SUMMARY TABLE G. ESTIMATED AVERAGE ANNUAL SALARIES OF TOTAL INSTRUCTIONAL STAFF AND OF CLASSROOM TEACHERS, 2012–13 (REVISED) AND 2013–14

REGION AND STATE	2012–13 (REVISED) AVERAGE SALARY FOR CLASSROOM TEACHERS				2013–14 AVERAGE SALARY FOR CLASSROOM TEACHERS				ALL TEACHERS % CHANGE VERSUS	
	INSTR. STAFF	ELEM.	SEC.	ALL TEACHERS	INSTR. STAFF	ELEM.	SEC.	ALL TEACHERS	2012–13 (CURRENT $)	2003–04 (CURRENT $)
1	2	3	4	5	6	7	8	9	10	11
50 STATES AND D.C.	58,066	55,344	57,077	56,103	58,873	56,015	57,593	56,689	1.04	21.8
NEW ENGLAND	66,480	66,216	65,871	66,029	67,793	67,388	67,184	67,343	1.99	30.4
CONNECTICUT	69,397	69,766 *	69,766 *	69,397	70,584 *	70,584 *	70,584 *	70,584 *	1.71 *	23.1
MAINE	49,971	48,509	47,326	48,430	50,762	49,085	48,702	49,232	1.66	23.5
MASSACHUSETTS	72,334	72,334	72,334	72,334	73,736	73,736	73,736	73,736	1.94	37.2
NEW HAMPSHIRE	55,599 *	55,599 *	55,599 *	55,599 *	57,026 *	57,057 *	57,057 *	57,057 *	2.62 *	33.7 *
RHODE ISLAND	68,821 *	63,474 *	63,474 *	63,474 *	70,411 *	64,696 *	64,696 *	64,696 *	1.92 *	23.8 *
VERMONT	54,102 *	52,526 *	52,526 *	52,526 *	55,265 *	53,656 *	53,656 *	53,656 *	2.15 *	27.7 *
MID EAST	71,813	69,088	69,871	69,504	73,317	70,183	70,903	70,581	1.55	30.7
DELAWARE	63,256 *	59,679 *	59,679 *	59,679 *	64,338 *	60,571 *	60,571 *	60,571 *	1.50 *	22.0 *
DISTRICT OF COLUMBIA	70,906 *	70,906 *	70,906 *	70,906 *	73,162 *	73,162 *	73,162 *	73,162 *	3.18 *	28.3 *
MARYLAND	68,114	63,894	64,840	64,248	69,249 *	64,868 *	64,868 *	64,868 *	0.96 *	29.1
NEW JERSEY	72,990 *	68,797 *	68,797 *	68,797 *	74,625 *	70,060 *	70,060 *	70,060 *	1.84 *	27.0
NEW YORK	76,865 *	75,279 *	75,279 *	75,279 *	78,835 *	76,533 *	76,533 *	76,566 *	1.71 *	38.8 *
PENNSYLVANIA	64,847	62,994	62,994	62,994	65,956 *	64,072 *	64,072 *	64,072 *	1.71 *	21.8 *
SOUTHEAST	49,974	47,893	48,231	48,121	50,359	48,330	48,371	48,348	0.47	17.9
ALABAMA	49,875	47,362	48,598	47,949	50,604 *	48,413 *	48,413 *	48,413 *	0.97 *	26.5
ARKANSAS	49,680	45,274	47,723	46,631	50,398 *	46,950 *	46,950 *	46,950 *	0.68 *	19.4 *
FLORIDA	47,935	46,598	46,598	46,598	48,050	46,691	46,691	46,691	0.20	15.0
GEORGIA	55,383	52,533	53,414	52,880	55,420	52,511	53,560	52,924	0.08	15.1
KENTUCKY	52,498	50,061	50,550	50,203	53,022	50,562	51,056	50,705	1.00	26.1
LOUISIANA	53,960 *	51,381 *	51,381 *	51,381 *	55,342 *	52,237 *	52,237 *	52,259 *	1.71 *	37.8 *
MISSISSIPPI	43,779	41,077	42,861	41,814	43,918 *	42,187 *	42,187 *	42,187 *	0.89 *	16.6
NORTH CAROLINA	45,737	45,737	45,737	45,737	45,355	45,355	45,355	45,355	−0.84	5.0
SOUTH CAROLINA	50,771	46,579	47,022	48,375	51,441	48,425	48,425	48,425	0.10	17.6
TENNESSEE	49,647	47,563	47,563	47,563	50,355 *	48,049 *	48,049 *	48,049 *	1.02 *	19.2
VIRGINIA	50,717 *	48,670 *	48,670 *	48,670 *	51,490 *	49,233 *	49,233 *	49,233 *	1.16 *	21.1 *
