one hundred twentieth day of the trial period of employment. Trial periods of employment shall be limited to two in any five-year period following disability retirement.

L. If the disability retired member meets the minimum age and service credit requirements for normal retirement while receiving a disability retirement pension, the disability retirement pension shall be reclassified by the association as a normal retirement pension and no further determinations of eligibility for continuation of payment of the disability retirement pension shall be made. Upon

reclassification as a normal retirement pension, all the provisions of [this] the Public Employees Retirement Act regarding normal retirement shall be applicable.

M. If the disability review committee found the disability to be the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's employment with an affiliated public employer, service credit shall continue to accrue during the disability retirement period as though the disability retired member was actively employed.

N. The amount of a disability retirement pension shall be calculated according to the provisions of the coverage plan applicable to the member at the time of application, except that the service credit requirement shall be waived and the actual amount of service credit shall be used instead. If the disability is the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty for an affiliated public employer, the amount of disability retirement pension shall be calculated according to the provisions of the coverage plan applicable to the member, imputing the amount of service credit necessary to meet the minimum service credit requirements for normal retirement.

 $0. \quad \text{For the purposes of this section, the following} \\$ definitions apply:

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- (1) "continued employment with the affiliated public employer" means the ability of the member to fulfill the required duties of the position in which the member was last employed by his affiliated public employer;
- (2) "gainful employment" means [remunerative employment] any occupation, job or self-employment [that is commensurate with the applicant's] for remuneration or profit, considering the member's background, age, education, skills and experience [and any new skills or training the applicant may have acquired after terminating public employment or incurring the disability];
- (3) "state disability retirement pension" means the pension paid pursuant to the provisions of this section: and
- (4) "federal disability benefits" means those benefits paid by the federal social security program."

Section 6. Section 10-11-14.5 NMSA 1978 (being Laws 1993, Chapter 160, Section 4, as amended) is amended to read:

"10-11-14.5. DEATH BEFORE RETIREMENT--SURVIVOR PENSIONS.--

A. A survivor pension may be paid to certain persons related to or designated by a member who dies before normal or disability retirement if a written application for the pension, in the form prescribed by the association, is filed with the association by the potential survivor

beneficiary or beneficiaries within one year of the death of the member. Applications may be filed on behalf of the potential survivor beneficiary or beneficiaries or by a person legally authorized to represent them.

- B. If there is no designated survivor beneficiary and the retirement board finds the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer, a survivor pension shall be payable to the eligible surviving spouse. The amount of the survivor pension shall be the greater of:
- (1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the actual amount of service credit attributable to the deceased member at the time of death; or
- (2) fifty percent of the deceased member's final average salary.
- C. A survivor pension shall also be payable to eligible surviving children if there is no designated survivor beneficiary and the retirement board finds the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's

performance of duty with an affiliated public employer. The total amount of survivor pension shall be divided equally between all eligible surviving children. The total amount of survivor pension payable for all eligible surviving children shall be either:

- (1) fifty percent of the deceased member's final average salary if an eligible surviving spouse is not paid a pension; or
- (2) twenty-five percent of the deceased member's final average salary if an eligible surviving spouse is paid a pension.

[The total amount of survivor pension shall be divided equally among all eligible surviving children. If there is only one eligible child, the amount of pension shall be twenty-five percent of the deceased member's final average salary.]

D. If the member had five or more years of service credit, but the retirement board did not find the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer and there is no designated survivor beneficiary, a survivor pension shall be payable to the eligible surviving spouse. The amount of the survivor pension shall be the greater of:

- (1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the total amount of actual service credit attributable to the deceased member at the time of death; or
- (2) thirty percent of the deceased member's final average salary.
- E. If the member had five or more years of service credit, but the retirement board did not find the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer and there is no designated survivor beneficiary, and if there is no eligible surviving spouse [at the time of death] or the eligible surviving spouse subsequently dies, a survivor pension shall be payable to and divided equally among all eligible surviving children, if any. The total amount of survivor pension payable for all eligible surviving children shall be the greater of:
- (1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B with the oldest eligible surviving child as the survivor beneficiary using the .126936.1

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| decease | d member | at the | time of | death; | or | | |

- (2) thirty percent of the deceased member's final average salary.
- F. An eligible surviving spouse is the spouse to whom the deceased member was married at the time of death. An eligible surviving child is a child under the age of eighteen years and who is an unmarried, natural or adopted child of the deceased member.
- G. An eligible surviving spouse's pension shall terminate upon death. An eligible surviving child's pension shall terminate upon death or marriage or reaching age eighteen years, whichever comes first.
- H. If there is no designated survivor beneficiary and there is no eligible surviving child, the eligible surviving spouse may elect to be refunded the deceased member's accumulated member contributions instead of receiving a survivor pension.
- I. A member may designate a survivor beneficiary to receive a pre-retirement survivor pension, subject to the following conditions:
- (1) a written designation, in the form prescribed by the association, is filed by the member with the association;
- (2) if the member is married at the time of . 126936.1

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designation, the designation shall only be made with the consent of the member's spouse, in the form prescribed by the association:

- (3) if the member is married subsequent to the time of designation, any prior designations shall automatically be revoked upon the date of the marriage;
- if the member is divorced subsequent to the time of designation, any prior designation of the former spouse as survivor beneficiary shall automatically be revoked upon the date of divorce; and
- **(5)** a designation of survivor beneficiary may be changed, with the member's spouse's consent if the member is married, by the member at any time prior to the member's death.
- J. If there is a designated survivor beneficiary and the retirement board finds the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer, a survivor pension shall be payable to the designated survivor beneficiary. The amount of the survivor pension shall be the greater of:
- the amount as calculated under the (1) coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day

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| precedi | ng | death | under | form | of | payment | В | usi ng | g the a | actua | al |
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| amount | of | servi o | ce cred | dit a | ttri l | butabl e | to | the | membe | r at | the |
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- **(2)** fifty percent of the deceased member's final average salary.
- If there is a designated survivor beneficiary, K. if the member had five or more years of service credit and if the retirement board did not find the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer, a survivor pension shall be payable to the designated survivor beneficiary. The amount of the survivor pension shall be the greater of:
- **(1)** the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the actual amount of service credit attributable to the member at the time of death; or
- thirty percent of the deceased member's (2)final average salary.
- If there is no designated survivor beneficiary, no eligible surviving spouse or no eligible surviving children, the member's accumulated contributions shall be paid . 126936. 1

to the deceased member's refund beneficiary. If all pension payments permanently terminate before there is paid an aggregate amount equal to the deceased member's accumulated member contributions at time of death, the difference between the amount of accumulated member contributions and the aggregate amount of pension paid shall be paid to the deceased member's refund beneficiary. If no refund beneficiary survives the survivor beneficiary, the difference shall be paid to the estate of the deceased member."

