

JTIP Reimbursement Overview

JTIP reimburses companies for a percentage of wages paid to participants during the approved training period. The reimbursement percentage is determined by the business location. The number of hours eligible for reimbursement depends on the complexity of the job and the wage paid.

Determining Number of Training Hours

Jobs in many fields and with varying degrees of complexity are eligible for funding under JTIP. The job zone assigned to the O*NET job description which matches the company job description is the common denominator for determining eligible training hours.

Each job in the O*NET database <http://online.onetonline.org/> is assigned to one of five job zones. Assignment is based on the overall level of experience, education, and on-the-job training needed to perform the job. Assignment to a job zone is related to the level of skill and training required and is not industry specific.

Based on the O*NET job zone, JTIP jobs are eligible for the following hours of reimbursement:

O*NET Job Zone	JTIP Training Hours
Zone 1	320
Zone 2	640
Zone 3	960
Zone 4	1040

For JTIP purposes, some zones have been divided into sub-zones to allow finer categorization of wages and allowed hours. The sub-zones are designated with the letter "a" and should be considered part of the O*NET zone.

JTIP Job Zone	JTIP Training Hours
Zone 1	320
Zone 2a	480
Zone 2	640
Zone 3a	800
Zone 3	960
Zone 4	1040

The second factor in determining JTIP training hours is the company's minimum entry wage for the position. The JTIP board has adopted the guidelines in the following table for assigning training hours for each position. The assignment is first based on the O*NET job zone classification. Begin with the higher number of hours allowed for the zone. Companies must also meet a minimum entry wage threshold in order to qualify for the hours of training assigned to that job zone. Note that urban and rural locations have different wage criteria.

General Guideline for Duration of Reimbursable Training Time/Wages for FY2019 and FY2020

<u>Job Zone</u>	<u>Definitions</u>	<u>SVP Range/ Conversions</u>	<u>Hours</u>	<u>Min. Wage @ Hiring - Urban</u>	<u>Min. Wage @ Hiring - Rural</u>	<u>Days</u>	<u>Weeks</u>
<u>1</u>	<u>Little or no preparation needed</u>	<u>Below 4.0</u>	<u>320</u>	<u>11.00</u>	<u>9.50</u>	<u>40</u>	<u>8</u>
<u>2a</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>480</u>	<u>12.50</u>	<u>10.00</u>	<u>60</u>	<u>12</u>
<u>2</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>640</u>	<u>14.00</u>	<u>10.50</u>	<u>80</u>	<u>16</u>
<u>3a</u>	<u>Medium preparation</u>	<u>6.0 to < 7.0</u>	<u>800</u>	<u>15.50</u>	<u>12.00</u>	<u>100</u>	<u>20</u>
<u>3</u>	<u>Medium preparation</u>	<u>6.0 to < 7.0</u>	<u>960</u>	<u>17.00</u>	<u>13.00</u>	<u>120</u>	<u>24</u>
<u>4</u>	<u>Considerable preparation needed</u>	<u>7.0 to < 8.0</u>	<u>1040</u>	<u>20.00</u>	<u>14.00</u>	<u>130</u>	<u>26</u>
	<u>Align with HWJTC</u>	<u>Additional 5%</u>		<u>28.85</u>	<u>19.23</u>		

General Guideline for Duration of Reimbursable Training Time/Wages for FY2021 (July 1, 2020-June 30, 2021)

<u>Job Zone</u>	<u>Definitions</u>	<u>SVP Range/ Conversions</u>	<u>Hours</u>	<u>Min. Wage @ Hiring - Urban</u>	<u>Min. Wage @ Hiring - Rural</u>	<u>Days</u>	<u>Weeks</u>
<u>1</u>	<u>Little or no preparation needed</u>	<u>Below 4.0</u>	<u>320</u>	<u>12.50</u>	<u>10.63</u>	<u>40</u>	<u>8</u>
<u>2a</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>480</u>	<u>14.00</u>	<u>11.13</u>	<u>60</u>	<u>12</u>
<u>2</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>640</u>	<u>15.50</u>	<u>11.63</u>	<u>80</u>	<u>16</u>
<u>3a</u>	<u>Medium preparation needed</u>	<u>6.0 to < 7.0</u>	<u>800</u>	<u>17.00</u>	<u>13.13</u>	<u>100</u>	<u>20</u>
<u>3</u>	<u>Medium preparation needed</u>	<u>6.0 to < 7.0</u>	<u>960</u>	<u>18.50</u>	<u>14.13</u>	<u>120</u>	<u>24</u>
<u>4</u>	<u>Considerable preparation needed</u>	<u>7.0 to < 8.0</u>	<u>1,040</u>	<u>21.50</u>	<u>15.13</u>	<u>130</u>	<u>26</u>
	<u>Align with HWJTC</u>	<u>Additional five percent</u>		<u>28.85</u>	<u>19.23</u>		

