## New Mexico Health Care Workforce Shortages and Possible Solutions

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Table 1.1. Number of Health Professionals with NM Licenses Practicing in the State, 2014

Profession	Total Licensed in NM	Estimated Total Practicing in NM	Percent Practicing in NM
All MDs/DOs	9,301	4,926	53.3%
Primary Care Physicians	3,102	1,908	61.5%
CNPs/CNSs	1,849	1,228	66.4%
Physician Assistants*	902	694	76.9%
Ob/Gyn Physicians	397	236	59.4%
General Surgeons	288	162	56.3%
Psychiatrists	481	289	60.1%
Dentists	1,556	1,081	69.5%
Pharmacists**	3,059	1,928	63.0%

<sup>\*</sup> Data for physician assistants does not represent a full licensure cycle. As a result, the estimated total practicing in NM is based only on licensure address and not practice location from the survey.

<sup>\*\*</sup> Surveyed directly from Board of Pharmacy

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*Table C.1*. Percentage of Health Care Professionals' License Renewal Surveys Obtained, 2010-2014

License Type	License Count	Survey Count	Percent
Alcohol Abuse Counselor	3	0	0.0%
Alcohol and Drug Counselor	625	293	46.9%
Anesthesiologist Assistant	32	0	0.0%
Art Therapist	105	62	59.0%
Associate Marriage & Family Therapist	20	0	0.0%
Audiologist	58	38	65.5%
Audiologist w/ Endorsement to Dispense	106	92	86.8%
Clinical Mental Health Counselor (LPCC)	1,939	1,173	60.5%
Dental Assistant	2,617	954	36.5%
Dental Hygienist	1,314	571	43.5%
Dentist	1,551	708	45.6%
Doctor of Chiropractic	646	573	88.7%
Doctor of Chiropractic APC	137	111	81.0%
Doctor of Medicine	8,653	7,443	86.0%
Doctor of Naprapathy	20	0	0.0%
Doctor of Osteopathy	648	525	81.0%
Licensed Baccalaureate Social Worker	656	342	52.1%
Licensed Clinical Social Worker	54		
Licensed Independent Social Worker	1,833	1,219	66.5%
Licensed Masters Social Worker	1,664	849	51.0%
Licensed Mental Health Counselor	1,029	438	42.6%
Marriage and Family Therapist	305	202	66.2%
Nurses (all licensed)	2,483	2,483	100%
Occupational Therapist	887	778	87.7%
Occupational Therapy Assistant	396	215	54.3%
Physical Therapist	1,795	1,205	67.1%
Physical Therapist Assistant	585	344	58.8%
Physician Assistant	33	24	72.7%
Physician Assistant Medical	868	297	34.2%
Podiatrist	136	112	82.4%
Professional Mental Health Counselor	267	143	53.6%
Psychologist	789	524	66.4%
Psychologist Associate	10	5	50.0%
Registered Pharmacist*	3,095	1,097*	35.4%
Speech-Language Pathologist	1,591	1,314	82.6%
Substance Abuse Associate	350	69	19.7%
Substance Abuse Intern		46	
Telemedicine	616	0	0.0%
Total	35,433	21,766	61.4%

<sup>\*</sup> Surveyed directly from Board of Pharmacy