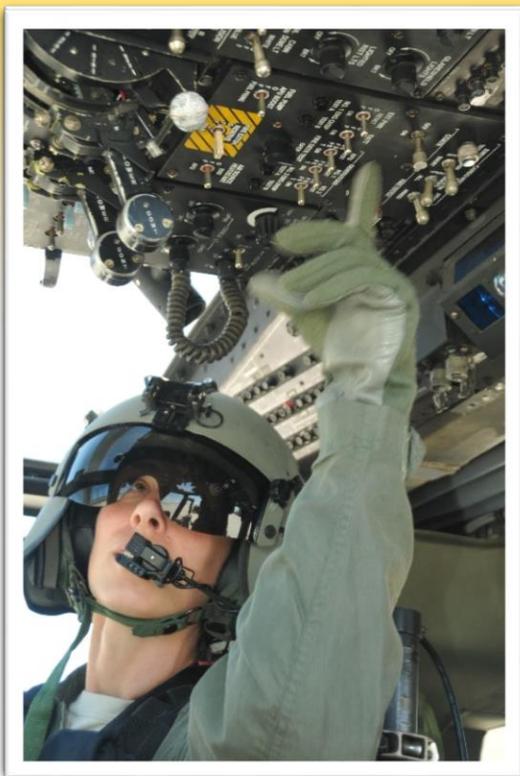




Department of Military Affairs The New Mexico National Guard *Serving the Nation and New Mexico*

October 28, 2015



**New Mexico Adjutant General
Brigadier General Andrew E. Salas**



A Legacy of Honor

From the earliest history of New Mexico, the service of the citizen soldier has been a steadfast tradition. Our Native American brothers and sisters of the ancient pueblo clans of the north and the Hohokam in the south first settled the Land of Enchantment hunted, gathered, farmed and traded peacefully – but took up arms when necessary to defend against raiding tribes – and later against encroachment by the Europeans. Those first Europeans arriving in New Mexico brought no standing armies. The settlers themselves took up arms to protect their families and communities. The people were the militia – citizens always but warriors when needed. Today's New Mexico National Guard, along with the State Defense Force and the Civil Air Patrol, maintain that legacy of honorable service – defenders of freedom, lives and property and builders of strong families, businesses and communities.



ADELANTE!



The New Mexico National Guard *Serving the Nation and New Mexico*

Core Missions

The New Mexico National Guard has responsibility for three core missions. These missions provide the authority for and dictate the activities of each component.



- 1. The Federal Mission of the New Mexico National Guard is to Defend the United States of America.*
- 2. The State Mission is to Protect the Lives and Property of New Mexico Citizens in time of need.*
- 3. Citizenship in Building Strong and Resilient Citizen Soldiers & Airmen, families, businesses and communities is a key element of the National Guard's ethic of service.*

**CITIZEN
STRENGTH**

2826 Soldiers
1005 Airmen
143 State Employees
25 State Defense Force
1000 Civil Air Patrol



Department of Military Affairs

FY 16-17 BASE BUDGET COMPARISONS

	FY16 OpBud	FY17 Request	Difference
General Fund	7,306.2	7,511.0	204.8
Federal Support	15,000.9	15,189.2	188.3
Other Revenue*	249.0	192.2	-56.8
Total	22,556.1	22,892.4	336.3
FTEs	143	143	0

\$204.8 K Base Budget Increase is due to: Statutory language change in Laws of 2015 for the SGLI insurance reimbursement to National Guard members resulting in \$220K increase, and \$30K increase for Civil Air Patrol Proficiency Flying to maintain training levels due to higher costs, minus -\$45.2K for 40% of legal counsel’s salary being reimbursed by Veteran’s Affairs.

*Other Revenue includes cell tower lease revenues, land royalties, PED meal reimbursements for NMYCA via the National School Lunch Program, etc. The decrease is due to 35K from city of Roswell no longer being received and the decommissioning of the Cricket wireless cell tower.



