

Section 1 DEFINITIONS

Page 4 Clarifies the definition of adult correctional officer
Changes “hazardous duty member” to “juvenile correctional officer”

Section 2 SERVICE CREDIT- REQUIREMENTS

Reflects new vesting periods for eligibility to purchase service credit

Page 8 Prior service credit

Page 9 Clean-up¹

Section 3 SERVICE CREDIT- PURCHASE OF SERVICE CREDIT

Reflects new vesting periods for eligibility to purchase service credit

Page 10 Uniform service credit (“prior military time”)

Page 11 Civilian prisoner of war for federal government employees

Page 13 Service to an entity taken over by affiliated public employer

Page 14 Cooperative work study program service credit

Page 16: Additional service credit (“airtime”)

Section 4 NORMAL RETIREMENT- RETURN TO EMPLOYMENT

Reflects suspension of COLA for return-to-work retirees

Page 18 Clean-up

Page 19 Suspension of COLA for PERA retirees reemployed by ERB-covered employment

Page 21 Suspension of COLA for PERA retirees reemployed by PERA-affiliated employers

Section 5 DISABILITY RETIREMENT

Page 24 Reflects new vesting periods for eligibility for non-duty disability retirement benefits

Page 26 Clean-up

Page 29 Clean-up

Page 30 Clean-up

¹ Legislative Council Services (LCS) drafting practice is to proof every section of a statute being amended. Non-substantive statutory clean-up is replete within the discussion draft and is herein referred to as “clean-up.”

Section 6 DEATH BEFORE RETIREMENT- SURVIVOR PENSIONS

Page 33 Reflects new vesting periods for eligibility for non-duty death benefits
Page 34 Reflects new vesting periods for eligibility for non-duty death benefits
Page 37 Reflects new vesting periods for eligibility for non-duty death benefits
Page 38 Clarifies actual service credit required for vesting purposes

Section 7 CALCULATION OF FINAL AVERAGE SALARY

Reflects extended period for calculating FAS for new tier from 3 years to 5 years

Page 38 Creates new final average salary calculation for new hires after July 1, 2010 using 60 months (from 36)

Section 8 STATE GENERAL MEMBER COVERAGE PLAN 3

Page 39 Clean-up

Section 9 STATE GENERAL MEMBER COVERAGE PLAN 3-AGE AND SERVICE FOR NORMAL RETIREMENT

Reflects new tier on or after July 1, 2010

Page 39 Clarifies “peace officers”² in State General Plan 3
Page 40 July 1, 2010 new age and service requirements (age 65/8 years or Rule of 85)
Page 40 July 1, 2010 new age and service requirements peace officers (age 60/6 years)
Page 41 Peace Officers Rule of 75

Section 10 STATE GENERAL MEMBER COVERAGE PLAN 3-AMOUNT OF PENSION

Page 41 July 1, 2010 reduced pension factor of 2.5%
Page 41 Pension maximum for all members of 90% (from 80%)

Section 11 STATE GENERAL MEMBER COVERAGE PLAN 3-MEMBER CONTRIBUTION RATE

Page 42 Increase employee contribution rate by 1.5%
Page 42 Remove contribution swap

Section 12 STATE GENERAL MEMBER COVERAGE PLAN 3-STATE CONTRIBUTION RATE

² “Peace Officer” is defined as employees of the state with a duty to maintain public order or make arrests for crimes...not specifically covered by another coverage plan. Includes, but not limited to: motor transportation officers and special investigators under Department of Public Safety and Conservation Officers.

Page 43	Remove employer contribution swap
Page 43-44	Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)
Section 13	STATE POLICE AND ADULT CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 1-- APPLICABILITY-CREDITED SERVICE
Page 44	Removes the 20% service credit enhancement for new hires after July 1, 2010
Section 14	LEGISLATIVE FINDINGS
Page 45-46	Clean-up
Section 15	STATE POLICE AND ADULT CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 1--AGE AND SERVICE FOR NORMAL RETIREMENT
	Reflects new tier on or after July 1, 2010
Page 46-47	July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)
Section 16	STATE POLICE AND ADULT CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 1-- AMOUNT OF PENSION
Page 47	Pension maximum for all members of 90% (from 80%)
Section 17	STATE POLICE AND ADULT CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 1-- MEMBER CONTRIBUTION RATE
Page 47-8	Increase employee contribution rate by 1.5%
Page 48	Removes contribution swap
Section 18	STATE POLICE AND ADULT CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 1-- STATE CONTRIBUTION RATE
Page 48-49	Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)
Page 48-49	Remove employer contribution swap
Sections 19-29	JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 1
Page 49-55	Replaces "State Hazardous Duty" with "Juvenile Correctional Officer"
Section 25	JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 2 AGE AND SERVICE FOR NORMAL RETIREMENT
	Reflects new tier on or after July 1, 2010
Page 52-53	July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Section 26 JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 2-AMOUNT OF PENSION

Page 53 Pension maximum for all members of 90% (from 80%)

Section 27 JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 2-MEMBER CONTRIBUTION RATE

Page 53-54 Increase employee contribution rate by 1.5%
Page 54 Remove contribution swap

