

In FY25, the Department of Public Safety (DPS) received funding for several programmatic and structural changes, including pay raises to compensate state police officers based on their years of service, increased dispatcher pay, and efforts to reduce vacancies. DPS worked with the State Personnel Office to start implementing many of these changes early in the year. By the end of the fourth quarter, many of these changes began to show promise, including a decrease in vacancy rates among staff at the state laboratory and among public safety telecommunicators (dispatchers). Through steady recruitment over the past several months, the Santa Fe forensic lab reduced its vacancy rate from 40 percent to 15.8 percent.

Law Enforcement Program

Operations. The Law Enforcement Program improved actionable data and intelligence related to crime by implementing a new records management system (RMS) and integrating multiple agencies' RMSs into its intelligence-led policing project. NMSP is also working to hire additional data analysts who do not require a law enforcement certification to improve the speed and accuracy with which it processes and disseminates information to criminal justice partners and other agencies.

Since FY24, NMSP has been reporting clearance rates for crimes investigated by the Criminal Investigations Bureau, broken down by type of crime. Although cases can take multiple quarters, sometimes several years, from assignment to closure and clearance, the data will provide a helpful window into agency operations and efficiency. They will provide the Legislature with a useful window into the types of crimes most affecting public safety in New Mexico.

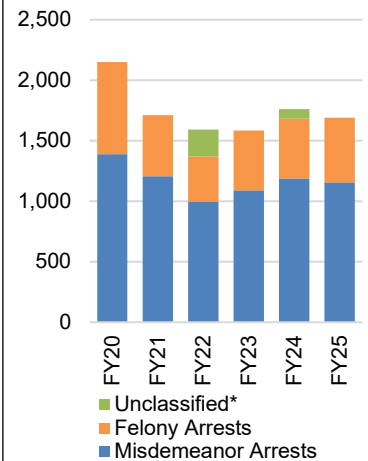
Manpower. State Police averaged 624 officers in FY25 and a 12 percent overall vacancy rate among commissioned state police officers. Between a new class of graduates from the law enforcement academy and a combination of retirements, resignations, and terminations, NMSP ended the year with 633 officers.

Budget: \$173,186.2	FTE: 1,068.25	FY23 Actual	FY24 Actual	FY25 Target	FY25 Actual	Rating
Motor Vehicle Safety						
Number of data-driven traffic-related enforcement projects held		4,142	3,781	4,500	4,747	G
Number of driving-while-intoxicated saturation patrols conducted		2,588	3,030	3,000	3,468	G
Number of driving-while-intoxicated arrests*		1,641	2,277	N/A	2,072	
Number of New Mexico State Police misdemeanor and felony arrests*		6,340	7,044	N/A	7,018	
Number of commercial motor vehicle safety inspections conducted		114,539	122,768	100,000	107,804	G
Number of commercial driver and vehicle-out-of-service violations issued*		16,831	15,087	N/A	14,590	

ACTION PLAN

Submitted by agency? Yes
Timeline assigned? Yes
Responsibility assigned? Yes

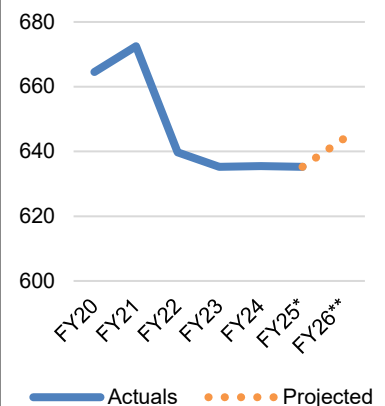
Average Quarterly NMSP Arrests FY20 to FY25 YTD



*Due to a change in reporting methodology, some arrests not initially classified as felony or misdemeanor are reported as unclassified.

Source: DPS

State Police Force Strength



Note:

*Reflects average force strength based on force strength at the end of each quarter.

**Projected by DPS for FY26 Q1 to Q4.

Source: DPS

Budget: \$173,186.2

FTE: 1,068.25

FY23
Actual

FY24
Actual

FY25
Target

FY25
Actual

Rating

NIBRS Reporting

DPS is required to collect and report crime data from all law enforcement agencies but has not publicly reported this data as it transitions to the National Incident Based Reporting System (NIBRS) required by the FBI. Unfortunately, many law enforcement agencies are not yet reporting through NIBRS. As of July 2025, 85.3 percent of the state's 130 law enforcement agencies were reporting to the system representing over 80 percent of the state's population. However, according to DPS, several local law enforcement agencies are actively working to validate their data reporting, which will lead to some of these agencies coming off the list below.

