# Family Readiness Program





## Family Readiness Program

#### Mission:

 To establish and facilitate ongoing communication, involvement, support, and recognition between Military Families and the Military in a partnership that promotes the best in both.

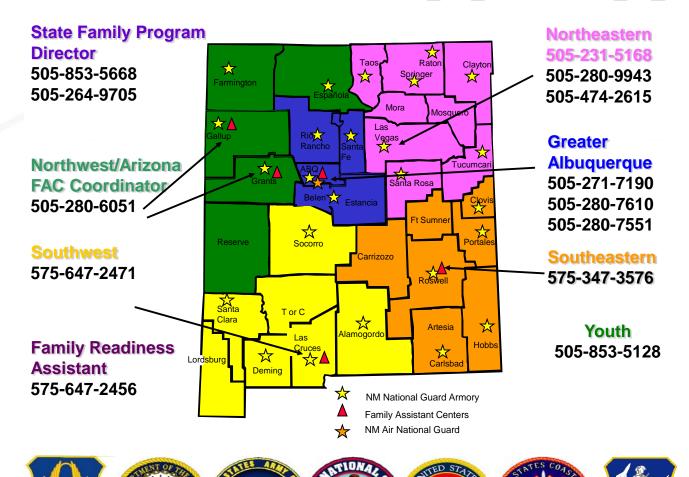
#### Goal:

• To facilitate through education, outreach services, and partnerships, using resources, training new capabilities and concepts



## Family Readiness Program

## NEW MEXICO FACS





# Family Assistance Center (FAC)

Regional focal point for all Service Members and their Families

- Connection between Chain of Command and Families
- Referral, resources and outreach
- Ongoing contact with Families of deployed Service Members
- Financial, legal, education, employment/re-employment and crisis intervention assistance.
- Provide literature, books, and reference material



Pre-deployment:

Mid-deployment.

Pre-Reunion
Home Coming Preparation

Post Deployment:

Reintegration



#### Pre-deployment.

Workshop events covering.

- Deployment issues
- > Family readiness
- > Parenting
- > Youth (age appropriate breakouts)
- > Finances
- > Communication
  - Yellow Ribbon Ceremony





#### Mid-deployment:

- Monthly supportive contact with families
- Mid-deployment and pre-reunion specialty workshops
  - > Youth (age appropriate breakouts)





#### Post Deployment:

- Multi-issue round-robin reintegration workshop with special topics for:
  - > Couples
  - > Family activities
  - > Singles
- Continued monthly phone calls to families for one year after Service Member's return





## **Youth Program**

#### Mission

To provide a voice for all military youth, offering advocacy, understanding, and education for the children of military members.

#### Programs Offered:

- Summer youth camp
- State Youth Council Workshop
- Youth volunteer opportunities
- Regional Leadership forums
- Scholarship opportunities
- Community Service Programs
- Etiquette Training
- Resiliency Training
- Life Skills Workshop
- Character Education





# SouthWest Assistance Team (SWAT)

Multi-disciplinary team to address issues of importance to Service Members and Families.

Members of the SWAT team.

- Chaplain
- •Director of Psychological Health
  - ESGR
  - Family Readiness Program
    - Financial Management
- •Joint Substance Abuse Program
  - •New Mexico Vet Centers
- Military Family Life Consultant
  - Military OneSource
    - Red Cross
      - •PMS
  - •Santa Fe Solace Center
  - •Sexual Assault Coordinator
    - •Survivor Outreach
  - •Transition Assistance Advisor
    - •Tricare

other resources as needed



### DIRECTORS PSYCHOLOGICAL HEALTH

- 24/7 access to behavioral health resources
- Referral, case management & follow up services
- Leadership & Guard Member training.
  - > Wellness education
  - > Critical incident management

Members Cannot Be Command Directed To See DPH





# MILITARY & FAMILY LIFE CONSULTANTS (MFLC)

- Anonymous & Confidential
- •Short-term, non-medical, solution focused
- •Individual, couples, families & groups
- •Commonly occurring life circumstances
  - > Parenting
  - > Relationships
  - > Stress
  - > Personal loss
  - Deployments & Reunions



Members Cannot Be Command Directed To See MFLC

# SURVIVOR OUTREACH SERVICES (SOS)

Services to Families of fallen Service Members

- Multi-agency referrals
- Holistic approach to multiple issues
  - > Access to garrisons & communities
  - > Financial counseling
  - > Benefits counseling





### **ESGR**

- Started in 2011 to assist Guard/Reserve members in getting a meaningful job
- Human Resources Managers Association (HRMA NM) are volunteers to help
  - ➤ Work with unemployed military members to enhance their resumes, improve their interview skills, and also network their skills with other HR's to find jobs.
- Hero's Hiring Hero's Job Fairs
  - ➤ Web-based with job opportunities
- Close collaboration with
  - > Department of Workforce Solutions
    - Virtual job fairs
  - > New Mexico Department of Veterans Services
    - ❖ Job Fairs



## Military One Source (MOS)

# 24/7 Call Center staffed by Masters Level Consultants

- •Web site offers 24/7 access to information
- •Confidential non-medical counseling in-person in the community, on-line or by phone.
- •Information & resources on multiple topics
  - > Finances
  - > Education Resources
  - > Spouse Career Center
  - > Relocating





## **Special Initiatives**

Resiliency, Risk Reduction
and
Suicide Prevention
(R3SP)
Sexual Assault Response Coordinator



### **Collaborative Initiatives**

#### Wellness

- Awareness training for Health Providers and clergy not associated with the Guard.
- ➤ New Mexico Legislature funded NM Veteran and Family Support Services (Presbyterian Medical Services)
- > International Fellowship of Chaplains (IFOC)
- ➤ Substance Abuse and Mental Health Services Administration (SMSHA) Access to Recovery (ATR)
- > New Mexico Department of Veterans Services



# **Commitment to Quality**

For questions or comments concerning your Family Program experience we encourage you to contact the State Family Program Director

Therese Sanchez

(866) 464–1822 Toll Free

(505) 853-5668 Office

(505) 264-9705 Cell

"One Stop Shop"