Section 28 JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 2-STATE CONTRIBUTION RATE

Page 55 Remove employer contribution swap
Page 55 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

Section 30 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1-AGE AND SERVICE FOR NORMAL RETIREMENT
Reflects new tier on or after July 1, 2010

Page 57 July 1, 2010 new age and service requirements (age 65/8 years or Rule of 85)

Section 31 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1-AMOUNT OF PENSION

Page 57 Pension maximum for all members of 90% (from 80%)

Section 32 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1-MEMBER CONTRIBUTION RATE

Page 57 Increase employee contribution rate by 1.5%

Section 33 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE

Page 58 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

Section 34 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2-AGE AND SERVICE FOR NORMAL RETIREMENT
Reflects new tier on or after July 1, 2010

Page 59 July 1, 2010 new age and service requirements (age 65/8 years or Rule of 85)

Section 35 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2-AMOUNT OF PENSION

Page 60 Pension maximum for all members of 90% (from 80%)
Page 60 July 1, 2010 reduced pension factor of 2.0%

Section 36 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2-MEMBER CONTRIBUTION RATE

Page 60 Increase employee contribution rate by 1.5%

**Section 37 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 61 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 38 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010

Page 62 July 1, 2010 new age and service requirements (age 65/8 years or Rule of 85)

Section 39 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3-AMOUNT OF PENSION

Page 63 Pension maximum for all members of 90% (from 80%)
Page 63 July 1, 2010 reduced pension factor of 2.5%

Section 40 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3-MEMBER CONTRIBUTION RATE

Page 63 Increase employee contribution rate by 1.5%

**Section 41 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 64 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 42 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010

Page 65 July 1, 2010 new age and service requirements (age 65/8 years or Rule of 85)

Section 43 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4-AMOUNT OF PENSION

Page 66 Pension maximum for all members of 90% (from 80%)
Page 66 July 1, 2010 reduced pension factor of 2.5%

Section 44 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4-MEMBER CONTRIBUTION RATE

Page 66 Increase employee contribution rate by 1.5%

**Section 45 MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 67 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

- Section 46** **MUNICIPAL POLICE MEMBER COVERAGE PLAN 1-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010
- Page 67-8 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)
- Section 47** **MUNICIPAL POLICE MEMBER COVERAGE PLAN 1-AMOUNT OF PENSION**
- Page 69 Pension maximum for all members of 90% (from 80%)
- Section 48** **MUNICIPAL POLICE MEMBER COVERAGE PLAN 1-MEMBER CONTRIBUTION RATE**
- Page 69 Increase employee contribution rate by 1.5%
- Section 49** **MUNICIPAL POLICE MEMBER COVERAGE PLAN 1-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**
- Page 69-70 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)
- Section 50** **MUNICIPAL POLICE MEMBER COVERAGE PLAN 2-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010
- Page 70-71 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)
- Section 51** **MUNICIPAL POLICE MEMBER COVERAGE PLAN 2-AMOUNT OF PENSION**
- Page 71 Pension maximum for all members of 90% (from 80%)
Page 71 July 1, 2010 reduced pension factor of 2% (from 2.5%)
- Section 52** **MUNICIPAL POLICE MEMBER COVERAGE PLAN 2-MEMBER CONTRIBUTION RATE**
- Page 72 Increase employee contribution rate by 1.5%
- Section 53** **MUNICIPAL POLICE MEMBER COVERAGE PLAN 2-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**
- Page 72 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)
- Section 54** **MUNICIPAL POLICE MEMBER COVERAGE PLAN 3-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010
- Page 73-74 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Section 55 MUNICIPAL POLICE MEMBER COVERAGE PLAN 3-AMOUNT OF PENSION

Page 74 Pension maximum for all members of 90% (from 100%)
Page 74 July 1, 2010 reduced pension factor of 2% (from 2.5%)

Section 56 MUNICIPAL POLICE MEMBER COVERAGE PLAN 3-MEMBER CONTRIBUTION RATE

Page 74 Increase employee contribution rate by 1.5%

**Section 57 MUNICIPAL POLICE MEMBER COVERAGE PLAN 3-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 75 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 58 MUNICIPAL POLICE MEMBER COVERAGE PLAN 4-
AGE AND SERVICE FOR NORMAL RETIREMENT**

Reflects new tier on or after July 1, 2010

Page 75-76 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Section 59 MUNICIPAL POLICE MEMBER COVERAGE PLAN 4-AMOUNT OF PENSION

Page 76-77 Pension maximum for all members of 90% (from 80%)
Page 77 July 1, 2010 reduced pension factor of 2.5% (from 3%)

Section 60 MUNICIPAL POLICE MEMBER COVERAGE PLAN 4-MEMBER CONTRIBUTION RATE

Page 77 Increase employee contribution rate by 1.5%

**Section 61 MUNICIPAL POLICE MEMBER COVERAGE PLAN 4-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 77-78 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 62 MUNICIPAL POLICE MEMBER COVERAGE PLAN 5-
AGE AND SERVICE FOR NORMAL RETIREMENT**