Section 7. Section 10-11-117 NMSA 1978 (being Laws 1987, Chapter 253, Section 117, as amended) is amended to read:

"10-11-117. FORMS OF PAYMENT OF A PENSION. --

A. Straight life pension is form of payment A. The retired member is paid the pension for life under form of payment A. All payments stop upon the death of the retired member, except as provided by Subsection E of this section. The amount of pension is determined in accordance with the coverage plan applicable to the retired member.

B. Life payments with full continuation to one survivor beneficiary is form of payment B. The retired member is paid a reduced pension for life under form of payment B. When the retired member dies, the designated survivor beneficiary is paid the full amount of the reduced pension until death. Upon the association's receipt of proof of death of the designated survivor beneficiary, the amount of pension

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shall be changed to the amount that would have been payable had the retired member elected form of payment A.

- C. Life payment with one-half continuation to one survivor beneficiary is form of payment C. The retired member is paid a reduced pension for life under form of payment C. When the retired member dies, the designated survivor beneficiary is paid one-half the amount of the reduced pension until death. [If the designated survivor beneficiary predeceases the retired member] Upon the association's receipt of proof of death of the designated survivor beneficiary, the amount of pension shall be changed to the amount that would have been payable had the retired member elected form of payment A.
- D. Life payments with temporary survivor benefits for children is form of payment D. The retired member is paid a reduced pension for life under form of payment D. retired member dies, each declared eligible child is paid a share of the reduced pension until death or age twenty-five years, whichever occurs first. The share is the share specified in writing and filed with the association by the retired member. If shares are not specified in writing and filed with the association, each declared eligible child is paid an equal share of the reduced pension. A redetermination of shares shall be made when the pension of any child termi nates. An eligible child is a natural or adopted child

declared eligible child is an eligible child whose name has been declared in writing and filed with the association by the retired member at the time of election of form of payment D. The amount of pension shall be changed to the amount of pension that would have been payable had the retired member elected form of payment A upon [there ceasing] the association's receipt of proof that there ceases to be a declared eligible child during the lifetime of the retired member.

E. If all pension payments permanently terminate before there is paid an aggregate amount equal to the retired member's accumulated member contributions at the time of retirement, the difference between the amount of accumulated member contributions and the aggregate amount of pension paid shall be paid to the retired member's refund beneficiary. If no refund beneficiary survives the retired member, the difference shall be paid to the estate of the retired member."

Section 8. Section 10-11-124 NMSA 1978 (being Laws 1987, Chapter 253, Section 124, as amended) is amended to read:

"10-11-124. MEMBER CONTRIBUTION FUND. --

A. The member contribution fund is the accounting fund in which shall be accumulated contributions of members and from which shall be made refunds and transfers of accumulated member contributions as provided in the Public

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Employees Retirement Act. Each affiliated public employer shall cause the member contributions specified by the coverage plan applicable to each of that affiliated public employer's members to be deducted from the salary of each member. affiliated public employer shall remit the deducted member contributions to the association in accordance with the procedures and schedules established by the association. The association may assess an interest charge and a penalty charge on any remittance not made by its due date. Each member shall be deemed to consent and agree to the deductions made and provided for in this section by continuing employment with the affiliated public employer. Contributions by members shall be credited to the members' individual accounts in the member contribution fund.

- B. A member's accumulated contributions shall be transferred to the retirement reserve fund if a pension becomes payable upon the retirement or death of the member. If a disability retirement pension is terminated for a reason other than the death of the disability retired member before an amount equal to the disability retired member's accumulated member contributions has been paid, the unexpended balance of the accumulated member contributions shall be transferred from the retirement reserve fund to the former disability retired member's individual account in the member contribution fund.
- C. If a member terminates affiliated public . 126936.1

employment or is on leave of absence from an affiliated public employer as a consequence of the entry into active duty with the armed forces of the United States, the member may, with the written consent of the member's spouse, if any, withdraw the member's accumulated member contributions, upon making written request in a form prescribed by the association. Upon written request of the member in the form prescribed by the association, a refund of member contributions may be made by a trustee-to-trustee transfer of the contributions from the member contribution fund directly to another qualified plan as allowed by the Internal Revenue Code of 1986. Withdrawal of member contributions shall result in forfeiture of the service credit accrued for the period during which the contributions were made.

D. A member shall, upon commencement of membership, designate a refund beneficiary [who] that shall receive the refund of the member contributions, plus interest if any, if the member dies and no survivor pension is payable. If the member is married at the time of designation, written spousal consent shall be required if the designated refund beneficiary is other than the spouse. Marriage subsequent to the designation shall automatically revoke a previous designation, and the spouse shall become the refund beneficiary unless or until another designation is filed with the association. Divorce subsequent to the designation shall

automatically revoke designation of the former spouse as refund beneficiary, or the right of the former spouse to be refund beneficiary if no designation has been filed, and the refund shall be paid to the deceased member's estate unless the member filed a designation of refund beneficiary subsequent to the divorce. The refund shall be paid to the refund beneficiary named in the most recent designation of refund beneficiary on file with the association [unless that beneficiary is deceased]. If there is not a trust or living refund beneficiary named in the most recent designation of refund beneficiary on file with the association, the deceased member's accumulated member contributions shall be paid to the estate of the deceased member."

