

UNM HSC Office for Diversity Overview

The HSC's commitment to addressing health and educational disparities is evidenced by the creation of HSC-wide Office for Diversity (OfD). The OfD is responsible for a full panoply of programs addressing faculty diversity, linguistic and cultural competence, K-20 educational pipeline, research data and analyses, family involvement/community engagement, and leadership on issues of inclusion and equity.

Vision

A diverse and inclusive UNM Health Sciences fosters health and well being throughout New Mexico by weaving cultural humility and respect for all people.

Mission

To promote inclusivity and diversity throughout the UNM Health Sciences and to engage communities across New Mexico to advance health equity through programs and sustainable, collaborative partnerships.











HEALTH NM Educational Pipeline Programs

The OfD leads the flagship educational pipeline programs, entitled HEALTH NM (Hope, Enrichment, And Learning Transform Health in New Mexico). HEALTH NM comprises a series of highly integrated pipeline programs preparing underserved and underrepresented students for academic success and social readiness to enter and graduate from a health professions program.



HEALTH NM

Hope, Enrichment, And Learning Transform Health in NM

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|--|---|---|--|---|--|---|--|--|--|
|  <p>Dream Makers Health Careers Club <i>Middle School & Rural High School</i></p> |  <p>Dream Makers Plus Health Careers Club <i>High School Summer Program</i></p> |  <p>Health Careers Academy (HCA) <i>High School Summer Program</i></p> |  <p>Undergraduate Health Sciences Enrichment Program (UHSEP) <i>College Incoming Freshmen Summer Program</i></p> |  <p>Mental and Behavioral Health Academy (MBHA) <i>College Undergrads & Grads</i></p> |  <p>MCAT +/ DAT +/ PCAT + <i>College Undergrads & Grads</i></p> |  <p>New Mexico Clinical Education Program (Clin. Ed.) <i>Pre-Medicine College Juniors</i></p> |  <p>UNM - NMSU Cooperative Pharmacy Program <i>College Incoming Freshmen for Pharmacy Pathway</i></p> |  <p>Pathways to Pharmacy <i>College Grads</i></p> |  <p>Premedical Enrichment Program (PEP) <i>College Grads</i></p> |
| <p>An after school program for middle school students to stimulate interest in medical and health professions. Twice a month, hands on activities are led by UNM Health Sciences Center and community professionals.</p> | <p>An academic year program for high school (grades 9-12), includes more in-depth workshops from many health disciplines, journaling on health issues, CPR certification, parent meetings on financial aid and the college application process, and a pre-college entrance exam workshop.</p> | <p>A six-week non-residential summer program for high school freshmen, sophomores, and juniors designed to raise ACT performance and provide exposure and information about various healthcare professions.</p> | <p>A six-week residential program for incoming college freshman, which offers academic enrichment and an extended introduction to the programs and services offered by the university. Shadowing of healthcare professionals provides the students with clinical exposure.</p> | <p>A 15-week Saturday academy that provides opportunities for those interested in mental and behavioral health careers to participate in a hybrid program that will include standardized test preparation, academic enrichment, and rural clinical immersion experiences.</p> | <p>A six-week summer program designed to strengthen the students' application to medical, pharmacy, and dental school by providing Kaplan preparatory courses and pre-admissions workshops and seminars.</p> | <p>A six-week summer immersion program for pre-professional students. The program provides clinical and community experiences by placing students in a primary care setting throughout rural and tribal New Mexico.</p> | <p>A 7-8-year program for students to complete pre-pharmacy coursework at NMSU and ultimately be admitted to UNM College of Pharmacy. Students will be involved in pharmacy practice experiences and preparatory courses for the PCAT.</p> | <p>Students selected by the UNM College of Pharmacy Admissions Committee will improve their academic qualifications and facilitate their entry to the College of Pharmacy.</p> | <p>Assist educationally disadvantaged students in their long-term professional success toward the achievement of the doctoral degree.</p> |
| <p>Participants: 76</p> | <p>Participants: 79</p> | <p>Participants: 40</p> | <p>Participants: 25</p> | <p>Participants: 15</p> | <p>Participants: 45</p> | <p>Participants: 5</p> | <p>Participants: 10</p> | <p>Participants: 2</p> | <p>Participants: 7</p> |
| <p>MIDDLE SCHOOL</p> | <p>HIGH SCHOOL</p> | | <p>COLLEGE</p> | | | <p>HEALTH PROFESSIONS EDUCATION</p> | | | |