Law Enforcement Agencies NOT Reporting to NIBRS

Deming Police Department

Estancia Police Department

Harding County Sheriff's Office

Loving Police Department

NM Highlands University Police
Department

Roosevelt County Sheriff's Office

Socorro Police Department

Taos County Sheriff's Office

Number of motor carrier safety trainings
completed*

41

25

N/A

11

Investigations

Number of investigations conducted by criminal
investigation bureau agents*

390

464

N/A

514

Percent of total crime scenes processed for other
law enforcement agencies*

49.3%

30.6%

N/A

30.0%

Number of drug-related investigations conducted
by narcotics agents*

458

536

N/A

609

Number of illegally possessed firearms seized as
part of criminal investigations*

90

70

N/A

71

Number of violent repeat offender arrests by the
fugitive apprehension unit*

230

401

N/A

335

Clearance rate of homicide cases investigated by
the criminal investigations bureau*

N/A

81.8%

N/A

77.3%

Total cases investigated by the New Mexico State
Police*

1,832

3,140

N/A

2,766

Other Law Enforcement Activity

Percent of total New Mexico State Police special
operations deployments for other law enforcement
agencies*

35%

38%

N/A

33.1%

Number of crisis intervention cases handled*

283

327

N/A

284

Number of governor-ordered special deployment
operations conducted*

3

7

N/A

10

Number of man-hours spent on governor-ordered
special deployment operations*

4,746

18,381

N/A

15,660

Recruitment and Retention

Graduation rate of New Mexico State Police
recruit school*

66%

54%

N/A

66%

Turnover rate of commissioned state police
officers*

7.1

8.2

N/A

7.1

Vacancy rate of commissioned state police
officers*

12%

12%

N/A

12%

New Mexico State Police transportation inspector
vacancy rate*

7%

10%

N/A

9.5%

New Mexico State Police dispatcher vacancy rate*

36%

23%

N/A

17%

Program Rating

G

G

G

*Measure is classified as explanatory and does not have a target.

Statewide Law Enforcement Support Program

Crime Reporting. DPS has consistently increased the percentage of law enforcement agencies reporting to NIBRS. By the end of FY24, only 77.6 percent of agencies were reporting; to close FY25, the agency has raised that number to 85.3 percent. This will allow public safety and judicial agencies to make more data-driven decisions and help New Mexico avoid being listed among states for which the FBI has been unable to estimate crime data. The lack of reporting previously made it impossible to accurately track crime trends in the state, especially since 2021 was the first year the FBI's national crime statistics relied solely on information provided via NIBRS.

Law Enforcement Academy. In addition to conducting training for both law enforcement officers and dispatchers, including for the largest incoming class of cadets in state history, the academy has worked to support the newly established Standards and Training Council as it creates administrative rules related to training requirements, curricula, methods, professional development programs, and performance standards for law enforcement and public safety dispatchers. LEA has a new acting director, who has been working closely with the Standards and Training Council to update the training curriculum and recruit staff. The academy is also working to complete its buildout of a new training track and finish several deferred maintenance projects between academy classes.

Forensic Laboratory. The newly opened forensic lab in Santa Fe has seen its vacancy rate decrease from 40 percent to 15.8 percent, thanks to successful efforts in filling positions over the last several months. An increase in the number of sexual assault examination kits not completed within six months of receipt was a concerning development at the end of FY24, and the issue has only worsened in FY25. The agency finalized the forensic scientist pay plan, with assistance from the State Personnel Office, and is currently onboarding several groups of new scientists who will be certified and ready to assist with these cases on a rolling basis between the first quarter of FY26 and the start of FY27.

Budget: \$34,593.9	FTE: 225	FY23 Actual	FY24 Actual	FY25 Target	FY25 Actual	Rating
Crime Reporting						
Number of crimes against persons reported in the National Incident Based Reporting System by participating law enforcement agencies statewide*		18,815	23,752	N/A	42,358	
Number of crimes against property reported in the National Incident Based Reporting System by participating law enforcement agencies statewide*		44,272	49,459	N/A	98,198	
Number of crimes against society reported in the National Incident Based Reporting System by participating law enforcement agencies statewide*		12,350	10,303	N/A	16,103	
Number of expungements processed*		500	383	N/A	474	
Percent of law enforcement agencies reporting to the National Incident Based Reporting System*		63.8%	76.3%	N/A	85.3%	
Law Enforcement Academy						
Percent of non-state police cadets who graduated from the law enforcement academy through certification by waiver*		100%	98.1%	N/A	94.4%	
Percent of non-state police cadets who graduated from the basic law enforcement academy*		76%	75%	N/A	63.7%	
Graduation rate of telecommunication students from the law enforcement academy*		100%	98.8%	N/A	100%	
Law Enforcement Certification Board						
Percent of complaint cases reviewed and adjudicated annually by the New Mexico Law Enforcement Certification Board*		76.3%	48.6%	N/A	47.5%	
Number of complaint cases adjudicated*		74	54	N/A	57	
Number of complaint cases received*		97	111	N/A	120	
Average age of outstanding complaint cases at the close of the fiscal year, in days*		212	231	N/A	311	

Budget: \$34,593.9	FTE: 225	FY23 Actual	FY24 Actual	FY25 Target	FY25 Actual	Rating
Average time to adjudicate complaint cases, in days*		1,141	300	N/A	466	
Number of certifications issued		565	535	600	567	Y
Forensics Laboratory						
Percent of forensic cases completed		129.4%	94.9%	100%	91.1%	Y
Number of sexual assault examination kits not completed within 180 days of receipt of the kits by the forensic laboratory		0	259	0	1,419	R
Forensic scientist and forensic technician vacancy rate*		26.6%	40.1%	N/A	21.9%	
Program Rating		G	Y			Y
*Measure is classified as explanatory and does not have a target.						