Section 9. Section 10-11-130 NMSA 1978 (being Laws 1987, Chapter 253, Section 130, as amended) is amended to read:

"10-11-130. RETIREMENT BOARD--AUTHORITY--MEMBERSHIP.--

A. The "retirement board" is [hereby] created and [shall be] is the trustee of the association and the funds created by the state retirement system acts and [shall have] has all the powers necessary or convenient to carry out and effectuate the purposes and provisions of the state retirement system acts, including, in addition to any specific powers provided for in the Public Employees Retirement Act but without limiting the generality of the foregoing, the power to:

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- **(1)** [to] administer the state retirement system acts, including the management of the association and making effective the provisions of those acts, as well as to administer and manage any other employee benefit acts as provided by law;
- in addition to utilizing services of the **(2)** attorney general and notwithstanding any other provision of law, [to] employ or contract with and compensate competent legal counsel to handle the legal matters and litigation of the retirement board and the association and [to] give advice and counsel in regard to any matter connected with the duties of the retirement board:
 - **(3)** [to] administer oaths;
- [to] adopt and use a seal for authentication of records, processes and proceedings;
- **(5)** [to] create and maintain records relating to all members, affiliated public employers and all activities and duties required of the retirement board;
- **(6)** [to] issue subpoenas and compel the production of evidence and attendance of witnesses in connection with any hearings or proceedings of the retirement board:
 - **(7)** [to] make and execute contracts;
- **(8)** [to] purchase, acquire or hold land adjacent to the state capitol grounds or other suitable . 126936. 1

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location and build thereon a building to house the association and its employees and, in the event additional office space is available in the building after the retirement board and its employees have been housed, [to] rent or lease the additional space to any public agency or private person; provided that first priority for the rental or leasing shall be to public agencies and further provided that for the purpose of purchasing, acquiring or holding the land and the building thereon, the retirement board may use funds from the income fund and any other funds controlled by the retirement board the use of which for such purposes is not prohibited by law;

- (9)[to] make and adopt such reasonable rules [and regulations] as may be necessary or convenient to carry out the duties of the retirement board and activities of the association, including any rules [and regulations] necessary to preserve the status of the association as a qualified pension plan under the provisions of the Internal Revenue Code of 1986, as amended, or under successor or related provisions of law; and
- (10)[to] designate committees and [to] designate committee members, including individuals who may not be members of the association.
- The retirement board [shall consist] consists of:
 - **(1)** the secretary of state;

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- (2) the state treasurer;
- (3) four members under a state coverage plan to be elected by the members under state coverage plans;
- (4) four members under a municipal coverage plan to be elected by the members under municipal coverage plans, provided one member shall be a municipal member employed by a county; and
- (5) two retired members to be elected by the retired members of the association.
- C. The results of elections of elected members of the retirement board shall be certified at the annual meeting of the association. Elections shall be conducted according to rules [and regulations] the retirement board [shall] adopts from time to time [adopt].
- D. The regular term of office of the elected members of the retirement board [shall be] is four years. The term of one retirement board member under a state coverage plan [shall expire] expires annually on December 31. The terms of retirement board members under a municipal coverage plan [shall] expire on December 31 of noncoinciding years in the pattern set by the retirement board. Members of the retirement board [shall] serve until their successors have qualified.
- E. A member elected to the retirement board who fails to attend four consecutively scheduled meetings of the . 126936.1

retirement board, unless in each case excused for cause by the retirement board members in attendance, [shall be] is considered to have resigned from the retirement board, and the retirement board shall by resolution declare the office vacated as of the date of adoption of the resolution. A vacancy occurring on the retirement board, except in the case of an elected official, shall be filled by the remaining retirement board members, without requirement that a quorum be present. The member appointed to fill the vacancy shall serve for the remainder of the vacated term.

- F. Members of the retirement board [shall] serve without [additional] salary for their services as retirement board members, but they shall receive [as their sole remuneration for services as members of the retirement board] those amounts authorized under the Per Diem and Mileage Act.
- meetings each year and shall designate in advance the time and place of the meetings. Special meetings and emergency meetings of the retirement board may be held upon call of the chairman or any three members of the retirement board.

 Written notice of special meetings shall be sent to each member of the retirement board at least seventy-two hours in advance of the special meeting. Verbal notice of emergency meetings shall be given to as many members as is feasible at least eight hours before the emergency meeting, and the

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meeting shall commence with a statement of the nature of the emergency. The retirement board shall adopt its own rules of procedure and shall keep a record of its proceedings. All meetings of the retirement board shall comply with the Open Meetings Act. A majority of retirement board members shall constitute a quorum. Each attending member of the retirement board is entitled to one vote on each question before the retirement board, and at least a majority of a quorum shall be necessary for a decision by the retirement board.

Annual meetings of the members of the H. association shall be held in Santa Fe at such time and place as the retirement board shall from time to time determine. Special meetings of the members of the association shall be held in Santa Fe upon call of any seven retirement board The retirement board shall send a written notice to members. the last known residence address of each member currently employed by an affiliated public employer at least ten days prior to any meeting of the members of the association. notice shall contain the call of the meeting and the principal All meetings of the association shall purpose of the meeting. be public and shall be conducted according to procedures the retirement board shall from time to time adopt. The retirement board shall keep a record of the proceedings of each meeting of the association.

I. Neither the retirement board nor the .126936.1

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association shall allow public inspection of, or disclosure of, information from any member or retiree file unless a prior release and consent, in the form prescribed by the association, has been executed by the member or retiree; except that applicable coverage plans, amounts of retirement plan contributions made by members and affiliated public employers and pension amounts paid [and the] may be produced or disclosed without release or consent. The names and addresses of public employees retirement association members or retirees [requested for election purposes by candidates for election to the retirement board may be produced or disclosed without release or consent of the member or retiree to candidates for election to the retirement board for election purposes or to a nonprofit retirement organization, for the retirement organization's exclusive use if the association is currently withholding a dues deduction for that organization. Information disclosed without the release or consent of the member or retiree pursuant to this subsection shall not be distributed or used for commercial purposes."

