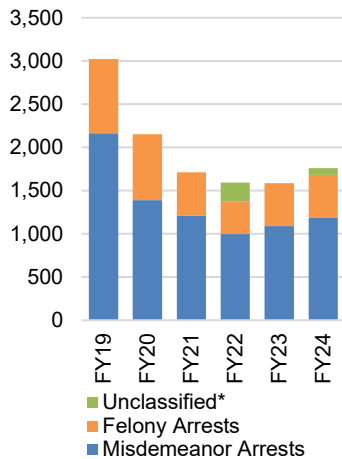


ACTION PLAN

Submitted by agency?	Yes
Timeline assigned?	No
Responsibility assigned?	Yes

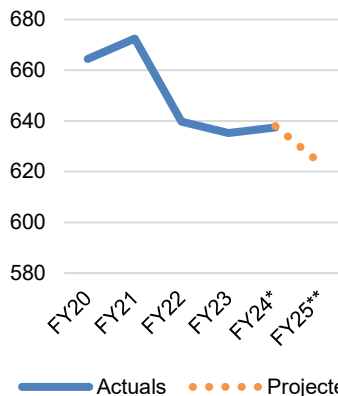
**Average Quarterly
NMSP Arrests
FY19 to FY24**



*Due to a change in reporting methodology, some arrests not initially classified as felony or misdemeanor are reported as unclassified.

Source: DPS

**State Police Force
Strength**



Note:
*Reflects average force strength based on force strength at the end of each quarter.
**Projected by DPS for FY25 Q1 to Q4.

The Department of Public Safety (DPS) began implementing many of the programmatic and structural changes outlined in its FY25 budget. Having received funding for pay increases to appropriately pay state police officers based on their years of service, increase dispatcher pay, and reduce vacancies, DPS partnered with the State Personnel Office to put these changes in place. The agency also continued to add staff for the new Law Enforcement Standards and Training Council and the Law Enforcement Certification Board. Workforce issues are pervasive across the criminal justice system, leading to reduced enforcement of crimes and slower case adjudications. DPS worked to reduce vacancies in several key areas while working with the Department of Finance and Administration to continue rolling out funding from the law enforcement protection fund to other law enforcement agencies throughout New Mexico.

Law Enforcement Program

The New Mexico State Police (NMSP) continued working to reduce the incidence of crime and fear of crime in New Mexico by conducting enforcement activities, partnering with other law enforcement agencies, and investigating criminal activity throughout the state.

Operations. The Law Enforcement Program improved actionable data and intelligence related to crime by implementing a new records management system (RMS) and integrating multiple agencies' RMSs into its intelligence-led policing project. NMSP is also working to hire additional data analysts who do not require a law enforcement certification to improve the speed and accuracy with which it processes and disseminates information to criminal justice partners and other agencies.

Since FY24, NMSP has been reporting on clearance rates for crimes investigated by the criminal investigations bureau, broken out by type of crime. Although cases can take multiple quarters, sometimes several years, from assignment to closure and clearance, this will provide a helpful window into agency operations and efficiency. While it is still too early to see trends, over future quarters, this will give the Legislature a useful window into what types of crime are most drastically affecting public safety in New Mexico.

Manpower. State Police averaged 638 officers in FY24 and the start of FY25, with a 12 percent overall vacancy rate and an 11.5 percent vacancy rate among positions supported by the general fund. However, NMSP projects it will have an average of 623 commissioned officers in FY25, which is down about 4 percent from the end of FY23.

Budget: \$173,186.2	FTE: 1,068.25	FY23 Actual	FY24 Actual	FY25 Target	FY25 Q1	Rating
Motor Vehicle Safety						
Number of data-driven traffic-related enforcement projects held		4,142	3,781	4,500	1,169	G
Number of driving-while-intoxicated saturation patrols conducted		2,588	3,030	3,000	793	G
Number of driving-while-intoxicated arrests*		1,641	2,277	N/A	600	
Number of New Mexico State Police misdemeanor and felony arrests*		6,340	7,044	N/A	1,364	

PERFORMANCE REPORT CARD

Department of Public Safety
First Quarter, Fiscal Year 2025

Number of commercial motor vehicle safety inspections conducted	114,539	122,768	100,000	35,987	G
Number of commercial driver and vehicle-out-of-service violations issued*	16,831	15,087	N/A	4,305	
Number of motor carrier safety trainings completed*	41	25	N/A	3	
Number of proactive special investigations unit operations to reduce driving-while-intoxicated or alcohol-related crimes*	1,088	1,521	N/A	318	

Investigations

Number of investigations conducted by criminal investigation bureau agents*	390	464	N/A	154
Percent of total crime scenes processed for other law enforcement agencies*	49%	30%	N/A	21%
Number of drug-related investigations conducted by narcotics agents*	458	536	N/A	114
Number of illegally possessed firearms seized as part of criminal investigations*	90	70	N/A	7
Number of violent repeat offender arrests by the fugitive apprehension unit*	230	401	N/A	62
Clearance rate of crimes against persons investigated by the criminal investigations bureau*	New	58%	N/A	26%
Clearance rate of crimes against property investigated by the criminal investigations bureau*	New	40%	N/A	15%
Clearance rate of crimes against society investigated by the criminal investigations bureau*	New	33%	N/A	17%
Clearance rate of homicide cases investigated by the criminal investigations bureau*	New	82%	N/A	44%
Total cases investigated by the New Mexico State Police*	1,832	3,140	N/A	644

Other Law Enforcement Activity

Percent of total New Mexico State Police special operations deployments for other law enforcement agencies	35%	38%	N/A	35%
Number of crisis intervention cases handled*	283	327	N/A	77
Number of governor-ordered special deployment operations conducted*	3	7	N/A	3
Number of man-hours spent on governor-ordered special deployment operations*	4,746	18,381	N/A	3,854