WEST VIRGINIA	47,486	45,165	46,217	45,453	48,298 *	45,583 *	45,583 *	45,583 *	0.29 *	18.5
GREAT LAKES	58,847	56,905	57,269	57,047	59,651	57,808	57,478	57,700	1.14	16.5
ILLINOIS	59,113 *	59,113 *	59,113 *	59,113 *	60,098 *	60,098 *	60,098 *	60,124 *	1.71 *	10.9 *
INDIANA	50,086	49,681	50,311	50,065	50,942 *	50,644 *	50,644 *	50,644 *	1.16 *	10.6
MICHIGAN	61,560	61,560	61,560	61,560	62,141 *	61,866 *	61,866 *	61,866 *	0.50 *	18.6
OHIO	61,266 *	56,307	56,307	56,307	62,473 *	57,270 *	57,270 *	57,270 *	1.71 *	20.6
WISCONSIN	57,858	53,512	54,482	53,797	58,847 *	54,717 *	54,717 *	54,717 *	1.71 *	27.6
PLAINS	52,589	49,668	49,973	49,799	53,705	50,422	50,826	50,601	1.61	27.4
IOWA	53,308	51,118	50,587	50,946	54,196	51,662	51,662	51,662	1.41	34.6
KANSAS	48,759 *	47,464 *	47,464 *	47,464 *	49,571 *	48,221 *	48,221 *	48,221 *	1.60 *	24.9 *
MINNESOTA	61,307 *	56,268 *	56,268 *	56,268 *	62,891 *	57,230 *	57,230 *	57,230 *	1.71 *	26.1 *
MISSOURI	51,228 *	47,517 *	47,517 *	47,517 *	52,498 *	48,309 *	48,309 *	48,329 *	1.71 *	26.3 *
NEBRASKA	48,997	48,997	48,997	48,997	49,545	49,545	49,545	49,545	1.12	29.2
NORTH DAKOTA	49,159 *	47,344 *	47,344 *	47,344 *	50,622 *	48,666 *	48,666 *	48,666 *	2.79 *	36.6 *
SOUTH DAKOTA	40,641	38,935	39,222	39,018	41,649	39,928	40,259	40,023	2.58	20.4
SOUTHWEST	50,730	47,910	48,989	48,386	51,285	48,432	49,490	48,891	1.04	23.2
ARIZONA	49,885 *	49,885 *	49,885 *	49,885 *	51,109 *	51,109 *	51,109 *	51,109 *	2.45 *	29.3 *
NEW MEXICO	47,630	44,989	45,917	45,453	48,209 *	45,727	45,727	45,727	0.60	20.7
OKLAHOMA	46,216	43,991	45,298	44,373	46,198	43,875	45,260	44,277	−0.22	26.3
TEXAS	51,689	48,355	49,310	48,819	52,191	48,775	49,793	49,270	0.92	21.7
ROCKY MOUNTAINS	52,188	50,006	50,163	50,077	53,294	51,037	51,185	51,104	2.05	24.7
COLORADO	52,147 *	49,844 *	49,844 *	49,844 *	53,039 *	50,651 *	50,651 *	50,651 *	1.62 *	16.9 *
IDAHO	51,837 *	49,734 *	49,734 *	49,734 *	53,088 *	50,945 *	50,945 *	50,945 *	2.44 *	27.0 *
MONTANA	50,003 *	48,855	48,855	48,855	51,494 *	49,893 *	49,893 *	49,893 *	2.12 *	34.2
UTAH	51,572 *	49,393 *	49,393 *	49,393 *	52,806 *	50,659 *	50,659 *	50,659 *	2.56 *	30.0 *
WYOMING	58,846	56,220	57,412	56,775	60,023	57,344	58,560	57,910	2.00	46.5
FAR WEST	65,890	64,273	64,926	64,591	66,920	64,942	65,499	65,198	0.94	22.1
ALASKA	66,919	64,813	64,674	65,468	68,063 *	66,739 *	66,739 *	66,739 *	1.94 *	29.0
CALIFORNIA	70,087 *	69,324 *	69,324 *	69,324 *	71,285 *	70,126 *	70,126 *	70,126 *	1.16 *	24.2 *
HAWAII	55,757	54,300	54,300	54,300	58,524	56,291	56,291	56,291	3.67	23.8
NEVADA	56,433 *	55,957 *	55,957 *	55,957 *	57,879 *	57,391 *	57,391 *	57,391 *	2.56 *	35.8
OREGON	60,484	57,373	58,088	57,612	61,492 *	58,572 *	58,572 *	58,597 *	1.71 *	22.5
WASHINGTON	55,317	52,006	52,510	52,234	56,182 *	52,236 *	52,236 *	52,236 *	0.00 *	15.0

