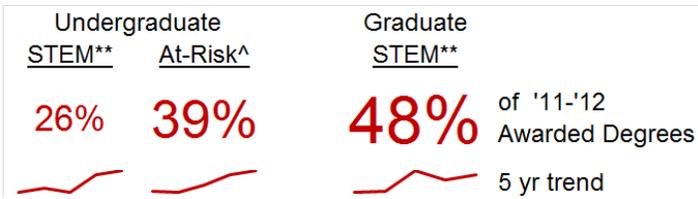
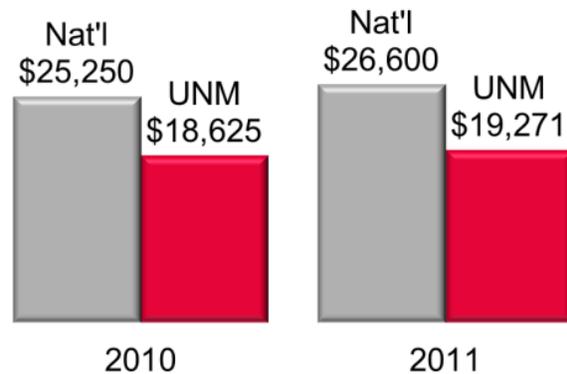


# Student Progress Since Formula Reform: UNM Actions to Boost Student Performance.



## Average Student Loan Debt of Bachelors Recipients



### UNM Guiding Principles

- Retention, Graduation follow from student support, challenge, and engagement
- Data-driven policy and decision making
- Consistent focus on academics
- Foundational skills in First Year
- Clear pathways to timely completion.

**These principles align with the outcomes-based tuition formula.**

### Barriers to Student Success

- **Variable academic preparation:**
  - Partnerships with high schools to align curriculum
  - New Student Orientation academic emphasis.
  - Target first year programs to challenge and support: Honors, Remediation Reform, High-Impact Practices
- **Student finances and college affordability**
  - Financial Aid
  - Financial competency curriculum.
- **Uncertainty about academic requirements**
  - Advisement Reform
  - Online degree roadmaps
- **Faculty quality & quantity**
  - Recruit, retain, and reward

### Pre-UNM Strategies

- Curriculum, placement alignment meetings with **APS, Rio Rancho.**
- Building stronger **partnerships** along the education pipeline.
- Admission alignment with **Common Core** State Standards.
- Data on student outcomes by high school; **feedback** to high schools.
- **Dual credit** offerings
- **Teacher preparation.**
- **Upward Bound.**
- College **Readiness.**

### Financial Aid

- **Budget planning** has included more than \$2,000,000 to assist students with financial need and incentivize student success
- Support is awarded to encourage students to continue **progress** toward degree
- **Expected Family Contribution (EFC)** and access to other student aid are considered when awarding
- **Microaid** is a newer concept that is intended to supplement other aid sources by allowing quick distribution and favorable terms for students

### FOE

**The FYSC (First Year Steering Committee) will coordinate & support:**

- High-impact Practices for all 1<sup>st</sup> year students
- Refined, improved remediation, placement
- Central, accessible information, communication.
- Evaluation, assessment of all programs.
- Advisement in colleges, majors early.

## Honors College

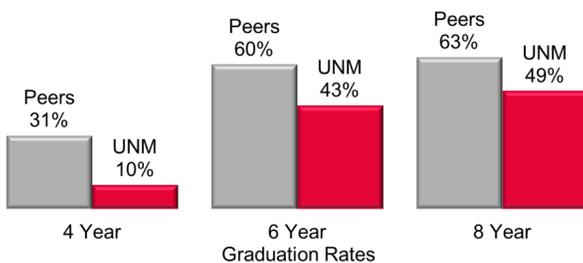
- **Options for participation**
  - Satisfy Core Curriculum requirements
  - Earn a 15 Credit Hour Honors Designation
  - Earn an Interdisciplinary Minor
  - Complete an Interdisciplinary Major
- **Unique features**
  - Interdisciplinary small enrollment seminars
  - Dedicated Residence Floor
  - International and Domestic travel programs
  - Scholarship/Fellowship Support

## Completion Strategies & Academic Support

- Centralized student support: e-stop, physical 1-Stop
- 2+2 partnering with CNM, branches, SFCC Higher Ed Center
- STEM-UP
- STEM Gateway
- TRiO
- CAPS tutoring services
- Graduation Express
- Graduation Project
- ROP/McNair
- CAMP

## Degree Maps

- Goal is to make all **undergraduate degree plans** available online.
- Will allow students and advisors to easily **view and track** progress against 4-year plans.
- Will allow potential students and parents to **explore** the various degree offerings we have by:
  - Their interests
  - College
  - Keyword search
- Will also allow us to perform **“curricular analytics”**.
- Beta application available at: **degrees.unm.edu**
- Will be formally released to the general public mid-August.



## Last Year's Investment

- Last year, we hired **more than 100 T/TT faculty** members and are hiring around **50** this year.
- Supported more **graduate students, added academic coaches, advisers, and more funding for financial aid**,
- **AND** provided more than \$1.3 Million for **faculty equity salary adjustments**.
- Last year, our 6-year graduation rate went up by 0.6%, and our first year retention rate by 2.5%.

**We anticipate better numbers this year.**

## CNM-UNM Degree Alignment

- Eleven UNM STEM degrees have agreements and aligned curriculum road maps between CNM and UNM.
- Advisors at both CNM and UNM received a full presentation on the agreements and supporting documents
- STEM UP now has STEM Transfer Center at CNM and STEM UP TRANSFER Office on UNM main campus

**Looking Ahead:** FoE, Academic Support, Financial support, MOOCs, Collaborate across institutions and within UNM, Simplify path to graduation.