Section 10. Section 10-12B-2 NMSA 1978 (being Laws 1992, Chapter 111, Section 2) is amended to read:

"10-12B-2. DEFINITIONS.--As used in the Judicial Retirement Act:

A. "association" means the public employees retirement association provided for in the Public Employees . 126936. 1

Retirement Act;

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- "board" means the retirement board provided for В. in the Public Employees Retirement Act;
- "current judge or justice" means a judge or justice who occupied such an office on July 1, 1980 but who elected to be covered under the provisions of the retirement plan in effect at that time;
- "dependent child" means a natural or adopted D. child who is physically or mentally incapable of financial self-support, regardless of age;
- "educational retirement system" means the Ε. retirement system provided for in the Educational Retirement Act:
- "effective date of retirement" means the first F. day of the month following the month in which the member met all requirements for retirement;
- "former judge or justice" means a judge or justice who occupied such an office prior to July 1, 1980, but had ceased to hold such an office prior to that date and who elected to be excluded from the provisions of the Judicial Retirement Act:
- "former member" means a person no longer in H. office who was previously [a judge or justice] covered pursuant to the provisions of Sections 10-12-1 through 10-12-18 NMSA 1978, but who has not retired pursuant to the . 126936. 1

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provisions of the Judicial Retirement Act and who has received a refund of member contributions pursuant to the provisions of Sections 10-12-1 through 10-12-18 NMSA 1978;

- "fund" means the judicial retirement fund; Ι.
- J. "judge" means a judge of the district court or court of appeals of New Mexico;
- "justice" means a justice of the supreme court of New Mexico:
- L. "member" means any judge or justice who is in office and covered pursuant to the provisions of the Judicial Retirement Act, or any person no longer in office who was previously a judge or justice covered pursuant to the provisions of the Judicial Retirement Act, who has not retired and who has not received a refund of member contributions from the fund;
- "member contributions" means the amounts M deducted from the salary of a member and credited to the member's individual account, together with interest, if any, credited thereto:
- "minor child" means a natural or adopted child who has not reached his eighteenth birthday [or] and who has not been emancipated by marriage or otherwise;
 - "new judge or justice" means: 0.
- a judge or justice who first occupied such an office after July 1, 1980; or

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- **(2)** a judge or justice who occupied such an office on or before July 1, 1980 and who has elected to be covered under the provisions of the Judicial Retirement Act;
- "pension" means a series of monthly payments to a retired member or survivor beneficiary pursuant to the provisions of the Judicial Retirement Act;
- Q. "refund beneficiary" means a person, estate or trust designated by the member, in writing in the form prescribed by the association, as the person who would be refunded the member's accumulated member contributions payable if the member dies and no survivor pension is payable, or [to] who would receive the difference between pension paid and accumulated member contributions if the retired member dies before receiving in pension payments the amount of the accumulated member contributions:
 - "retire" means to:
- terminate employment with all employers covered by any state system or the educational retirement system; and
- receive a pension from one state system or the educational retirement system;
- "retired member" means a person who has met all S. requirements for retirement and who is receiving a pension from the fund;
- T. "salary" means the base salary or wages paid a . 126936. 1

| allowances for housing, clothing, equipment or travel, |
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| payments for unused sick leave, unless the unused sick leave |
| payment is made through continuation of the member on the |
| regular payroll for the period represented by that payment, |
| and any other form of remuneration not specifically designated |
| by law as included in salary pursuant to the provisions of the |
| Judicial Retirement Act. <u>"Salary" includes a member's fixed,</u> |
| periodical compensation from full- or part-time employment; |
| shift differentials; and wages paid while absent from work |
| because of vacation, holiday, injury or illness while the |
| member continues on the regular payroll. "Salary" does not |
| include lump-sum payments, including lump-sum annual or sick |
| leave or occasional payments to elected officials for |
| attending meetings that are not part of the member's fixed |
| periodical compensation. "Salary" also does not include |
| concurrent wages or payments from more than one affiliated |
| public employer, allowances for any purpose, employer |
| contributions to a private retirement program or other fringe |
| benefits, even if they are paid to or for a member on a |
| regular basis. Salary in excess of the limitations set forth |
| in Section 401(a)(17) of the Internal Revenue Code of 1986, as |
| amended, shall be disregarded. The limitation on compensation |
| for eligible employees shall not be less than the amount that |

member, including longevity pay, for personal services

rendered; provided that salary does not include overtime pay,

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| was allowed to be taken into account under the state |
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| retirement system acts in effect on July 1, 1993. For |
| purposes of this section, "eligible employee" means an |
| individual who was a member of a state system before the first |
| plan year beginning after December 31, 1995; |

- U. "state system" means the retirement programs provided pursuant to the provisions of the Public Employees Retirement Act, the Magistrate Retirement Act and the Judicial Retirement Act;
- V. "surviving spouse" means the spouse to whom the member was married at the time of the member's death;
- W. "survivor beneficiary" means a person who receives a pension or who has been designated to be paid a pension as a result of the death of a member or retired member; and
- X. "years of service" means a period of time beginning on the date a person commences to hold office as a judge or justice because of appointment or election and ending on the date a person ceases to hold office as a judge or justice because of expiration of the judge's or justice's term, voluntary resignation, death or disability and shall include any fractions of years of service."
- Section 11. Section 10-12B-5 NMSA 1978 (being Laws 1992, Chapter 111, Section 5, as amended) is amended to read:
- "10-12B-5. SERVICE CREDIT--REINSTATEMENT OF FORFEITED
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SERVICE--PRIOR SERVICE--MILITARY SERVICE. --

A. Personal service rendered by a member shall be credited to the member's service credit account in accordance with board rules and regulations. Service shall be credited to the nearest month. In no case shall any member be credited with a year of service for less than twelve months of service in any calendar year or more than a month of service for all service in any calendar month or more than a year of service for all service in any calendar year.