C-7. STUDENTS IN ADA PER TEACHER IN PUBLIC K–12 SCHOOLS, 2012–13

1.	CALIFORNIA	25.0 *
2.	UTAH	20.4 *
3.	OREGON	19.3
4.	INDIANA	18.4
	NEVADA	18.4 *
6.	WASHINGTON	18.3
7.	MICHIGAN	18.0 *
8.	ARIZONA	17.4 *
9.	IDAHO	17.1 *
10.	COLORADO	16.4 *
	UNITED STATES	**15.4 ***
11.	ILLINOIS	15.4 *
12.	FLORIDA	15.3
	OHIO	15.3 *
14.	OKLAHOMA	15.1
15.	GEORGIA	14.9
16.	NEW MEXICO	14.8
17.	NEW YORK	14.7 *
	WISCONSIN	14.7 *
19.	ALABAMA	14.6
	ARKANSAS	14.6
21.	KENTUCKY	14.5
	MINNESOTA	14.5 *
	MISSISSIPPI	14.5
24.	HAWAII	14.4
	SOUTH CAROLINA	14.4
26.	TEXAS	14.3
27.	NORTH CAROLINA	14.2
28.	PENNSYLVANIA	14.1 *
29.	TENNESSEE	14.0
30.	MARYLAND	13.8
	WEST VIRGINIA	13.8
32.	SOUTH DAKOTA	13.5
33.	MASSACHUSETTS	13.2
34.	LOUISIANA	13.0 *
35.	NEW JERSEY	12.9 *
36.	IOWA	12.7
37.	DELAWARE	12.4 *
38.	ALASKA	12.3
	DISTRICT OF COLUMBIA	12.3 *
40.	MISSOURI	12.2 *
41.	CONNECTICUT	12.1 *
	KANSAS	12.1 *
43.	NEW HAMPSHIRE	11.6 *
44.	MAINE	11.5 *
	WYOMING	11.5
46.	VIRGINIA	11.4 *
47.	RHODE ISLAND	10.8 *
48.	NORTH DAKOTA	10.3
49.	MONTANA	10.1 *
50.	NEBRASKA	9.0 *
51.	VERMONT	6.9 *
	MEDIAN	14.3
	RANGE	18.1
	SDEV.	3.0
	CV	21.3

Computed from NEA Research, Estimates Database (2013). K–12 = "Elementary and Secondary" (see Glossary).

C-8. PERCENTAGE OF PUBLIC SCHOOL TEACHERS WHO ARE MEN, 2012–13

1.	KANSAS	33.1 *
2.	OREGON	30.7
3.	VERMONT	30.2 *
4.	MINNESOTA	29.5 *
5.	WYOMING	29.2
6.	PENNSYLVANIA	28.8 *
7.	WASHINGTON	28.4
8.	CALIFORNIA	28.0 *
9.	IDAHO	27.1 *
10.	MONTANA	26.9 *
11.	ALASKA	26.4
12.	WISCONSIN	25.9
13.	HAWAII	25.5
14.	OHIO	25.0 *
15.	INDIANA	24.9
	NEW MEXICO	24.9
17.	COLORADO	24.8 *
18.	CONNECTICUT	24.7 *
	IOWA	24.7
	NEVADA	24.7 *
21.	MAINE	24.5
	NEW YORK	24.5 *
	NORTH DAKOTA	24.5 *
24.	MICHIGAN	24.3 *
25.	MASSACHUSETTS	24.1
	NEW JERSEY	24.1 *
27.	DELAWARE	23.8 *
	UNITED STATES	**23.7 ***
28.	ARIZONA	23.6 *
	UTAH	23.6 *
30.	DISTRICT OF COLUMBIA	23.2 *
	SOUTH DAKOTA	23.2
	TEXAS	23.2
	WEST VIRGINIA	23.2
34.	ILLINOIS	23.1 *
35.	NEW HAMPSHIRE	22.7 *
36.	MARYLAND	22.1
37.	ALABAMA	22.0
	RHODE ISLAND	22.0 *
39.	OKLAHOMA	21.9
40.	KENTUCKY	21.8
	NEBRASKA	21.8
42.	TENNESSEE	21.6 *
43.	MISSOURI	21.4 *
44.	ARKANSAS	21.1
45.	FLORIDA	20.7
46.	NORTH CAROLINA	20.1
47.	GEORGIA	20.0
48.	SOUTH CAROLINA	18.6
49.	LOUISIANA	18.4 *
50.	MISSISSIPPI	18.3
51.	VIRGINIA	17.4 *
	MEDIAN	24.1
	RANGE	15.7
	SDEV.	3.3
	CV	13.7