FY17 Budget Expansion Request

NORTHERN NM YOUTH CHALLENGE ACADEMY

General Fund 25% Match	400.0 K
Federal Fund 75% Match	1,200.0 K
Total Program	1,600.0 K

Breakdown by Category:

200 Category Personal Services	1,107.6 K
300 Contractual Services	358.5 K
400 Other	133.9 K

Total FTEs = 20

-
- The expansion request is for \$400K state GF with a \$1.2M federal match for \$1.6M total (half the budget of the existing program) which equates to 100 target cadets at \$16,000 per cadet. In addition, the existing program has 40 FTE, so the new academy would require 20 additional FTE for staffing.
 - This additional Academy would provide benefits to other at-risk youth around the state.



Current DMA Vacancies

Vacancy Summary

State Funded Vacancies	2
Federally Funded Vacancies	4
75% Federal/25% State	<u>5</u> * (includes 5 NMYCA)
	11

Total FTEs for FY16 = 143
Total Currently Vacant = 11
Vacancy percentage = 7.69%
Now in hiring process = 11



2015 DMA Economic Impact

Air National Guard

Army National Guard

- O&M Total Execution \$41,169,965
 - Civ Pay \$21,149,000
 - Facilities and SRM \$8,520,400
 - Repair Parts & Fuel \$4,638,100
 - Recruiting \$1,661,000
 - Information Management \$1,198,500
 - Miscellaneous (Ranges, Counter Drug, Aviation) \$4,002,965
- Mil Pay Execution \$26,557,618
 - AT \$4,747,712
 - IDT \$11,726,162
 - Schools \$1,883,966
 - Counter Drug \$2,278,506
 - Miscellaneous \$5,921,272 (Recruiting, Military Funeral Honors, Aviation, Special Projects)

- O&M Total Execution \$23,549,477
 - Civ Pay \$17,881,000
 - Base Operating Cost \$1,046,000
 - Facilities and SRM \$1,250,933
 - Recruiting 77,341.47
 - Miscellaneous ESP (Counter Drug, Flying, Intel) \$3,294,203
- MilPers Execution \$1,087,481
 - School \$496,815
 - AT Travel \$352,000
 - Clothing \$76,500
 - Miscellaneous \$162,166

State Programs Division

Base Budget:	\$ 7,073,700.00
MCA Federal Support:	\$14,958,800.00
Other Revenue:	\$ 201,000.00
MILCON:	\$ 2,400,000.00

Total: \$116,998,041.00



Back-up Information



The New Mexico National Guard *Serving the Nation and New Mexico*

Defending the Nation **Deployments in Support of Contingency Operations**

The New Mexico National Guard continues to support the Nation's Global War on Terror. Since 9-11 the New Mexico National Guard has deployed over 6,000 Soldiers and Airmen in support of the Nation's War on Terror. This has been the largest Federal mobilization since World War II. The following elements have been sourced to support the following missions:

ARNG: Operation Spartan Shield (Kuwait)

38 - from C-1/171st Aero Medical Evacuation Co (Santa Fe) Jan 2015

124 - from 126th MP CO (Albuquerque) Jan 2016

ANG: Operation Spartan Shield (Kuwait)

48 - from 150th SOW Security Forces Squadron (Albuquerque) July 2015

60 - from 310th REDHORSE Engineering Squadron (Albuquerque) Nov 2015

Army Contingency Force (Enabler)

515th Combat Support Sustainment Battalion

720th Transportation Company

The New Mexico National Guard also supports individual deployment requirements for Specialty Branch positions and other vacancies.

- **ANG currently deployed: 1- Greece; 1- Afghanistan; 2- Djibouti**
- **ANG upcoming: Civil Eng. Squadron – 3; Operations – 1; RQ-1**



