

Comparison of Legislative Retirement Plan and State General Plan		
Plan	State Legislator Member Coverage Plan 2	State General Member Coverage Plan 3
Vesting	5 Years	5 Years
Retirement Eligibility	Age 65 + 5 or more years of service credit; or Any age + 10 or more years of service credit.	<u>Tier 1:</u> Age 65 + 5 or more years of service credit; Age 64 + 8 or more years of service credit; Age 63 + 11 or more years of service credit; Age 62 + 14 or more years of service credit; Age 61 + 17 or more years of service credit; Age 60 + 20 or more years of service credit; or Any age + 25 or more years of service credit. <u>Tier 2:</u> Age 65 + 5 or more years of service credit; or Any age if the member has five or more years of service credit and the sum of the member's age and years of service credit equals at least eighty-five. (Rule of 85)
Member Contributions	\$1,000 per year of service	10.92% of Salary
State Contributions	For FY27: Approximately \$3.5 million. PERA sends to TRD the cost necessary to pay retirement benefits due and TRD provides the money to PERA through a tax distribution from the Oil and Gas Proceeds and Pass-through Entity Withholding Tax	19.24% of Salary

Benefit Calculation	14% multiplied by the Per Diem Rate in Effect multiplied by 90 multiplied by Years of Service.	<u>Tier 1:</u> 3% multiplied by Years of Service multiplied by Final Average Salary (high 3 years consecutive salary) <u>Tier 2:</u> 2.5% multiplied by Years of Service multiplied by Final Average Salary (high 5 years consecutive salary)
Current Example Benefit Calculation	Age 40. 10 Years of Service = Annual Benefit of \$31,122 (option A) Age 70. 25 Years of Service = Annual Benefit of \$77,805 (option A) Member Contributions during Final Year: \$1,000 State Contributions During Final Year: Total Necessary from Tax Distribution to Pay Benefits.	<u>Tier 1:</u> \$45,000 Final Average Salary. Age 50. 25 Years of Service. 3% Multiplier = Annual Benefit of \$33,750 (option A) <u>Tier 2:</u> \$45,000 Final Average Salary. Age 55. 30 Years of Service. 2.5% Multiplier = Annual Benefit of \$33,750 (option A) Member Contributions during Final Year: \$4,914 State Contributions During Final Year: \$8,658
Example Benefit Calculation if Legislators are under State General	\$65,000 salary. Age 65. 25 Years of Service. 3%. \$48,750. \$65,000 salary. Age 65. 25 Years of Service. 2.5%. \$40,625. Member Contributions per Year: \$7,098 State Contributions per Year: \$12,506 Total Annual Member Contributions (assuming 112 members): \$794,976 Total Annual State Contributions (assuming 112 members): \$1,400,672 Total Annual Contributions (assuming 112 members): \$2,195,648	