1	BILL
2	53rd legislature - STATE OF NEW MEXICO - FIRST SESSION, 2017
3	INTRODUCED BY
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6	DISCUSSION DRAFT
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9	
10	AN ACT
11	RELATING TO EMPLOYMENT; MAKING CERTAIN TERMS OF PRIVATE-SECTOR
12	EMPLOYMENT UNIFORM THROUGHOUT THE STATE.
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14	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:
15	SECTION 1. [ <u>NEW MATERIAL</u> ] STATE LAW SUPREMACYEMPLOYMENT
16	REGULATIONA political subdivision of the state, including a
17	home rule municipality, or an institution of the state shall
18	not adopt a law, policy or resolution that:
19	A. regulates or attempts to regulate the hours,
20	scheduling or leave that a private-sector employer provides its
21	employees; or
22	B. requires or attempts to require a private-sector
23	employer to provide an employee:
24	(1) paid or unpaid leave;
25	(2) a fringe benefit; or
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