Capabilities

Joint Forces Headquarters for Command and Control

Two Brigades, Five Battalion Headquarters and a Fighter Wing

Weapons of Mass Destruction Support Team

Army and Air Guard Combat Engineers

Army and Air Guard Military Police/ Security Forces

Infantry

Medical Services

Air Medical Evacuation(MEDEVAC) Company

Air Security and Support (S&S) Company

Line Haul and Off Road Transportation

Logistics

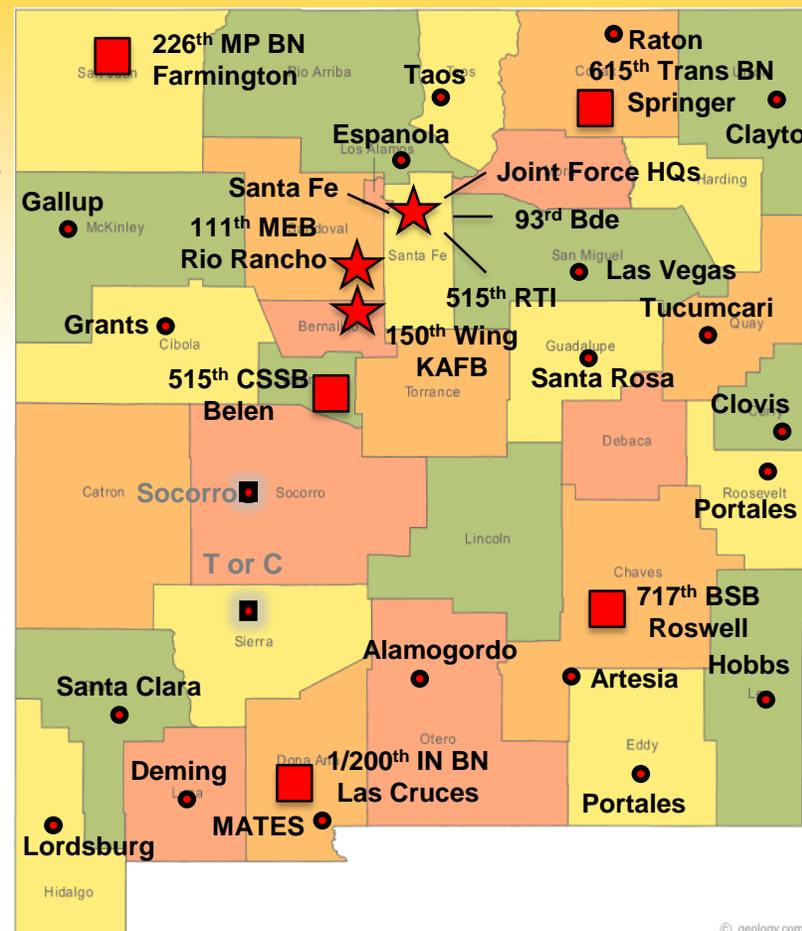
Army Cyber Security Element

Army and Air Guard Maintenance

Regional Training Institute

Public Affairs and Visual Information

Military Band





ARMY AND AIR NEW MEXICO NATIONAL GUARD STATE ACTIVE DUTY MISSIONS State FY14-15



- Air Search and Rescue: 21
- Air Body Recovery: 2
- CAP Air Search and Rescue: 4
- Ground Search and Rescue: 2
- Air support of wild land fires: 2
- Air patient transport: 1`
- Airlift Support: 2
- Ground support to wild land fires: 0
- Air/Ground support to floods: 28
- Ground support to provide potable water: 1
- 64th CST Hazmat: 1
- 64th CST DSCA Support: 1 (ABQ Int'l Balloon Fiesta)



The New Mexico National Guard *Serving the Nation and New Mexico*

New Mexico Youth ChalleNGe Academy

The New Mexico Youth ChalleNGe Academy is located in Roswell. The Program targets at-risk youth who have dropped out of high school and provides them with the necessary structure and skills to prevent them from becoming a permanent fixture in the juvenile or welfare systems.

The Program consists of two phases; Residential and Post-Residential, and is based on Eight Core Components which are designed to train and educate New Mexico's youth so that they may become productive members of the community.

During the 22 week Residential Phase, Cadets can earn a GED and up to 18 college credits from Eastern New Mexico University-Roswell. The focus of the 12-month Post-Residential Mentor Program is to guide the cadet while reinforcing the newly learned skills.



A RAND Study identified the Youth ChalleNGe Program as the most effective program of its kind. It is funded by a three to one match of federal and state funds.