General Guideline for Duration of Reimbursable Training Time/Wages for FY2022 (July 1, 2021-June 30, 2022)

<u>Job Zone</u>	<u>Definitions</u>	<u>SVP Range/ Conversions</u>	<u>Hours</u>	<u>Min. Wage @ Hiring - Urban</u>	<u>Min. Wage @ Hiring - Rural</u>	<u>Days</u>	<u>Weeks</u>
<u>1</u>	<u>Little or no preparation needed</u>	<u>Below 4.0</u>	<u>320</u>	<u>14.00</u>	<u>11.90</u>	<u>40</u>	<u>8</u>
<u>2a</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>480</u>	<u>15.50</u>	<u>12.40</u>	<u>60</u>	<u>12</u>
<u>2</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>640</u>	<u>17.00</u>	<u>12.90</u>	<u>80</u>	<u>16</u>
<u>3a</u>	<u>Medium preparation needed</u>	<u>6.0 to < 7.0</u>	<u>800</u>	<u>18.50</u>	<u>14.40</u>	<u>100</u>	<u>20</u>
<u>3</u>	<u>Medium preparation needed</u>	<u>6.0 to < 7.0</u>	<u>960</u>	<u>20.00</u>	<u>15.40</u>	<u>120</u>	<u>24</u>
<u>4</u>	<u>Considerable preparation needed</u>	<u>7.0 to < 8.0</u>	<u>1,040</u>	<u>23.00</u>	<u>16.40</u>	<u>130</u>	<u>26</u>
	<u>Align with HWJTC</u>	<u>Additional five percent</u>		<u>28.85</u>	<u>19.23</u>		

General Guideline for Duration of Reimbursable Training Time/Wages for FY2023 (July 1, 2022-June 30, 2023)

<u>Job Zone</u>	<u>Definitions</u>	<u>SVP Range/ Conversions</u>	<u>Hours</u>	<u>Min. Wage @ Hiring - Urban</u>	<u>Min. Wage @ Hiring - Rural</u>	<u>Days</u>	<u>Weeks</u>
<u>1</u>	<u>Little or no preparation needed</u>	<u>Below 4.0</u>	<u>320</u>	<u>15.00</u>	<u>12.75</u>	<u>40</u>	<u>8</u>
<u>2a</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>480</u>	<u>16.50</u>	<u>13.25</u>	<u>60</u>	<u>12</u>
<u>2</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>640</u>	<u>18.00</u>	<u>13.75</u>	<u>80</u>	<u>16</u>
<u>3a</u>	<u>Medium preparation needed</u>	<u>6.0 to < 7.0</u>	<u>800</u>	<u>19.50</u>	<u>15.25</u>	<u>100</u>	<u>20</u>
<u>3</u>	<u>Medium preparation needed</u>	<u>6.0 to < 7.0</u>	<u>960</u>	<u>21.00</u>	<u>16.68</u>	<u>120</u>	<u>24</u>
<u>4</u>	<u>Considerable preparation needed</u>	<u>7.0 to < 8.0</u>	<u>1,040</u>	<u>24.00</u>	<u>17.68</u>	<u>130</u>	<u>26</u>
	<u>Align with HWJTC</u>	<u>Additional five percent</u>		<u>28.85</u>	<u>19.23</u>		

General Guideline for Duration of Reimbursable Training Time/Wages for FY2024 (July 1, 2023-June 30, 2024)

<u>Job Zone</u>	<u>Definitions</u>	<u>SVP Range/ Conversions</u>	<u>Hours</u>	<u>Min. Wage @ Hiring - Urban</u>	<u>Min. Wage @ Hiring - Rural</u>	<u>Days</u>	<u>Weeks</u>
<u>1</u>	<u>Little or no preparation needed</u>	<u>Below 4.0</u>	<u>320</u>	<u>15.50</u>	<u>13.18</u>	<u>40</u>	<u>8</u>
<u>2a</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>480</u>	<u>17.00</u>	<u>13.68</u>	<u>60</u>	<u>12</u>
<u>2</u>	<u>Some preparation needed</u>	<u>4.0 to < 6.0</u>	<u>640</u>	<u>18.50</u>	<u>14.18</u>	<u>80</u>	<u>16</u>
<u>3a</u>	<u>Medium preparation needed</u>	<u>6.0 to < 7.0</u>	<u>800</u>	<u>20.00</u>	<u>15.68</u>	<u>100</u>	<u>20</u>
<u>3</u>	<u>Medium preparation needed</u>	<u>6.0 to < 7.0</u>	<u>960</u>	<u>21.50</u>	<u>16.68</u>	<u>120</u>	<u>24</u>
<u>4</u>	<u>Considerable preparation needed</u>	<u>7.0 to < 8.0</u>	<u>1,040</u>	<u>24.50</u>	<u>17.68</u>	<u>130</u>	<u>26</u>
	<u>Align with HWJTC</u>	<u>Additional five percent</u>		<u>28.85</u>	<u>19.23</u>		