Computed from NEA Research, Estimates Database (2013).

C-9. AVERAGE SALARIES OF PUBLIC SCHOOL TEACHERS, 2011–12 (REVISED) ($)

1.	NEW YORK	73,398
2.	MASSACHUSETTS	70,959
3.	CONNECTICUT	69,465
4.	DISTRICT OF COLUMBIA	68,720 *
5.	CALIFORNIA	68,531
6.	NEW JERSEY	67,078
7.	MARYLAND	63,634
8.	ALASKA	62,425
9.	RHODE ISLAND	62,186 *
10.	PENNSYLVANIA	61,934
11.	MICHIGAN	61,560
12.	DELAWARE	58,800 *
13.	ILLINOIS	57,636
14.	OREGON	56,941
15.	WYOMING	56,774
16.	OHIO	56,715
	UNITED STATES	**55,389 ***
17.	MINNESOTA	54,959 *
18.	NEVADA	54,559 *
19.	NEW HAMPSHIRE	54,177 *
20.	HAWAII	54,070
21.	WISCONSIN	53,792
22.	GEORGIA	52,938
23.	WASHINGTON	52,232
24.	VERMONT	51,306 *
25.	INDIANA	50,516
26.	IOWA	50,240
27.	LOUISIANA	50,179 *
28.	KENTUCKY	49,730
29.	COLORADO	49,049
30.	ARIZONA	48,691 *
31.	IDAHO	48,551 *
32.	TEXAS	48,373
33.	UTAH	48,159 *
34.	NEBRASKA	48,154
35.	VIRGINIA	48,114
36.	ALABAMA	48,003
37.	MONTANA	47,839
38.	SOUTH CAROLINA	47,428
39.	MAINE	47,338
40.	TENNESSEE	47,082
41.	KANSAS	46,718
42.	FLORIDA	46,504
43.	MISSOURI	46,406 *
44.	ARKANSAS	46,314
45.	NORTH DAKOTA	46,058
46.	NORTH CAROLINA	45,933
47.	NEW MEXICO	45,622
48.	WEST VIRGINIA	45,399
49.	OKLAHOMA	44,391
50.	MISSISSIPPI	41,976
51.	SOUTH DAKOTA	38,804
	MEDIAN	50,240
	RANGE	34,594
	SDEV.	8,185
	CV	15

NEA Research, Estimates Database (2013).

C-13. PERCENTAGE CHANGE IN AVERAGE SALARIES OF PUBLIC SCHOOL TEACHERS, 2002–03 TO 2012–13 (CURRENT $)