- B. Service credit shall be forfeited if a member leaves office and withdraws the member's accumulated member contributions. A member or former member who is a member of a state system or the educational retirement system who has forfeited service credit by withdrawal of member contributions may reinstate the forfeited service credit by repaying the amount withdrawn plus compound interest from the date of withdrawal to the date of repayment at a rate set by the board. Withdrawn member contributions may be repaid in increments of one year in accordance with procedures established by the board. Full payment of each one-year increment shall be made in a single lump-sum amount in accordance with procedures established by the board.
- C. Service credit that a member would have earned if the member had not elected to be excluded from membership may be purchased if the member pays the purchase cost

determined pursuant to the provisions of Subsection F of this section.

- D. A member who during a term of office enters a uniformed service of the United States shall be given service credit for periods of service in the uniformed services subject to the following conditions:
- (1) the member returns to office within ninety days following termination of the period of intervening service in the uniformed services or the affiliated employer certifies in writing to the association that the member is entitled to reemployment rights under the <u>federal</u> Uniformed Services Employment and Reemployment Rights Act of 1994;
- (2) the member retains membership in the association during the period of service in the uniformed services:
- (3) free service credit shall not be given for periods of intervening service in the uniformed services following voluntary [reenlistment] entry. Service credit for such periods shall only be given after the member pays the association the sum of the contributions that the person would have been required to contribute had the person remained continuously employed throughout the period of intervening service following voluntary [reenlistment] entry, which payment shall be made during the period beginning with the date of reemployment and whose duration is three times the

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period of the person's intervening service in the uniformed services following voluntary [reenlistment] entry, not to exceed five years;

- service credit shall not be given for periods of intervening service in the uniformed services that are used to obtain or increase a benefit from another state system or the retirement program provided under the Educational Retirement Act: and
- (5)the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

Notwithstanding any provision of this plan to the contrary, contributions, benefits and service credit with respect to qualified military service will be provided in accordance with Section 414(u) of the Internal Revenue Code of 1986. as amended.

- **E**. A member who entered uniformed service of the United States may purchase service credit for periods of active duty in the uniformed services, subject to the following conditions:
- the member pays the purchase cost determined pursuant to the provisions of Subsection F of this section:
- **(2)** the member has five or more years of service credit accrued according to the provisions of the . 126936. 1

Judicial Retirement Act;

- (3) the aggregate amount of service credit purchased pursuant to the provisions of this subsection does not exceed five years, reduced by any period of service credit acquired for military service under any other provision of the Judicial Retirement Act:
- (4) service credit may not be purchased for periods of service in the uniformed services that are used to obtain or increase a benefit from another retirement program; and
- (5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.
- F. The purchase cost for each year of service credit purchased pursuant to the provisions of this section shall be the increase in the actuarial present value of the pension of the member under the Judicial Retirement Act as a consequence of the purchase, as determined by the association. Full payment shall be made in a single lump-sum amount in accordance with procedures established by the board. Except as provided in Subsection G of this section, seventy-five percent of the purchase cost shall be considered to be employer contributions and shall not be refunded to the member in the event of cessation of membership.
- G. A member shall be refunded, after retirement . 126936. 1

and upon written request filed with the association, the portion of the purchase cost of service credit purchased pursuant to the provisions of this section that the association determines to have been unnecessary to provide the member with the maximum pension applicable to the member. The association shall not pay interest on the portion of the purchase cost refunded to the member."

Section 12. Section 10-12B-6 NMSA 1978 (being Laws 1992, Chapter 111, Section 6, as amended) is amended to read:

"10-12B-6. REFUND OF CONTRIBUTIONS. --

A. If a member leaves office, the member may, with the written consent of the member's spouse, if any, withdraw the member's accumulated member contributions upon making written request in a form prescribed by the association. Upon written request of the member in the form prescribed by the association, a refund of member contributions may be made by a trustee-to-trustee transfer of the contributions from the member contribution fund directly to another qualified plan as allowed by the Internal Revenue Code of 1986. Withdrawal of member contributions shall result in forfeiture of the service credit accrued for the period during which the contributions were made.

B. A member shall, upon commencement of membership, designate a refund beneficiary [who] that shall receive the refund of the member contributions, plus interest, .126936.1

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if the member dies and no survivor pension is payable. If the member is married at the time of designation, written spousal consent shall be required if the designated refund beneficiary is [a person] other than the spouse. Marriage subsequent to the designation shall automatically revoke a previous designation, and the spouse shall become the refund beneficiary unless or until another designation is filed with the association. Divorce subsequent to the designation shall automatically revoke designation of the former spouse as refund beneficiary if no designation has been filed, and the refund shall be paid to the deceased member's estate unless the member filed a designation of refund beneficiary subsequent to the divorce. The refund shall be paid to the refund beneficiary named in the most recent designation of refund beneficiary on file with the association unless that beneficiary is deceased. If there is not a trust or living refund beneficiary named in the most recent designation of refund beneficiary on file with the association, the deceased member's accumulated member contributions shall be paid to the estate of the deceased member."

Section 13. Section 10-12B-14 NMSA 1978 (being Laws 1992, Chapter 111, Section 14) is amended to read:

"10-12B-14. SURVIVOR'S PENSION. --

A. Unless a member has designated a survivor beneficiary in accordance with Subsection B of this section, a . 126936.1

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[survivor] survivor's pension shall be paid for life to a member's or retired member's surviving spouse.

