

**HIDALGO MEDICAL SERVICES
CENTER FOR HEALTH INNOVATION**

PROMOTING HEALTH
WORKFORCE DEVELOPMENT
IN NEW MEXICO:

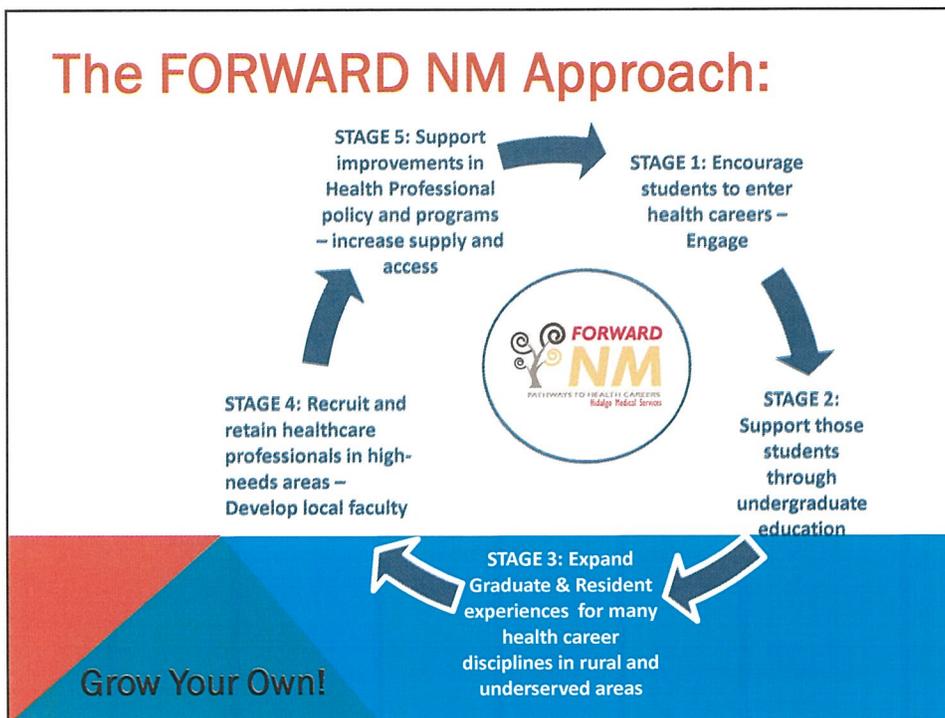
GROW YOUR OWN!

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HMS, CENTER FOR HEALTH INNOVATION



CENTER FOR HEALTH INNOVATION

RECOMMENDATION:
EXPAND FORWARD NM
HEALTH CAREERS PATHWAYS
DEVELOPMENT



WORKING WITH THE FUTURE WORKFORCE: HMS-CHI FORWARD NM

STAGES	FY11	FY12	FY13	# impacted
ONE	1,399	995	2,328	4,722
TWO	205	90	54	349
THREE	45	60	68	173
FOUR	0	0	2	2
Grand Total Students and Other Learners				5,246

Grow Your Own – Train Local

68 ROTATIONS AT HMS IN FY 2013



<p><u>Medical Providers</u></p> <ul style="list-style-type: none"> 5 Pediatric Residents 8 Family Practice Residents 3 Physician Assistants 	<p><u>Dental Providers</u></p> <ul style="list-style-type: none"> 11 Dental Residents 4 Dental Students 	<p><u>Midwifery</u></p> <ul style="list-style-type: none"> 4 Family Nurse Practitioners
<p><u>Other Disciplines</u></p> <ul style="list-style-type: none"> 1 Anthropology Intern 4 Mental Health Students 	<p><u>Medical Students</u></p> <ul style="list-style-type: none"> 5 BA/MD Students 2 Practical Immersion Medical Students ("PIE" students) 	<p><u>Nursing Students</u></p> <ul style="list-style-type: none"> 21 WNMU students
<p><u>Sponsoring Institutions:</u></p> <ul style="list-style-type: none"> University of New Mexico Arizona School of Dentistry and Oral Health Memorial Medical Center University of Texas at El Paso 	<ul style="list-style-type: none"> University of the Southwest Vanderbilt University School of Nursing Frontier School of Nursing & Midwifery Western New Mexico University Wageningen University 	

RESULTS OF HEALTH CAREERS WORK IN SOUTHWEST NM:

- Grant County one of only 3 rural counties in NM with greater than national average in Primary Care Provider to Population Ratio
- 60-70+ Student and Resident Rotations at HMS per Year
- 6 Providers recruited and hired in 2012-13. All did rotations in and around Silver City
- 3 local Students accepted into UNM MD Program
- Students scored 20% higher on ACTs after taking FORWARD NM math and science programs

EXPANDING FORWARD NM:

MAP – HUB and Spoke Coverage of NM

- Expanding Capacity of Existing AHECs
 - Albuquerque
 - Las Cruces
 - Las Vegas
 - Silver City
- Create New Forward NM AHECs
 - Hobbs
 - Roswell
 - Farmington

Developmental Costs \$100,000 per Site

\$700,000

Future Development

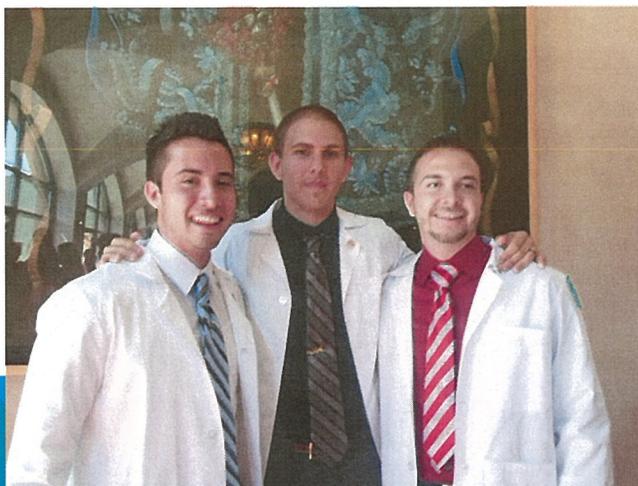
PROPOSED MAP: FORWARD NM HUBS AND SPOKES



PICTURE THE FUTURE:

New UNM
Medical
School
Students:

Adam Tolar
Kyle Youngs
and
Anthony Cohen



**FORWARD
NM**

PATHWAYS TO HEALTH CAREERS

Hidalgo Medical Services

CENTER FOR HEALTH INNOVATION

LET'S GROW OUR OWN!