

Gadsden ISD

LESC Meeting June 26, 2019



GISD At A Glance



- 2018-19 Enrollment: 13,464 (120th Day Pre-K-12)
 - 16 Elementary Schools
 - 4 Pre-K Centers
 - 3 Middle Schools
 - 3 Traditional High Schools
 - 1 Early College High School: Alta Vista
 - 1 Alternative Program: Desert Pride Academy
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GISD At A Glance



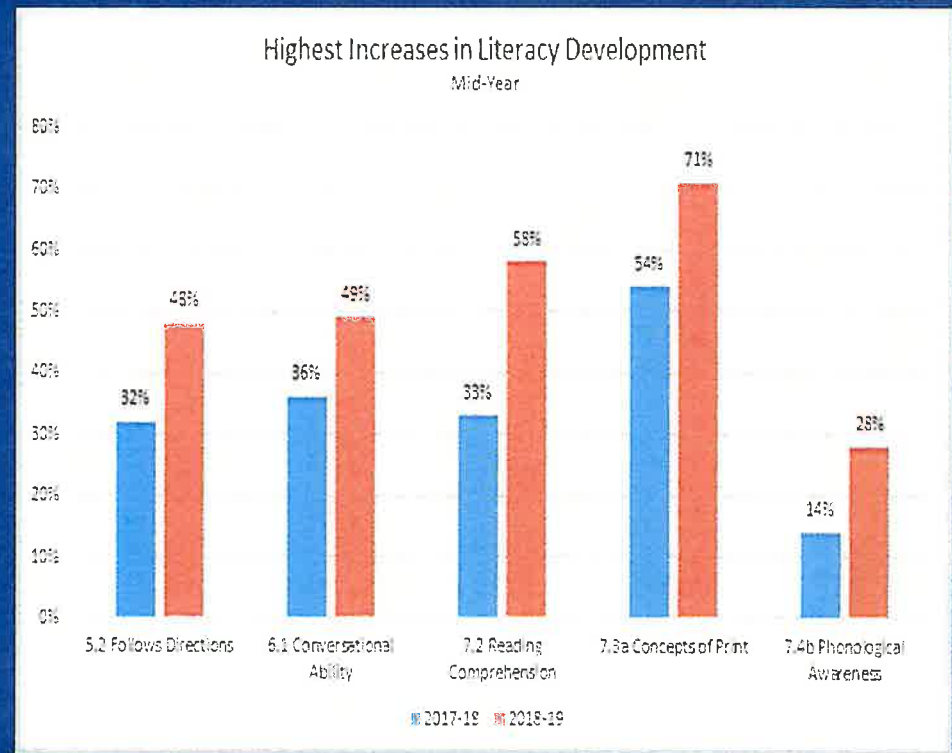
- Teachers/ Librarians 850
- Substitutes 312
- Assistants/ technicians 307
- Physical Plant 156
- Student Nutrition 151
- Clerical 135
- Special Ed Support 73
- School Admin. 54
- District Admin. 47
- Security 36
- Counselors 35
- Instructional Coaches 23
- Certified Specialists 21
- Nurses 19