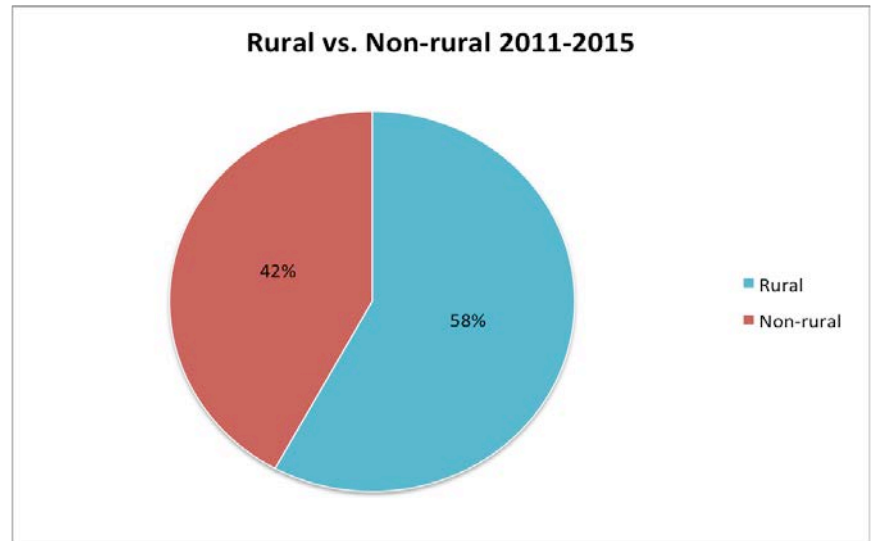
Office for Diversity

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 Phone 505-272-2728 ■ Fax 505-272-6857 ■ <http://hsc.unm.edu/programs/diversity> ■ Basic Medical Science Building Room 106

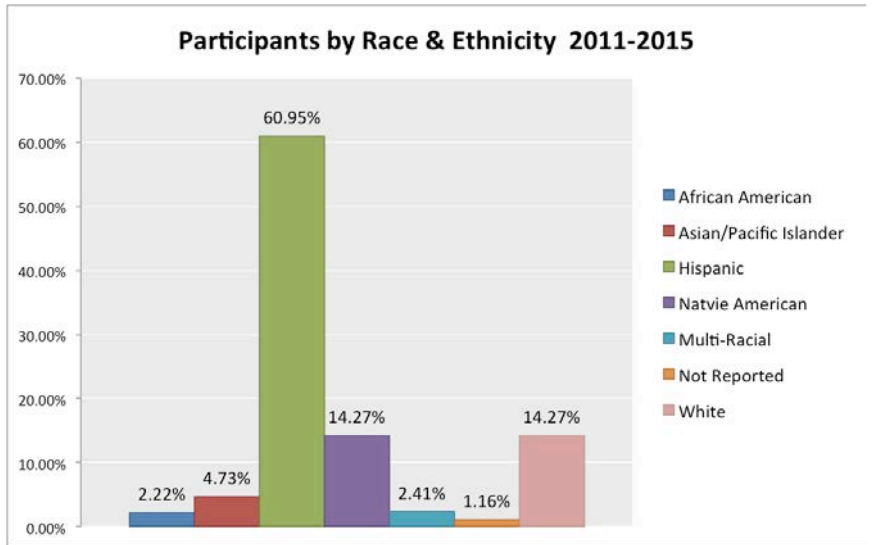
New Mexico is one of the most diverse states in the country. The Office for Diversity is committed to **growing a diverse health workforce** that reflects the population we serve.

Each year, we serve more than **300** middle, high school, and undergraduate students, most of whom come from underserved and underrepresented communities, by preparing them for success in health and science careers.