1.	WYOMING	46.2
2.	NEW YORK	42.0 *
3.	NORTH DAKOTA	39.8 *
4.	DISTRICT OF COLUMBIA	39.7 *
5.	MASSACHUSETTS	39.6
6.	LOUISIANA	38.2 *
7.	MONTANA	36.6
8.	NEW HAMPSHIRE	32.7 *
9.	NEVADA	32.4 *
10.	ALASKA	31.8
11.	IOWA	30.4
12.	MARYLAND	29.3
	NEBRASKA	29.3
14.	KENTUCKY	29.1
	UTAH	29.1 *
16.	NEW JERSEY	28.0 *
17.	OKLAHOMA	27.2
18.	VERMONT	26.6 *
19.	MISSOURI	26.1 *
20.	MINNESOTA	25.8 *
	WISCONSIN	25.8
22.	MAINE	25.7
23.	KANSAS	25.6 *
24.	ALABAMA	25.4
25.	CONNECTICUT	25.3
26.	IDAHO	25.2 *
27.	CALIFORNIA	24.5 *
28.	RHODE ISLAND	24.3 *
29.	OHIO	23.8
30.	NEW MEXICO	23.0
	UNITED STATES	**22.8 ***
31.	PENNSYLVANIA	22.6 *
32.	ARKANSAS	22.2
33.	HAWAII	22.1
	TEXAS	22.1
35.	ARIZONA	22.0 *
36.	OREGON	21.4
	TENNESSEE	21.4
38.	DELAWARE	20.5 *
	VIRGINIA	20.5 *
40.	SOUTH DAKOTA	20.4
41.	SOUTH CAROLINA	19.9
42.	MISSISSIPPI	19.0
43.	WEST VIRGINIA	18.1
44.	COLORADO	16.8 *
45.	WASHINGTON	16.2
46.	GEORGIA	16.1
47.	MICHIGAN	15.8
48.	FLORIDA	15.7
49.	ILLINOIS	14.8 *
50.	INDIANA	11.3
51.	NORTH CAROLINA	7.8
	MEDIAN	25.2
	RANGE	38.3
	SDEV	8.0
	CV	31.5

Computed from NEA Research, Estimates Database (2013).

C-14. PERCENTAGE CHANGE IN AVERAGE SALARIES OF PUBLIC SCHOOL TEACHERS 2002–03 TO 2012–13 (CONSTANT $)

1.	WYOMING	15.2
2.	NEW YORK	11.9 *
3.	DISTRICT OF COLUMBIA	10.1 *
	NORTH DAKOTA	10.1 *
5.	MASSACHUSETTS	10.0
6.	LOUISIANA	8.9 *
7.	MONTANA	7.7
8.	NEW HAMPSHIRE	4.5 *
9.	NEVADA	4.3 *
10.	ALASKA	3.8
11.	IOWA	2.8
12.	MARYLAND	1.9
	NEBRASKA	1.9
14.	KENTUCKY	1.7
	UTAH	1.7 *
16.	NEW JERSEY	0.9 *
17.	OKLAHOMA	0.2
18.	VERMONT	–0.3 *
19.	MISSOURI	–0.7 *
20.	MAINE	–0.9
	MINNESOTA	–0.9 *
	WISCONSIN	–0.9
23.	KANSAS	–1.1 *
24.	ALABAMA	–1.2
	CONNECTICUT	–1.2
26.	IDAHO	–1.3 *
27.	CALIFORNIA	–1.9 *
28.	RHODE ISLAND	–2.1 *
29.	OHIO	–2.5
30.	NEW MEXICO	–3.1
	UNITED STATES	**–3.2 ***
31.	PENNSYLVANIA	–3.4 *
32.	ARKANSAS	–3.7
33.	HAWAII	–3.8
	TEXAS	–3.8
35.	ARIZONA	–3.9 *
36.	OREGON	–4.4
	TENNESSEE	–4.4
38.	VIRGINIA	–5.0 *
39.	DELAWARE	–5.1 *
40.	SOUTH DAKOTA	–5.2
41.	SOUTH CAROLINA	–5.6
42.	MISSISSIPPI	–6.2
43.	WEST VIRGINIA	–6.9
44.	COLORADO	–8.0 *
45.	GEORGIA	–8.5
	WASHINGTON	–8.5
47.	MICHIGAN	–8.8
48.	FLORIDA	–8.9
49.	ILLINOIS	–9.5 *
50.	INDIANA	–12.3
51.	NORTH CAROLINA	–15.0
	MEDIAN	–1.3
	RANGE	30.2
	SDEV	6.3
	CV	–524.5

Computed from NEA Research, Estimates Database (2013).