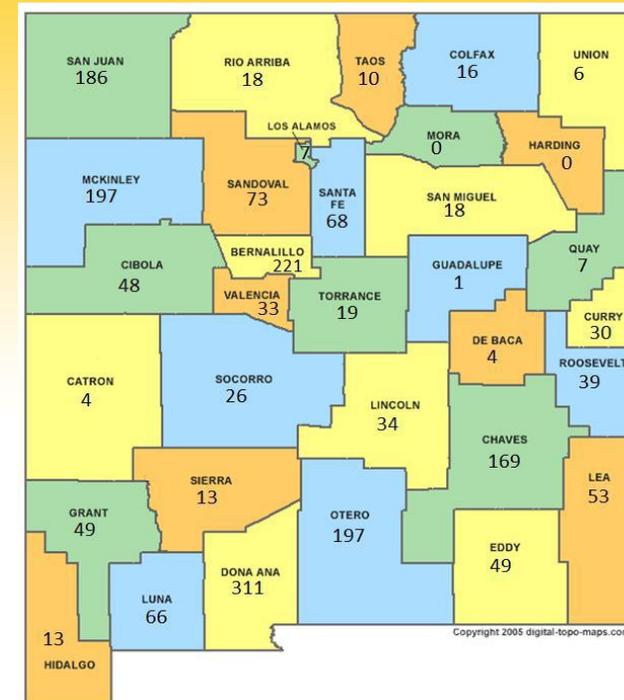


The New Mexico National Guard *Serving the Nation and New Mexico*

NM National Guard Youth ChalleNGe

The New Mexico National Guard has completed 28 Cycles of the Youth ChalleNGe Program which began in July 2001. To date 2,065 New Mexico youth have graduated from the Program. Currently in Cycle 29 with 99 Cadets.

- Full funding restoration achieved 2015 Budget Years (\$800K) – capacity of 200 cadets/yr
- Federal matching \$2.4M – total annual: \$3.2M
- Two reviews by National Guard Bureau within last 18 Months – no significant findings
- Significant progress in filling staff vacancies since 2013 (14 vacancies down to 5 current)
- Improved graduation rates and performance on GED/ASVAB testing
- Barracks Renovation project in-process



NMYCA Graduates by County

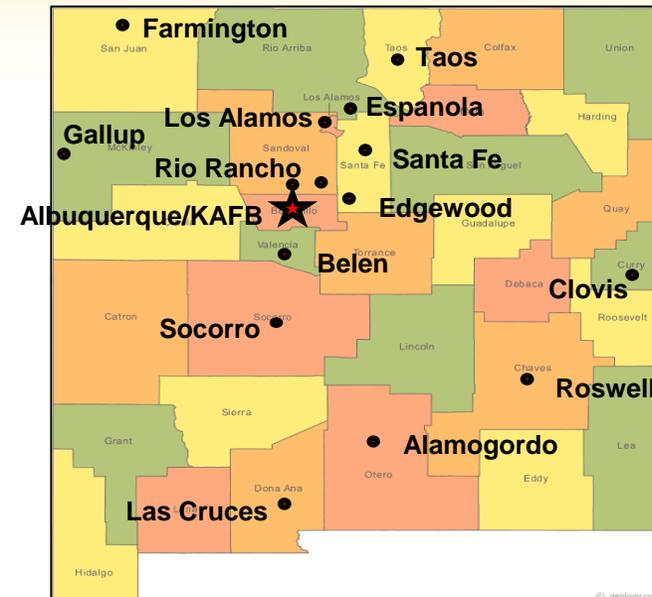


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New Mexico Civil Air Patrol

The New Mexico Civil Air Patrol is a volunteer organization with over 1,000 cadets and adult members. It consists of 24 squadrons located throughout New Mexico. The Civil Air Patrol serves as an auxiliary of the US Air Force. Their Congressionally chartered missions are:

