

2024 Committee Endorsed Legislation Proposals

- ***Career Development Success Pilot Program*** This bill would create a Career Development Success pilot program and a corresponding fund for appropriations for the proposed pilot program. This program would be a three-year pilot administered by the Public Education Department (PED) to provide financial incentives to school districts whose students earn industry-recognized credentials by completing qualified industry credential programs or qualified workplace training programs. This would allow for additional career and technical education funding for school districts by providing retroactive funds after a student earns a credential.
- ***PSCOC Waiver Criteria Eligibility***. This bill fixes a technical issue introduced by Senate Bill 131 from the 2023 session. The bill clarifies that eligibility for waivers of the local share of projects funded by the Public School Capital Outlay Council (PSCOC) is based on each school district's local match percentage prior to the temporary 33 or 50 percent reduction. The bill ensures school districts will not lose waiver eligibility due to the temporary local match reduction.
- ***School Board and Charter Governing Council Requirements***. This bill would specify hourly training requirements for all school board and charter governing council members. School board members in their first term and newly appointed governing council members would be required to attend 10 hours of training in their first year. All other members would be required to attend at least five hours of annual training. The bill would also increase the threshold amount for reporting of contributions and expenditures while expanding those campaign reporting requirements to all school board candidates.
- ***Minimum Salaries for All School Personnel***. This bill would establish a minimum annual salary of \$30 thousand for all public school personnel. The bill would amend Section 22-10A-39 NMSA 1978, to expand applicability from noncertified school personnel to all public school personnel. The bill would establish a minimum hourly rate of \$15 per hour, or a minimum annual salary of \$30 thousand, for full-time public school employees. Additionally, the bill would amend Section 22-10A-17 NMSA 1978 to establish a minimum annual salary for licensed education assistants of \$30 thousand effective in the 2024-2025 school year.
- ***Leadership Preparation Program*** This bill would establish requirements for standards-based administrator preparation programs. The bill would require the Public Education Department (PED) to establish, by rule, criteria for administrator preparation programs that include specific evidence-based standards, including a full academic-year, paid residency. The bill would require administrator preparation programs to submit an application for program approval by January 15, 2026 to be approved by PED by July 1, 2026. The bill allows school districts that certify an emergency hiring a qualified principal a non-renewable one-year waiver to allow a level two or level three-A licensed teacher to be temporarily hired

as principal. The bill amends Section 22-10A-11.3 NMSA 1978 to require a year-long residency or alternative department-approved clinical experience for level three-B provisional principal licensure. The bill amends Section 22-10A-17.2 NMSA 1978 to update the minimum salary for alternative level three-B licensed school administrators from \$50 thousand to the current minimum salary for a level three-A teacher. The bill would administratively move the already established School Leadership Institute from the Higher Education Department (HED) to PED, where the responsibilities of the institute are administered.