GISD At A Glance

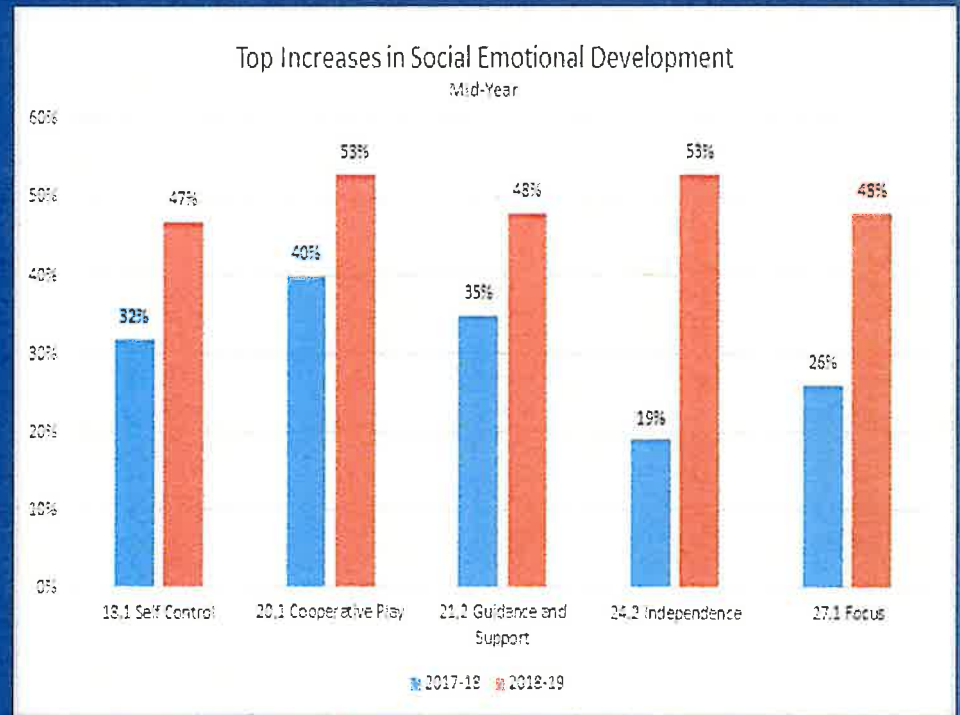


- San Miguel
 - Mesquite
 - La Mesa
 - Vado
 - Berino
 - Chamberino
 - Anthony
 - La Union
 - Santa Teresa
 - Sunland Park
 - Anapra
 - Chaparral
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Gadsden ISD: On Track Pre-K Program



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- All-Day PreK
 - PreK Centers vs Campus Classrooms
 - District Support
 - Gadsden EC Coalition
 - NM PreK PED
 - ECOT
 - Professional Development
 - Developmentally Appropriate
 - PED Leadership
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Dual Language Initiative



- Purpose: Dual language instruction across all subjects of the curriculum provides all students the opportunity to develop a deep academic proficiency in two languages.
 - Phase I: Establish elementary schools that are staffed to deliver dual language in all grades (Complete)
 - 8 of our 16 elementary schools are dual language
 - Phase II: Implementation at Gadsden Middle School (2020-21)
 - Phase III: Implementation at Gadsden High School (2022-23)
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Blended Senior Year



- Pilot program designed to be a new method to delivering dual credit opportunities
 - Interested students complete high school requirements during their 11th grade year, then take dual credit courses their senior year blending their senior year in high school with their freshman year in college
 - Student select pathways of their interest that are aligned to workforce needs
 - 3 year pilot program
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Technology: Student Experience



- Implementation of Google Environment district-wide
 - Re-established technology committee
 - Developed a unified vision
 - Mapped K-12 Digital skills for Teachers and Students
 - Define blended and online learning experiences
 - PED approved computer science pathway
 - Santa Teresa High School approved as a Microsoft TEALS grant participant
 - 1-to-1 initiative at Gadsden HS
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Refining the Art of Teaching



- Lab Classrooms
 - Redefining Intervention Programs
 - Response to Intervention (MLSS)
 - Support Teams
 - Secondary and Elementary Support teams staffed with content experts
 - Transition Camps:
 - 2 day experience for all incoming 9th graders
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Social Emotional Supports



- Implementation of Olweus Program K-8
- Implementation of “Say Something” modules (Sandy Hook Promise 9-12)
- 3 Family Literacy Centers:
 - Focus on success for the whole family
- Collaborative plan to minimize duplicated efforts
- Parent Outreach Ambassadors:
 - Bridge the gap between schools and parents/ community members

Challenges



- New budget process: Required significant salary increases without the ability to calculate the total SEG
 - Extended Learning Time: Transportation expenses were not adequate (Operational \$250,000)
 - K-5+: Due to new requirements, operational fund has to pick up salaries for staff who are not approved by PED
 - New Teacher Cost Index (TCI): Estimated \$3 million reduction for 2020-21
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Thank you for
your time and
work.



- Questions, concerns or ideas
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