Recruitment and Retention

Graduation rate of the New Mexico state police recruit school*	66%	54%	80%	80%
Turnover rate of commissioned state police officers*	7.08	8.2	N/A	1.75
Vacancy rate of commissioned state police officers*	12%	12%	N/A	13%
New Mexico state police transportation inspector vacancy rate*	7%	10%	N/A	9%

PERFORMANCE REPORT CARD

Department of Public Safety
First Quarter, Fiscal Year 2025

NIBRS Reporting

DPS is required to collect and report crime data from all law enforcement agencies but has not publicly reported this data as it transitions to the National Incident Based Reporting System (NIBRS) required by the FBI. Unfortunately, many law enforcement agencies are not yet reporting through NIBRS. As of October 2024, 83.6 percent of the state's 130 law enforcement agencies were reporting to the system. However, according to DPS, several local law enforcement agencies are actively working to validate their data reporting, which will lead to some of these agencies coming off the list.

New Mexico state police dispatcher vacancy rate* 36% 23% N/A 27%

Program Rating

G **G** **Y**

*Measure is classified as explanatory and does not have a target.

Statewide Law Enforcement Support Program

The Statewide Law Enforcement Support program made early progress toward fulfilling its performance goals for FY25. DPS worked with multiple other law enforcement agencies to validate and begin reporting to the National Incident-Based Reporting System (NIBRS), including bringing NMSP into the reporting system. Finally, the Law Enforcement Academy (LEA) continued supporting the newly created standards and training council and law enforcement certification board.

Crime Reporting. DPS reports the percentage of law enforcement agencies reporting to NIBRS climbed from 77.6 percent at the end of FY24 to 83.6 percent by the end of the first quarter of FY25. This will help public safety and judicial agencies make more data-driven decisions and allow New Mexico to stay off the list of states for which the FBI has been unable to estimate crime data. Lack of reporting had previously made it impossible to accurately understand crime trends in the state because 2021 marked the first year the FBI's national crime statistics relied solely on information provided via NIBRS.

Law Enforcement Academy. In addition to conducting training for both law enforcement officers and dispatchers, including for the largest incoming class of cadets in state history, the academy worked to support the newly established Standards and Training Council as it creates administrative rules related to training requirements, curricula, and methods, professional development programs and performance standards for law enforcement and public safety dispatchers. LEA brought on a new director who has spent time working in conjunction with the Standards and Training Council to update the training curriculum and hire staff. The academy is also working to finish its buildout of a new training track and complete several deferred maintenance projects in between academy classes.

Forensic Laboratory. The newly opened forensic lab in Santa Fe saw its vacancy rate decrease from 40 percent to 29 percent due to successfully filling positions over the last several months. An increase in the number of sexual assault examination kits not completed within 6 months of receipt was a troubling development at the close of FY24. Still, the agency made steady progress towards reducing the backlog to start FY25. The agency also finalized the forensic scientist pay plan with the help of the State Personnel Office and is currently in the process of onboarding several new scientists.

Law Enforcement Agencies NOT Reporting

Agency Name
Deming Police Department
Estancia Police Department
Harding County Sheriff's Office
Loving Police Department
NM Highlands University Police Department
Roosevelt County Sheriff's Office
Socorro Police Department
Taos County Sheriff's Office

Source: DPS

Budget: \$34,593.9 **FTE:** 225

	FY23 Actual	FY24 Actual	FY25 Target	FY25 Q1	Rating
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Crime Reporting

Number of crimes against persons reported in the National Incident Based Reporting System by participating law enforcement agencies statewide*	18,815	23,752	N/A	10,008	
Number of crimes against property reported in the National Incident Based Reporting System by	44,272	49,459	N/A	24,795	

PERFORMANCE REPORT CARD

Department of Public Safety
First Quarter, Fiscal Year 2025

participating law enforcement
agencies statewide*

Number of crimes against society
reported in the National Incident
Based Reporting System by
participating law enforcement
agencies statewide*

12,350 10,303 N/A 3,839

Number of expungements processed* 500 383 N/A 124

Law Enforcement Academy

Percent of law enforcement agencies
reporting to the National Incident
Based Reporting System*

63.8% 76.3% N/A 83.6% **Y**

Percent of non-state police cadets
who graduated from the law
enforcement academy through
certification by waiver*

98% 98.1% N/A 93.8%

Percent of non-state police cadets
who graduated from the basic law
enforcement academy*

76% 75% N/A 56.3%

Graduation rate of telecommunication
students from the law enforcement
academy*

100% 98.8% N/A 100% **G**

Law Enforcement Certification Board

Percent of complaint cases reviewed
and adjudicated annually by the New
Mexico Law Enforcement Certification
Board*

76.3% 48.6% N/A 91.3%

Number of complaint cases
adjudicated*

74 54 N/A 21

Number of complaint cases received*

97 111 N/A 23

Average age of outstanding complaint
cases at the close of the fiscal year,
in days*

212 231 N/A 276

Average time to adjudicate complaint
cases, in days*

1,141 300 N/A 260

Number of certifications issued 565 535 600 147 **G**

Forensics Laboratory

Percent of forensic cases completed 129.4% 94.9% 100% 74.6% **Y**

Number of sexual assault
examination kits not completed within
180 days of receipt of the kits by the
forensic laboratory

0 259 0 134 **R**

Forensic scientist and forensic
technician vacancy rate*

29.6% 40.1% N/A 30%

Program Rating

G **Y** **Y**

*Measure is classified as explanatory and does not have a target.