- A member may designate, in writing in a form prescribed by the association, a survivor beneficiary to receive the survivor's pension described in this section. \mathbf{If} the member is married, a designation of survivor beneficiary other than the member's spouse may only be made with the written consent of the member's spouse. Marriage subsequent to a designation of survivor beneficiary shall automatically revoke the designation of survivor beneficiary. A designation of survivor beneficiary made pursuant to a court order issued under Section [7 of the Judicial Retirement Act] 10-12B-7 NMSA 1978 shall not require the consent of the member's spouse, if any, and shall not be revoked by the subsequent remarriage of the member. A designation of survivor beneficiary may be revoked by the member at any time prior to the member's retirement. If the member is married, a revocation of designation of survivor beneficiary may only be made with the written consent of the member's spouse.
- C. If there is no surviving spouse and no designated survivor beneficiary or if the surviving spouse dies while there are still minor and dependent children of the member, the survivor's pension shall be paid to all minor and dependent children, if any, of the member, in equal shares, so long as each child remains a minor or dependent child. As

each child ceases to be a minor or dependent child, the number of shares shall be reduced and the amount payable to each remaining child increased proportionately so that the total survivor's pension remains unchanged as long as there is any such child.

- D. The survivor's pension is equal to seventy-five percent of the member's pension. If the member is not retired at the time of death, "member's pension" means the amount of the pension that would have been applicable if the member had retired the day preceding the death.
- E. Survivor beneficiaries shall be eligible for other benefits provided pursuant to the provisions of the Judicial Retirement Act, including cost-of-living adjustments and continuation of group insurance benefits.
- F. If a member dies while receiving a disability retirement pension, the survivor beneficiary shall receive the [survivor] survivor's pension provided pursuant to the provisions of the Judicial Retirement Act."

Section 14. Section 10-12B-17 NMSA 1978 (being Laws 1992, Chapter 111, Section 17) is amended to read:

"10-12B-17. SUSPENSION OR FORFEITURE OF BENEFITS. --

A. Except as provided in Subsection C of this section, if a member retires and is subsequently employed by any employer covered by any state system or the educational retirement system, the retired member's pension shall be . 126936.1

suspended effective the first day of the month following the month in which the subsequent employment begins. The suspended pension of a previously retired member shall resume and be effective the first day of the month following the month in which the member leaves office or terminates the subsequent employment.

- B. The right to receive a pension pursuant to the provisions of the Judicial Retirement Act shall be forfeited if the member is removed from office pursuant to the provisions of Article 6, Section 32 of the constitution of New Mexico and the member's only entitlement from the fund shall be the refund of the member's own contributions.
- C. The provisions of Subsection A of this section

 do not apply to a retired member who is elected to serve a

 term as an elected official if the retired member files an

 irrevocable exemption from membership with the association

 within thirty days of taking office. Filing of an irrevocable

 exemption irrevocably bars the retired member from acquiring

 service credit for the period of exemption from membership. "

Section 15. Section 10-12B-19 NMSA 1978 (being Laws 1995, Chapter 115, Section 5, as amended) is amended to read:

"10-12B-19. CORRECTIONS OF ERRORS AND OMISSIONS--ESTOPPEL.--

A. If an error or omission results in overpayment to a member or beneficiary of a member, the association shall .126936.1

correct the error or omission and adjust all future payments accordingly. The association shall recover all overpayments [made for a period of up to one year prior to the date the error or omission was discovered] and may withhold the cumulative overpayment from future pension payments or refunds of member contributions.

- B. A person who is paid more than the amount that is lawfully due him as a result of fraudulent information provided by the member or beneficiary shall be liable for the repayment of that amount to the association plus interest on that amount at the rate set by the board plus all costs of collection, including attorney fees if necessary. Recovery of such overpayment shall extend back to the date the first payment was made based on the fraudulent information.
- C. Statements of fact or law made by board members or employees of the board or the association shall not estop the board or the association from acting in accordance with the applicable statutes."

Section 16. Section 10-12C-2 NMSA 1978 (being Laws 1992, Chapter 118, Section 2) is amended to read:

"10-12C-2. DEFINITIONS.--As used in the Magistrate Retirement Act:

A. "association" means the public employees retirement association provided for in the Public Employees Retirement Act;

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- B. "board" means the retirement board provided for in the Public Employees Retirement Act;
- C. "dependent child" means a natural or adopted child who is physically or mentally incapable of financial self-support, regardless of age;
- D. "educational retirement system" means the retirement system provided for in the Educational Retirement Act:
- E. "effective date of retirement" means the first day of the month following the month in which the member met all requirements for retirement;
- F. "former member" means a person no longer in office who was previously [a magistrate] covered pursuant to the provisions of Sections 10-12A-1 through 10-12A-13 NMSA 1978, but who has not retired pursuant to the provisions of the Magistrate Retirement Act and who has received a refund of member contributions pursuant to the provisions of Sections 10-12A-1 through 10-12A-13 NMSA 1978;
 - G. "fund" means the magistrate retirement fund;
- H. "magistrate" means a magistrate or a metropolitan court judge;
- I. "member" means any magistrate who is in office and covered pursuant to the provisions of the Magistrate Retirement Act, or any person no longer in office who was previously a magistrate covered pursuant to the provisions of .126936.1

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the Magistrate Retirement Act, who has not retired and who has not received a refund of member contributions from the fund;

- "member contributions" means the amounts deducted from the salary of a member and credited to the member's individual account, together with interest, if any, credited thereto:
- "minor child" means a natural or adopted child who has not reached his eighteenth birthday [or] and who has not been emancipated by marriage or otherwise;
- "pension" means a series of monthly payments to L. a retired member or survivor beneficiary pursuant to the provisions of the Magistrate Retirement Act;

M. "refund beneficiary" means a person, estate or trust designated by the member, in writing in the form prescribed by the association, as the person who would be refunded the member's accumulated member contributions payable if the member dies and no survivor pension is payable, or as the person who [receives] would receive the difference between pension paid and accumulated member contributions if the retired member dies before receiving in pension payments the amount of the accumulated member contributions:

N. "retire" means to:

terminate employment with all employers covered by any state system or the educational retirement system; and

