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54TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2019

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DISCUSSION DRAFT

AN ACT

RELATING TO PUBLIC PENSIONS; AUTHORIZING THE PUBLIC EMPLOYEES RETIREMENT BOARD TO REDUCE CERTAIN PENSION BENEFITS AND COST-OF-LIVING ADJUSTMENTS AND TO INCREASE CONTRIBUTION RATES TO IMPROVE THE PUBLIC EMPLOYEES RETIREMENT PROGRAM'S ACTUARIAL SOUNDNESS; PROVIDING FOR A CONDITIONAL, AUTOMATIC SUSPENSION OF COST-OF-LIVING ADJUSTMENTS; DECLARING AN EMERGENCY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. A new section of the Public Employees Retirement Act is enacted to read:

"[NEW MATERIAL] RETIREMENT BOARD AUTHORITY--REDUCTION IN PENSION BENEFITS AND COST-OF-LIVING ADJUSTMENTS AND INCREASE IN CONTRIBUTION RATES TO IMPROVE ACTUARIAL SOUNDNESS .--

On or before May 1 of each year, the retirement board shall certify to the association the following actuarial .211227.3

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valuation information as it applies to June 30 of the preceding calendar year and as it is projected to apply to June 30 of the current calendar year:

- the funded ratio of the Public Employees Retirement Act plan;
- the amortization period of the Public Employees Retirement Act plan; and
- (3) the amortization period of each division of the Public Employees Retirement Act plan.
- If the retirement board certifies in accordance with Subsection A of this section that:
- (1) the amortization period of the Public Employees Retirement Act plan for the preceding calendar year is twenty-five years or more, then the retirement board may, for the fiscal year beginning in that year:
- (a) reduce or suspend the cost-of-living adjustments established by Section 10-11-118 NMSA 1978, but only if such a reduction or suspension is not in effect during the two fiscal years before the fiscal year of the reduction or suspension; and
- reduce future pension benefits, accruals or retirement eligibility established by the Public Employees Retirement Act;
- the amortization period of any division of (2) the Public Employees Retirement Act plan for the preceding .211227.3

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calendar year is twenty-five years or more, then the retirement board may, for the fiscal year beginning in that year, increase all of the contribution rates applicable to members of the coverage plan associated with that division and their employers, but only if:

- the amount of the increase is onehalf percent for members and one-half percent for employers; and
- such an increase is not in effect during the two fiscal years before the fiscal year of the increase; and
- if the funded ratio for any division of the Public Employees Retirement Act plan for the preceding fiscal year is one hundred percent or more and the projected funded ratio for that division of the plan for the current fiscal year is one hundred percent or more, then the retirement board may, for the fiscal year beginning in that year, decrease all of the contribution rates applicable to members of the coverage plan associated with that division and their employers, but only if:
- the amount of the decrease is onehalf percent for members and one-half percent for employers; and
- such a decrease is not in effect (b) during the two fiscal years before the fiscal year of the .211227.3

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If the retirement board does not exercise its C. authority under this section by July 1, 2020 to bring the Public Employees Retirement Act plan to an amortization period that does not extend past July 1, 2044, then the cost-of-living adjustment established by Section 10-11-118 NMSA 1978 is suspended for each qualified pension recipient who receives an annual pension benefit in an amount equal to or greater than the average salary of classified state employees, as certified by the personnel board, until the association's actuary certifies that the retirement board has exercised that authority."

SECTION 2. EMERGENCY.--It is necessary for the public peace, health and safety that this act take effect immediately.

- 4 -