Reflects new tier on or after July 1, 2010

Page 78-79 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Section 63 MUNICIPAL POLICE MEMBER COVERAGE PLAN 5-AMOUNT OF PENSION

Page 79-80 Pension maximum for all members of 90% (from 80%)
Page 80 July 1, 2010 reduced pension factor of 3% (from 3.5%)

Section 64 MUNICIPAL POLICE MEMBER COVERAGE PLAN 5-MEMBER CONTRIBUTION RATE

Page 80 Increase employee contribution rate by 1.5%

**Section 65 MUNICIPAL POLICE MEMBER COVERAGE PLAN 5-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 80-81 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 66 MUNICIPAL FIRE MEMBER COVERAGE PLAN 1-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010

Page 81-82 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Section 67 MUNICIPAL FIRE MEMBER COVERAGE PLAN 1-AMOUNT OF PENSION

Page 82 Pension maximum for all members of 90% (from 60%)

Section 68 MUNICIPAL FIRE MEMBER COVERAGE PLAN 1-MEMBER CONTRIBUTION RATE

Page 83 Increase employee contribution rate by 1.5%

**Section 69 MUNICIPAL FIRE MEMBER COVERAGE PLAN 1-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 83 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 70 MUNICIPAL FIRE MEMBER COVERAGE PLAN 2-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010

Page 83-84 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Section 71 MUNICIPAL FIRE MEMBER COVERAGE PLAN 2-AMOUNT OF PENSION

Page 85 Pension maximum for all members of 90% (from 100%)
Page 85 July 1, 2010 reduced pension factor of 2% (from 2.5%)

Section 72 MUNICIPAL FIRE MEMBER COVERAGE PLAN 2-MEMBER CONTRIBUTION RATE

Page 85 Increase employee contribution rate by 1.5%

**Section 73 MUNICIPAL FIRE MEMBER COVERAGE PLAN 2-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 86 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 74 MUNICIPAL FIRE MEMBER COVERAGE PLAN 3-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010

Page 86-87 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Section 75 MUNICIPAL FIRE MEMBER COVERAGE PLAN 3-AMOUNT OF PENSION

Page 87-88 Pension maximum for all members of 90% (from 80%)
Page 88 July 1, 2010 reduced pension factor of 2% (from 2.5%)

Section 76 MUNICIPAL FIRE MEMBER COVERAGE PLAN 3-MEMBER CONTRIBUTION RATE

Page 88 Increase employee contribution rate by 1.5%

**Section 77 MUNICIPAL FIRE MEMBER COVERAGE PLAN 3-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 88-89 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 78 MUNICIPAL FIRE MEMBER COVERAGE PLAN 4-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010

Page 89-90 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Section 79 MUNICIPAL FIRE MEMBER COVERAGE PLAN 4-AMOUNT OF PENSION

Page 90-91 Pension maximum for all members of 90% (from 80%)
Page 91 July 1, 2010 reduced pension factor of 2.5% (from 3%)

Section 80 MUNICIPAL FIRE MEMBER COVERAGE PLAN 4-MEMBER CONTRIBUTION RATE

Page 91 Increase employee contribution rate by 1.5%

**Section 81 MUNICIPAL FIRE MEMBER COVERAGE PLAN 4-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 91-92 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 82 MUNICIPAL FIRE MEMBER COVERAGE PLAN 5-
AGE AND SERVICE FOR NORMAL RETIREMENT**
Reflects new tier on or after July 1, 2010

Page 92-93 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Section 83 MUNICIPAL FIRE MEMBER COVERAGE PLAN 5-AMOUNT OF PENSION

Page 93-94 Pension maximum for all members of 90% (from 80%)
Page 93-94 July 1, 2010 reduced pension factor of 3% (from 3.5%)

Section 84 MUNICIPAL FIRE MEMBER COVERAGE PLAN 5-MEMBER CONTRIBUTION RATE

Page 94 Increase employee contribution rate by 1.5%

**Section 85 MUNICIPAL FIRE MEMBER COVERAGE PLAN 5-
AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE**

Page 94-95 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

**Section 86 MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1-APPLICABILITY-
CREDITED SERVICE**

Reflects new tier on or after July 1, 2010

Page 95 July 1, 2010 new age and service requirements (age 60/6 years or Rule of 75)

Page 96 Removes the 20% service credit enhancement for new hires after July 1, 2010

Section 87 MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1-AMOUNT OF PENSION

Page 97 Pension maximum for all members of 90% (from 80%)

**Section 88 MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1
MEMBER CONTRIBUTION RATE**

Page 97 Increase employee contribution rate by 1.5%

**Section 89 MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1-
EMPLOYER CONTRIBUTION RATE**

Page 97 Increase employer contribution rate by 1.5% (.5% FY15, FY16, FY17)

Section 90 COST-OF-LIVING ADJUSTMENTS—QUALIFIED PENSION RECIPIENT

Page 98-99 Reduces COLA to 2% for all current and future retirees

Page 99 Increased waiting period for COLA eligibility (7 calendar years from 2)

Page 99 Graduated implementation from beginning July 1, 2014 through June 30, 2016