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- **(2)** receive a pension from one state system or the educational retirement system;
- "retired member" means a person who has met all requirements for retirement and who is receiving a pension from the fund:
- "salary" means the base salary or wages paid a member, including longevity pay, for personal services rendered; provided that "salary" does not include overtime pay, allowances for housing, clothing, equipment or travel, payments for unused sick leave, unless the unused sick leave payment is made through continuation of the member on the regular payroll for the period represented by that payment, and any other form of remuneration not specifically designated by law as included in salary pursuant to the provisions of the Magistrate Retirement Act. "Salary" includes a member's fixed, periodical compensation from full- or part-time employment; shift differentials; and wages paid while absent from work because of vacation, holiday, injury or illness while the member continues on the regular payroll. "Salary" does not include lump-sum payments, including lump-sum annual or sick leave or occasional payments to elected officials for attending meetings that are not part of the member's fixed periodical compensation. "Salary" <u>also does not include</u> concurrent wages or payments from more than one affiliated public employer, allowances for any purpose, employer

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contributions to a private retirement program or other fringe benefits, even if they are paid to or for a member on a regular basis. Salary in excess of the limitations set forth in Sections 40(a)(17) of the Internal Revenue Code of 1986, as amended, shall be disregarded. The limitation on compensation for eligible employees shall not be less than the amount that was allowed to be taken into account under the state retirement system acts in effect on July 1, 1993. For purposes of this section, "eligible employee" means an individual who was a member of a state system before the first plan year beginning after December 31, 1995;

- Q. "state system" means the retirement programs provided pursuant to the provisions of the Public Employees Retirement Act, the Magistrate Retirement Act and the Judicial Retirement Act:
- R. "surviving spouse" means the spouse to whom the member was married at the time of the member's death;
- "survivor beneficiary" means a person who receives a pension or who has been designated to be paid a pension as a result of the death of a member or retired member: and
- "years of service" means a period of time Т. beginning on the date a person commences to hold office as a magistrate because of appointment or election and ending on the date a person ceases to hold office as a magistrate . 126936. 1

because of expiration of the magistrate's term, voluntary resignation, death or disability and shall include any fractions of years of service."

Section 17. Section 10-12C-5 NMSA 1978 (being Laws 1992, Chapter 118, Section 5, as amended) is amended to read:

"10-12C-5. SERVICE CREDIT--REINSTATEMENT OF FORFEITED SERVICE--PRIOR SERVICE--MILITARY SERVICE.--

A. Personal service rendered by a member shall be credited to the member's service credit account in accordance with board rules [and regulations]. Service shall be credited to the nearest month. In no case shall any member be credited with a year of service for less than twelve months of service in any calendar year or more than a month of service for all service in any calendar month or more than a year of service for all service in any calendar year.

B. Service credit shall be forfeited if a member leaves office and withdraws the member's accumulated member contributions. A member or former member who is a member of another state system or the educational retirement system who has forfeited service credit by withdrawal of member contributions may reinstate the forfeited service credit by repaying the amount withdrawn plus compound interest from the date of withdrawal to the date of repayment at a rate set by the board. Withdrawn member contributions may be repaid in increments of one year in accordance with procedures

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established by the board. Full payment of each one-year increment shall be made in a single lump-sum amount in accordance with procedures established by the board.

- C. Service credit that a member would have earned if the member had not elected to be excluded from membership may be purchased if the member pays the purchase cost determined pursuant to the provisions of Subsection F of this section.
- D. A member who during a term of office enters a uniformed service of the United States shall be given service credit for periods of service in the uniformed services subject to the following conditions:
- (1) the member returns to office within ninety days following termination of the period of intervening service in the uniformed services or the affiliated employer certifies in writing to the association that the member is entitled to reemployment rights under the <u>federal</u> Uniformed Services Employment and Reemployment Rights Act of 1994;
- (2) the member retains membership in the association during the period of service in the uniformed services;
- (3) free service credit shall not be given for periods of intervening service in the uniformed services following voluntary [reenlistment] entry. Service credit for such periods shall only be given after the member pays the

association the sum of the contributions that the person would have been required to contribute had the person remained continuously employed throughout the period of intervening service following voluntary [reenlistment] entry, which payment shall be made during the period beginning with the date of reemployment and whose duration is three times the period of the person's intervening service in the uniformed services following voluntary [reenlistment] entry, not to exceed five years;

- (4) service credit shall not be given for periods of intervening service in the uniformed services that are used to obtain or increase a benefit from another state system or the retirement program provided under the Educational Retirement Act; and
- (5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

Notwithstanding any provision of this plan to the contrary, contributions, benefits and service credit with respect to qualified military service will be provided in accordance with Section 414(u) of the Internal Revenue Code of 1986, as amended.

E. A member who entered a uniformed service of the United States may purchase service credit for periods of active duty in the uniformed services, subject to the

following conditions:

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- (1) the member pays the purchase cost determined pursuant to the provisions of Subsection F of this section;
- (2) the member has five or more years of service credit accrued according to the provisions of the Magistrate Retirement Act;
- (3) the aggregate amount of service credit purchased pursuant to the provisions of this subsection does not exceed five years, reduced by any period of service credit acquired for military service under any other provision of the Magistrate Retirement Act;
- (4) service credit may not be purchased for periods of service in the uniformed services that are used to obtain or increase a benefit from another retirement program; and
- (5) the member must not have received a discharge or separation from uniformed service under other <u>than</u> honorable conditions.
- F. The purchase cost for each year of service credit purchased pursuant to the provisions of this section shall be the increase in the actuarial present value of the pension of the member under the Magistrate Retirement Act as a consequence of the purchase, as determined by the association. Full payment shall be made in a single lump-sum amount in

accordance with procedures established by the board. Except as provided in Subsection G of this section, seventy-five percent of the purchase cost shall be considered to be employer contributions and shall not be refunded to the member in the event of cessation of membership.

G. A member shall be refunded, after retirement and upon written request filed with the association, the portion of the purchase cost of service credit purchased pursuant to the provisions of this section that the association determines to have been unnecessary to provide the member with the maximum pension applicable to the member. The association shall not pay interest on the portion of the purchase cost refunded to the member.