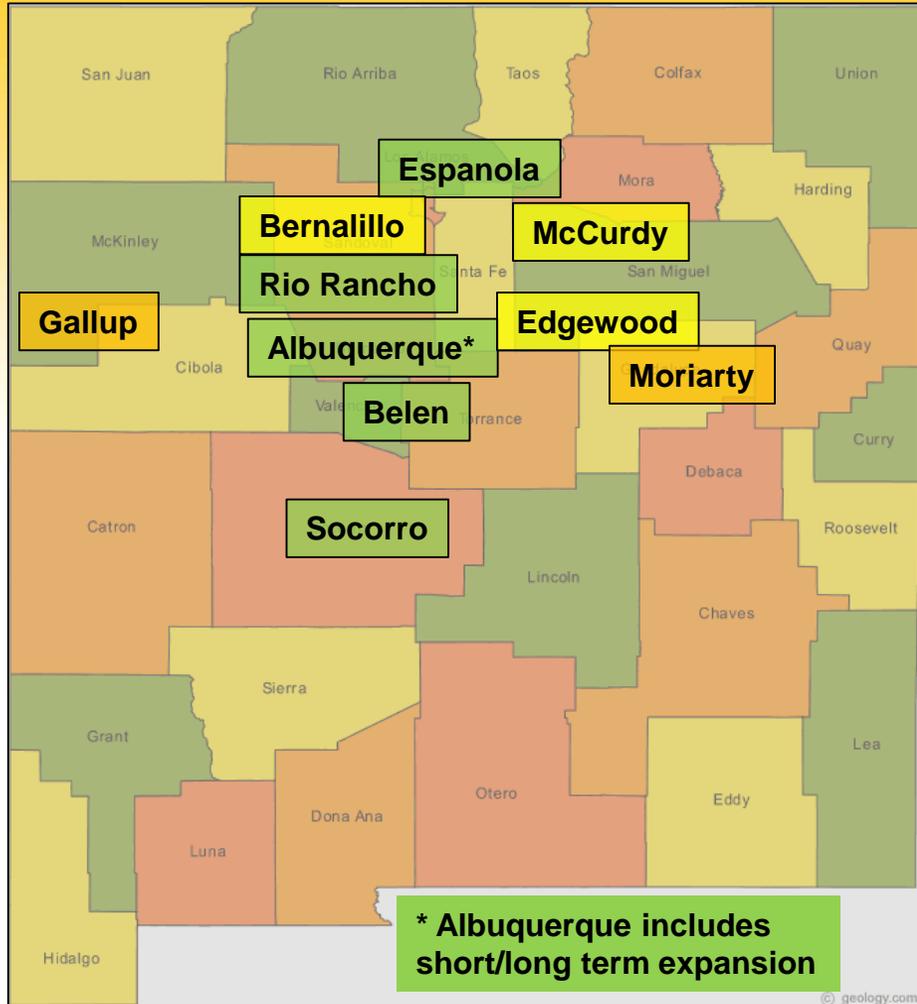
1. **Emergency Services:** The wing conducts search and rescue and disaster response missions throughout the state. In 2013 the Air Force gave New Mexico Wing an Outstanding rating, its highest possible endorsement, of New Mexico Wing's ability to perform its Emergency Services mission.
2. **Cadet Programs.** Civil Air Patrol inspires youth to be responsible citizens who embody the organization's core values of integrity, volunteer service, excellence, and respect.
3. **Aerospace Education.** Civil Air Patrol works with schools and teachers throughout New Mexico to provide classroom materials for science, technology, engineering, and mathematics topics, using aerospace themes to excite student interest.





The New Mexico National Guard *Serving the Nation and New Mexico*

NM Civil Air Patrol In-School Programs



Established Programs

1. Belen Middle School
2. Lincoln Middle School (Rio Rancho)
3. LBJ Middle School (Abq)
4. Tony Hillerman Middle School (Abq)
5. Carlos F. Vigil Middle School (Espanola)
6. Carinos Charter School (Espanola)
7. Socorro High School

Begin Jan 2015

1. Adams MS (Abq)
2. Bernalillo MS
3. Bernalillo HS
4. McCurdy (Espanola)

2016 and beyond Targets

1. Madison MS (APS)
2. Gallup (1-2 schools)
3. Moriarity (1-2 schools)

- 500-plus students enrolled in the Elective Course
- Program's footprint expanded by 40%
- 190 CAP members actively supporting the Middle School Program





Questions



“A Legacy of Honor”

