



Golden Apple & New Mexico

Programs to Address Teacher Pipelines & Retention

New Mexico Legislative Education Study Committee

December 16, 2021

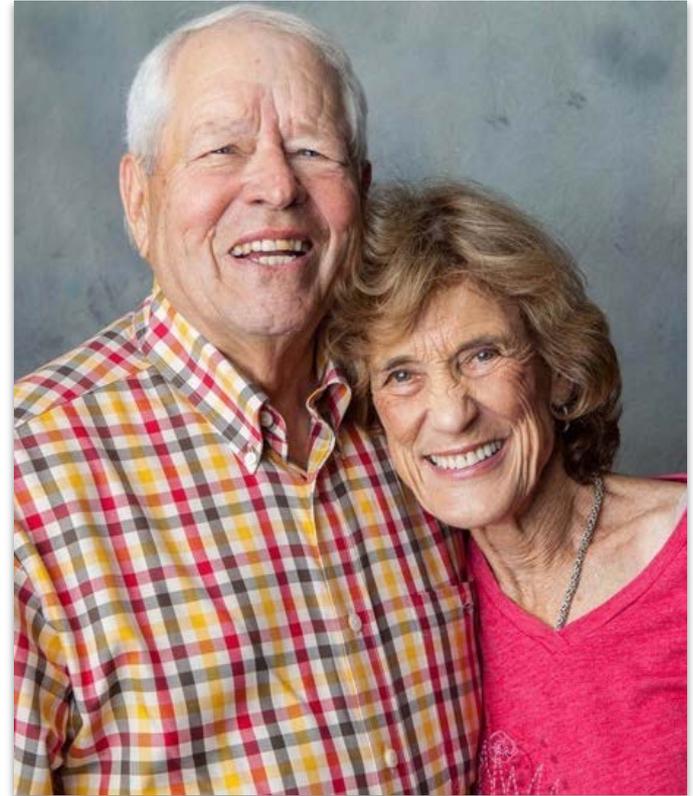


The History of The Golden Apple Foundation

In 1985, our founders - Mike and Pat Koldyke - had a dream that teachers in Illinois deserved recognition just like the actors did during the Academy Awards.

The Golden Apple Academy of Educators in Illinois was born thanks to their vision.

In 1994, Mike and Pat launched this program in New Mexico.





Golden Apple's Vision

Golden Apple's vision is one in which **every classroom** has a **great teacher** and to realize this, we are committed to **making a material difference in resolving the teacher shortage.**





Golden Apple Teacher Preparation Programs

Golden Apple Recruits Aspiring Educators to Return to Teach in Their Communities

Golden Apple Scholars

- Launched in 1989
- For undergrad students

Statewide undergraduate teacher preparation program focused on PreK-12 schools-of-need, in partnership with higher education

Entry points

High School seniors through sophomores in college.

Golden Apple Accelerators

- Launched in 2020
- For career changers

15-month residency and PreK-12 post-bacc licensure program, in partnership with higher education, to prepare teachers for targeted partner school districts

Entry points

Seniors attending Illinois universities who are not on a teaching pathway, and career-changers who hold bachelor's degrees



The Scholars Program





The Scholars Program



Golden Apple's
K-12
School District
Partners



K-12
School Districts

Recruit

Prepare

Place

Teach

Continue



Selection

- Accept Scholars each year across the state
- After high school, or during freshman or sophomore year of college

Undergrad Support, Academic Advising

- Focused support for first-generation college-goers

Scholar Institute

- Intensive paid professional development, learning best practices from experts, master teachers and industry leaders coupled with hands-on experience in classrooms in schools of need.

Job Support Placement

- Scholars receive job placement assistance

Teaching Scholars

- 2-3 years of strategic Golden Apple mentor support
- Teach for 5 years in a school-of-need

Crystal Apple

- Completed 5 years of teaching in a school-of-need



The Accelerators Program





The Accelerators Program - A Faster Path to Licensure for Career-Changers



These career changers are finding a new opportunity - right **in their own communities.**

- Obtain a teaching license within **15 months**
- **Up to a \$25,000 stipend** to apply to coursework and/or living expenses, contingent on state funding
- **One-year residency program** in a targeted partner school district
- **Pursue coursework** and earn credit at a partner university
- **Job placement** in a partner district begin teaching full-time after obtaining their license
- **Mentoring** in first 2 years of teaching



Golden Apple's Impact



Completed Scholar Emmanuel “Manny” Del Rio





Thank you

Alan Mather, President
Golden Apple Foundation
mather@goldenapple.org