Section 18. Section 10-12C-6 NMSA 1978 (being Laws 1992, Chapter 118, Section 6, as amended) is amended to read:

"10-12C-6. REFUND OF CONTRIBUTIONS. --

A. If a member leaves office, the member may, with the written consent of the member's spouse, if any, withdraw the member's accumulated member contributions, upon making written request in a form prescribed by the association. Upon written request of the member in the form prescribed by the association, a refund of member contributions may be made by a trustee-to-trustee transfer of the contributions from the member contribution fund directly to another qualified plan as allowed by the Internal Revenue Code of 1986. Withdrawal of

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member contributions shall result in forfeiture of the service credit accrued for the period during which the contributions were made.

B. A member shall, upon commencement of membership, designate a refund beneficiary [who] that shall receive the refund of the member contributions, plus interest if any, if the member dies and no survivor pension is payable. If the member is married at the time of designation, written spousal consent shall be required if the designated refund beneficiary is [a person] other than the spouse. subsequent to the designation shall automatically revoke a previous designation, and the spouse shall become the refund beneficiary unless or until another designation is filed with the association. Divorce subsequent to the designation shall automatically revoke designation of the former spouse as refund beneficiary, or the right of the former spouse to be refund beneficiary if no designation has been filed, and the refund shall be paid to the deceased member's estate unless the member filed a designation of refund beneficiary subsequent to the divorce. The refund shall be paid to the refund beneficiary named in the most recent designation of refund beneficiary on file with the association unless that beneficiary is deceased. If there is not a trust or living refund beneficiary named in the most recent designation of refund beneficiary on file with the association, the deceased

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member's accumulated member contributions shall be paid to the estate of the deceased member."

Section 19. Section 10-12C-13 NMSA 1978 (being Laws 1992, Chapter 118, Section 13) is amended to read:

"10-12C-13. SURVIVOR'S PENSION. --

A. Unless a member has designated a survivor beneficiary in accordance with Subsection B of this section, a [survivor] survivor's pension shall be paid for life to a member's or retired member's surviving spouse.

A member may designate, in writing in a form prescribed by the association, a survivor beneficiary to receive the survivor's pension described in this section. \mathbf{If} the member is married, a designation of survivor beneficiary other than the member's spouse may only be made with the written consent of the member's spouse. Marriage subsequent to a designation of survivor beneficiary shall automatically revoke the designation of survivor beneficiary. A designation of survivor beneficiary made pursuant to a court order issued under Section [7 of the Magistrate Retirement Act] 10-12C-7 NMSA 1978 shall not require the consent of the member's spouse, if any, and shall not be revoked by the subsequent remarriage of the member. A designation of survivor beneficiary may be revoked by the member at any time prior to the member's retirement. If the member is married, a revocation of designation of survivor beneficiary may only be

made with the written consent of the member's spouse.

- C. If there is no surviving spouse and no designated survivor beneficiary or if the surviving spouse dies while there are still minor and dependent children of the member, the survivor's pension shall be paid to all minor and dependent children, if any, of the member, in equal shares, so long as each child remains a minor or dependent child. As each child ceases to be a minor or dependent child, the number of shares shall be reduced and the amount payable to each remaining child increased proportionately so that the total survivor's pension remains unchanged as long as there is any such child.
- D. The survivor's pension is equal to seventy-five percent of the member's pension. If the member is not retired at the time of death, "member's pension" means the amount of the pension that would have been applicable if the member had retired the day preceding the death.
- E. Survivor beneficiaries shall be eligible for other benefits provided pursuant to the provisions of the Magistrate Retirement Act, including cost-of-living adjustments and continuation of group insurance benefits.
- F. If a member dies while receiving a disability retirement pension, the survivor beneficiary shall receive the [survivor] survivor's pension provided pursuant to the provisions of the Magistrate Retirement Act."

Section 20. Section 10-12C-16 NMSA 1978 (being Laws 1992, Chapter 118, Section 16) is amended to read:

"10-12C-16. SUSPENSION OR FORFEITURE OF BENEFITS. --

A. Except as provided in Subsection C of this section, if a member retires and is subsequently employed by any employer covered by any state system or the educational retirement system, the retired member's pension shall be suspended effective the first day of the month following the month in which the subsequent employment begins. The suspended pension of a previously retired member shall resume and be effective the first day of the month following the month in which the member leaves office or terminates the subsequent employment.

B. The right to receive a pension pursuant to the provisions of the Magistrate Retirement Act shall be forfeited if the member is removed from office pursuant to the provisions of Article 6, Section 32 of the constitution of New Mexico and the member's only entitlement from the fund shall be the refund of the member's own contributions.

C. The provisions of Subsection A of this section
do not apply to a retired member who is elected to serve a
term as an elected official, if the retired member files an
irrevocable exemption from membership with the association
within thirty days of taking office. Filing of an irrevocable
exemption irrevocably bars the retired member from acquiring

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service credit for the period of exemption from membership. "

Section 21. Section 10-12C-18 NMSA 1978 (being Laws 1995, Chapter 115, Section 10, as amended) is amended to read:

"10-12C-18. CORRECTION OF ERRORS AND OMISSIONS--ESTOPPEL. --

A. If an error or omission results in an overpayment to a member or beneficiary of a member, the association shall correct the error or omission and adjust all future payments accordingly. The association shall recover all overpayments [made for a period of up to one year prior to the date the error or omission was discovered] and may withhold the cumulative overpayment from future pension payments or refunds of member contributions.

- B. A person who is paid more than the amount that is lawfully due him as a result of fraudulent information provided by the member or beneficiary shall be liable for the repayment of that amount to the association plus interest on that amount at the rate set by the board plus all costs of collection, including attorney fees if necessary. Recovery of such overpayment shall extend back to the date the first payment was made based on the fraudulent information.
- C. Statements of fact or law made by board members or employees of the board or the association shall not estop the board or the association from acting in accordance with the applicable statutes."