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BILL

53RD LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2017

INTRODUCED BY

DISCUSSION DRAFT

AN ACT

RELATING TO EMPLOYMENT; MAKING CERTAIN TERMS OF PRIVATE-SECTOR
EMPLOYMENT UNIFORM THROUGHOUT THE STATE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. [NEW MATERIAL] STATE LAW SUPREMACY--EMPLOYMENT
REGULATION.--A political subdivision of the state, including a
home rule municipality, or an institution of the state shall
not adopt a law, policy or resolution that:

A. regulates or attempts to regulate the hours,
scheduling or leave that a private-sector employer provides its
employees; or

B. requires or attempts to require a private-sector
employer to provide an employee:

- (1) paid or unpaid leave;
- (2) a fringe benefit; or

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(3) a benefit for which the employer would
incur an expense.

- 2 -