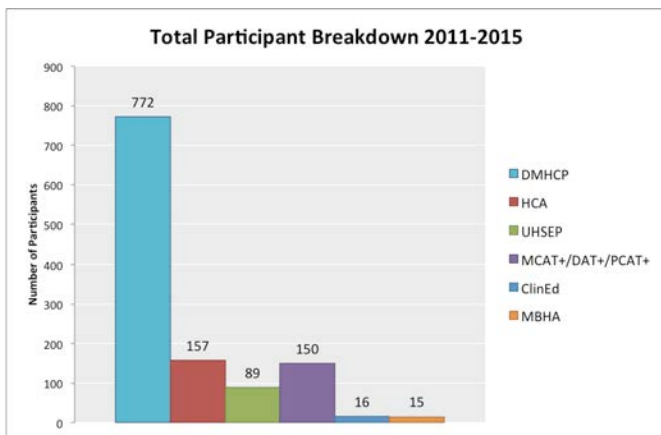
Rural vs. Non-rural 2011-2015



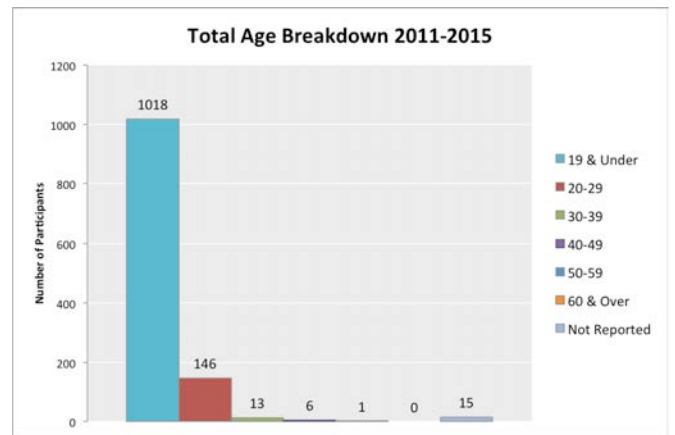
Participants by Race & Ethnicity 2011-2015