C-15. PERCENTAGE CHANGE IN AVERAGE SALARIES OF PUBLIC SCHOOL TEACHERS, 2011–12 TO 2012–13 (CURRENT $)

1.	ALASKA	4.9
2.	DISTRICT OF COLUMBIA	3.2 *
3.	NORTH DAKOTA	2.8 *
4.	ILLINOIS	2.6 *
	NEVADA	2.6 *
	NEW HAMPSHIRE	2.6 *
	NEW JERSEY	2.6 *
	NEW YORK	2.6 *
	UTAH	2.6 *
10.	ARIZONA	2.5 *
11.	IDAHO	2.4 *
	LOUISIANA	2.4 *
	MINNESOTA	2.4 *
	MISSOURI	2.4 *
	VERMONT	2.4 *
16.	MAINE	2.3
17.	MONTANA	2.1
	RHODE ISLAND	2.1 *
19.	SOUTH CAROLINA	2.0
20.	MASSACHUSETTS	1.9
21.	NEBRASKA	1.8
22.	PENNSYLVANIA	1.7
23.	COLORADO	1.6 *
	KANSAS	1.6 *
25.	DELAWARE	1.5 *
26.	IOWA	1.4
	UNITED STATES	**1.3 ***
27.	CALIFORNIA	1.2 *
	OREGON	1.2
	VIRGINIA	1.2 *
30.	KENTUCKY	1.0
	MARYLAND	1.0
	TENNESSEE	1.0
33.	TEXAS	0.9
34.	ARKANSAS	0.7
35.	SOUTH DAKOTA	0.6
36.	HAWAII	0.4
37.	FLORIDA	0.2
38.	WEST VIRGINIA	0.1
39.	MICHIGAN	0.0
	OKLAHOMA	0.0
	WASHINGTON	0.0
	WISCONSIN	0.0
	WYOMING	0.0
44.	ALABAMA	–0.1
	CONNECTICUT	–0.1
	GEORGIA	–0.1
47.	MISSISSIPPI	–0.4
	NEW MEXICO	–0.4
	NORTH CAROLINA	–0.4
50.	OHIO	–0.7
51.	INDIANA	–0.9
	MEDIAN	1.4
	RANGE	5.8
	SDEV	1.2
	CV	94.0

Computed from NEA Research, Estimates Database (2013).

C-10. AVERAGE SALARIES OF PUBLIC SCHOOL TEACHERS AS PERCENTAGE OF NATIONAL AVERAGE, 2011–12 (REVISED)

1.	NEW YORK	132.5
2.	MASSACHUSETTS	128.1
3.	CONNECTICUT	125.4
4.	DISTRICT OF COLUMBIA	124.1 *
5.	CALIFORNIA	123.7
6.	NEW JERSEY	121.1
7.	MARYLAND	114.9
8.	ALASKA	112.7
9.	RHODE ISLAND	112.3 *
10.	PENNSYLVANIA	111.8
11.	MICHIGAN	111.1
12.	DELAWARE	106.2 *
13.	ILLINOIS	104.1
14.	OREGON	102.8
15.	WYOMING	102.5
16.	OHIO	102.4
	UNITED STATES	**100.0 ***
17.	MINNESOTA	99.2 *
18.	NEVADA	98.5 *
19.	NEW HAMPSHIRE	97.8 *
20.	HAWAII	97.6
21.	WISCONSIN	97.1
22.	GEORGIA	95.6
23.	WASHINGTON	94.3
24.	VERMONT	92.6 *
25.	INDIANA	91.2
26.	IOWA	90.7
27.	LOUISIANA	90.6 *
28.	KENTUCKY	89.8
29.	COLORADO	88.6
30.	ARIZONA	87.9 *
31.	IDAHO	87.7 *
32.	TEXAS	87.3
33.	NEBRASKA	86.9
	UTAH	86.9 *
	VIRGINIA	86.9
36.	ALABAMA	86.7
37.	MONTANA	86.4
38.	SOUTH CAROLINA	85.6
39.	MAINE	85.5
40.	TENNESSEE	85.0
41.	KANSAS	84.3
42.	FLORIDA	84.0
43.	MISSOURI	83.8 *
44.	ARKANSAS	83.6
45.	NORTH DAKOTA	83.2
46.	NORTH CAROLINA	82.9
47.	NEW MEXICO	82.4
48.	WEST VIRGINIA	82.0
49.	OKLAHOMA	80.1
50.	MISSISSIPPI	75.8
51.	SOUTH DAKOTA	70.1
	MEDIAN	90.7
	RANGE	62.5
	SDEV	14.8
	CV	15.4

Computed from NEA Research, Estimates Database (2013).

