

Sixth Meeting of the Legislative Health and Human Services Committee

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Santa Fe Community College



INSTITUTE OF MEDICINE REPORT 2011

The Future of Nursing:

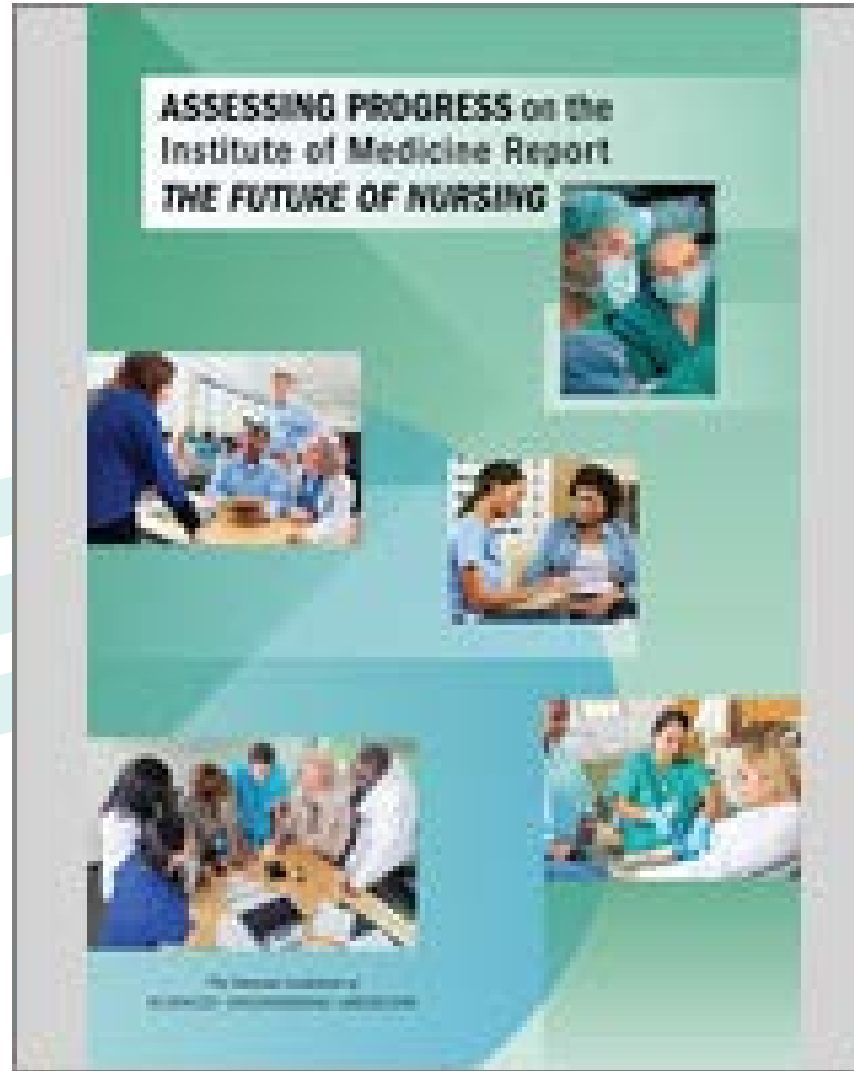
LEADING CHANGE, ADVANCING HEALTH



INSTITUTE OF MEDICINE
OF THE NATIONAL ACADEMIES



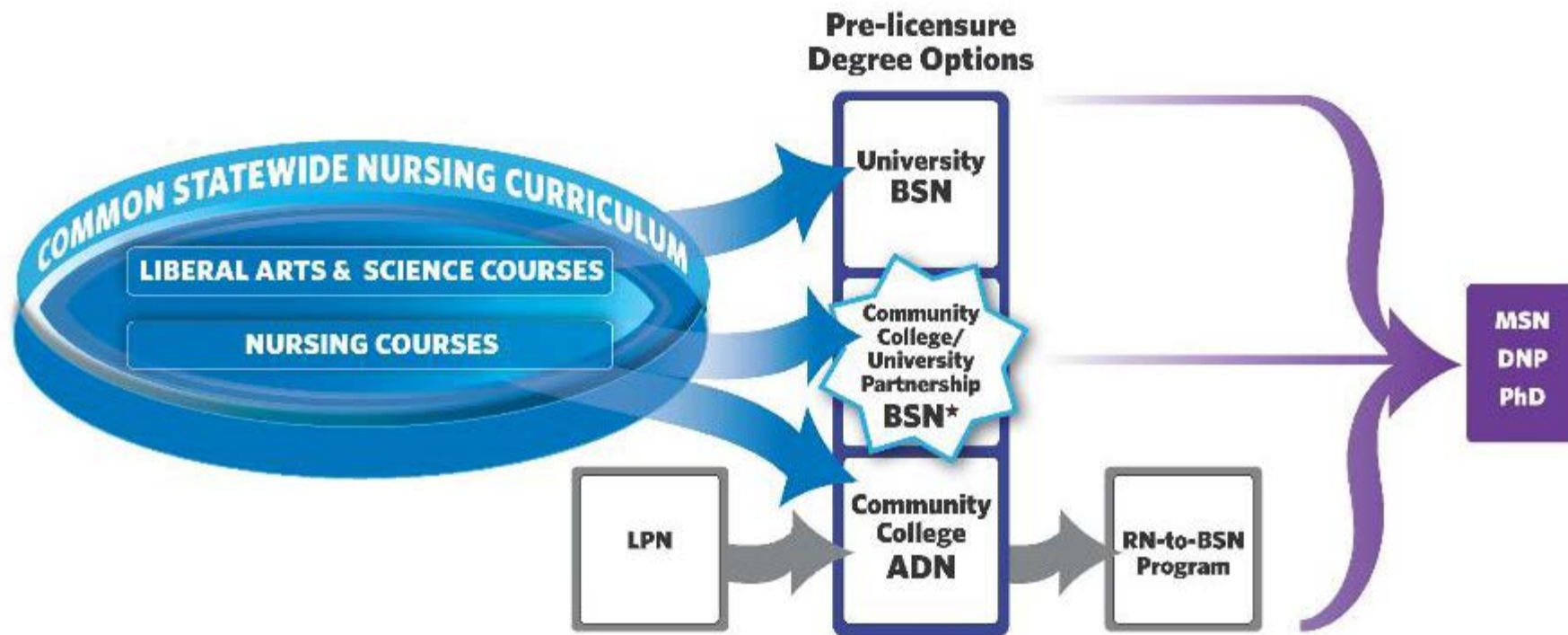
NATIONAL ACADEMY OF MEDICINE REPORT 2016



NAM Findings and Conclusions

- BSN or higher employed increased from 49 to 51 percent between 2010-2014
- BSN programs increasing at faster rate than associate or diploma programs
- ADN programs provide entry into nursing pathways for disadvantaged and underrepresented populations
- New academic progression in nursing education models such as partnerships between community colleges and universities show promise for increasing BSNs

Nursing Educational Model



★ BSN is offered on community college campuses. Baccalaureate and Associate degrees are conferred concurrently.

SFCC/CHS PARTNERSHIP

- Advising begins in freshman year of high school
- Medical/healthcare pathway integrated into to high school curriculum
- Dual credit LPN courses begin in junior year of high school and end with high school graduation
- LPN license summer after HS graduation
- Enter workforce after licensing and/OR
- Matriculate into SFCC RN nursing program by spring of college freshman year

RECOMMENDATIONS

- Funding for more nursing faculty and competitive pay will result in increasing the number of students that can be accepted and graduated
 - NMBON regulations require one instructor to only 8 students; currently due to COVID restrictions, agencies are limiting clinical groups to be only 4 students
 - Experience in piloting additional evening/weekend cohorts challenged with finding clinical instructors willing to work these shifts without additional compensation
- Incentives for clinical partners such as hospitals to provide more clinical instructors on a pro bono basis as part of their workload or clinical promotion ladder



Santa Fe Community College



SFCC/NMSU BSN/AAS GRADUATES



SFCC Medical Simulation Center



REFERENCES

- Institute of Medicine. 2011. *The future of nursing: Leading change, advancing health*. Washington, DC: The National Academies Press.
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- New Mexico Nursing Education Consortium. 2020.
www.nmnec.org