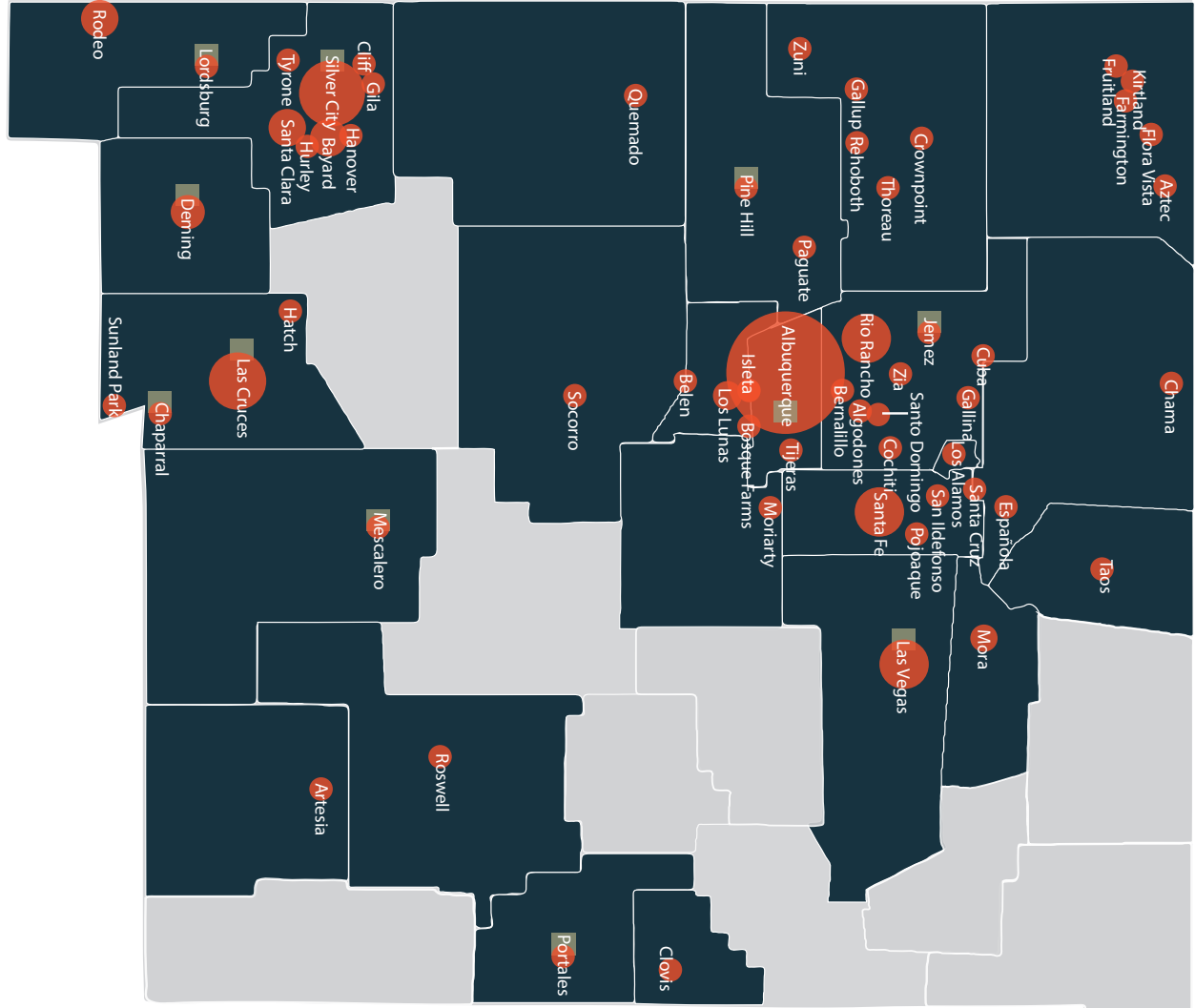
Total Participant Breakdown 2011-2015



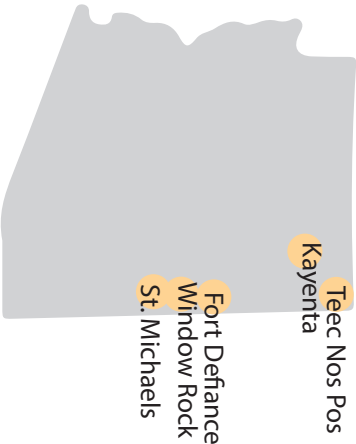
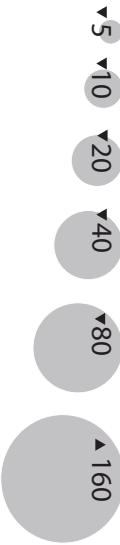
Total Age Breakdown 2011-2015



HEALTH NM Sites & Participant Hometowns 2011-2015



Amount of participants



Dream Makers Health Career Program

Purpose: Joint effort between the University of New Mexico Health Sciences Center (UNM HSC) Office for Diversity and several school districts and communities throughout New Mexico. Dream Makers provides middle and high school students with unique opportunities to gain exposure to health professions while enhancing their science and math skills.

Methodology:

- Expose students to a variety of health careers through hands on activities (problem based learning)
- Enhance students math and science skills
- Increase understanding of importance of higher education
- Increase understanding of the importance of cultural impacts on health



STEM-H Center for Education and Research

Mission: To advance STEM-H teaching and learning through outreach, research, and education activities through...

- Development of strategic STEM-H Education partnerships and collaborations both internal and external to UNM
- Innovative STEM-H Educator Professional Development
- STEM-H Student Learning Opportunities and Competitions
- Engage in STEM-H Education focused policy/advocacy

STEM-H Center Outreach:

- Central NM Research Challenge
- Central NM Science Olympiad
- SW Region JSHS
- Resource Center Lending Library
- Student Researcher Workshops



Health Career Academy (HCA)

Purpose:

- Strengthen overall academic performance and competitiveness on ACT through math, science, and English enrichment while increasing student preparation for health professions curriculum

Methodology:

- Challenge students by balancing a rigorous academic curriculum with service learning, cultural humility trainings, and hands-on health career exploration
- ACT preparation

STEAM-H Career Exploration Extravaganza, June 12-14, 2015

Purpose:

- Empower New Mexico youth to envision themselves as scientists and health professionals by maximizing their potentiality to succeed educationally and professionally
- Empower New Mexico educators, parents, and teachers to build long-term relationships and utilize community resources and skills for encouraging STEAM-H learning in their own communities

Locations:

Albuquerque
Belen
Bernalillo
Bloomfield

Chaparrill
Farmington
Gallup
Las Cruces

Las Vegas
Los Lunas
Mescalero
Nambe Pueblo

Rio Rancho
Santa Fe
Shiprock
Taos



HEALTH NM Successes



Roswell Mayor Dennis Kintigh &
Matthew Solomon, NM Clinical Education Participant
Albuquerque, New Mexico



Erica Garcia, MD
Clovis, New Mexico
Health Career Academy and Undergraduate Health Sciences
Enrichment Program Participant

Michael Manzanares,
Española, New Mexico



"I believe that the assistance provided to me through the HEALTH NM DAT+ Program will have a lasting impact on my community in the near future."

Yanitzel Rivas,
Albuquerque, New Mexico



"HEALTH NM opened my eyes to different opportunities; that's when I realized I wanted to be a nurse."

Annisa Gallegos,
Las Vegas, New Mexico



"Dream Makers helped me realize my dream of becoming a doctor in rural New Mexico."

To learn more about the
UNM HSC Office for Diversity, please visit:
<http://hsc.unm.edu/programs/diversity/index.shtml>