C-11. AVERAGE SALARIES OF PUBLIC SCHOOL TEACHERS, 2012–13 ($)

1.	NEW YORK	75,279 *
2.	MASSACHUSETTS	72,334
3.	DISTRICT OF COLUMBIA	70,906 *
4.	CONNECTICUT	69,397
5.	CALIFORNIA	69,324 *
6.	NEW JERSEY	68,797 *
7.	ALASKA	65,468
8.	MARYLAND	64,248
9.	RHODE ISLAND	63,474 *
10.	PENNSYLVANIA	62,994
11.	MICHIGAN	61,560
12.	DELAWARE	59,679 *
13.	ILLINOIS	59,113 *
14.	OREGON	57,612
15.	WYOMING	56,775
16.	OHIO	56,307
17.	MINNESOTA	56,268 *
	UNITED STATES	**56,103 ***
18.	NEVADA	55,957 *
19.	NEW HAMPSHIRE	55,599 *
20.	HAWAII	54,300
21.	WISCONSIN	53,797
22.	GEORGIA	52,880
23.	VERMONT	52,526 *
24.	WASHINGTON	52,234
25.	LOUISIANA	51,381 *
26.	IOWA	50,946
27.	KENTUCKY	50,203
28.	INDIANA	50,065
29.	ARIZONA	49,885 *
30.	COLORADO	49,844 *
31.	IDAHO	49,734 *
32.	UTAH	49,393 *
33.	NEBRASKA	48,997
34.	MONTANA	48,855
35.	TEXAS	48,819
36.	VIRGINIA	48,670 *
37.	MAINE	48,430
38.	SOUTH CAROLINA	48,375
39.	ALABAMA	47,949
40.	TENNESSEE	47,563
41.	MISSOURI	47,517 *
42.	KANSAS	47,464 *
43.	NORTH DAKOTA	47,344 *
44.	ARKANSAS	46,631
45.	FLORIDA	46,598
46.	NORTH CAROLINA	45,737
47.	NEW MEXICO	45,453
	WEST VIRGINIA	45,453
49.	OKLAHOMA	44,373
50.	MISSISSIPPI	41,814
51.	SOUTH DAKOTA	39,018
	MEDIAN	50,946
	RANGE	36,261
	SDEV	8,506
	CV	16

NEA Research, Estimates Database (2013).

C-12. AVERAGE SALARIES OF PUBLIC SCHOOL TEACHERS AS PERCENTAGE OF NATIONAL AVERAGE, 2012–13

1.	NEW YORK	134.2 *
2.	MASSACHUSETTS	128.9
3.	DISTRICT OF COLUMBIA	126.4 *
4.	CONNECTICUT	123.7
5.	CALIFORNIA	123.6 *
6.	NEW JERSEY	122.6 *
7.	ALASKA	116.7
8.	MARYLAND	114.5
9.	RHODE ISLAND	113.1 *
10.	PENNSYLVANIA	112.3
11.	MICHIGAN	109.7
12.	DELAWARE	106.4 *
13.	ILLINOIS	105.4 *
14.	OREGON	102.7
15.	WYOMING	101.2
16.	OHIO	100.4
17.	MINNESOTA	100.3 *
	UNITED STATES	**100.0 ***
18.	NEVADA	99.7 *
19.	NEW HAMPSHIRE	99.1 *
20.	HAWAII	96.8
21.	WISCONSIN	95.9
22.	GEORGIA	94.3
23.	VERMONT	93.6 *
24.	WASHINGTON	93.1
25.	LOUISIANA	91.6 *
26.	IOWA	90.8
27.	KENTUCKY	89.5
28.	INDIANA	89.2
29.	ARIZONA	88.9 *
30.	COLORADO	88.8 *
31.	IDAHO	88.6 *
32.	UTAH	88.0 *
33.	NEBRASKA	87.3
34.	MONTANA	87.1
35.	TEXAS	87.0
36.	VIRGINIA	86.8 *
37.	MAINE	86.3
38.	SOUTH CAROLINA	86.2
39.	ALABAMA	85.5
40.	TENNESSEE	84.8
41.	MISSOURI	84.7 *
42.	KANSAS	84.6 *
43.	NORTH DAKOTA	84.4 *
44.	ARKANSAS	83.1
	FLORIDA	83.1
46.	NORTH CAROLINA	81.5
47.	NEW MEXICO	81.0
	WEST VIRGINIA	81.0
49.	OKLAHOMA	79.1
50.	MISSISSIPPI	74.5
51.	SOUTH DAKOTA	69.5
	MEDIAN	90.8
	RANGE	64.6
	SDEV	15.2
	CV	15.8

Computed from NEA Research, Estimates Database (2013).