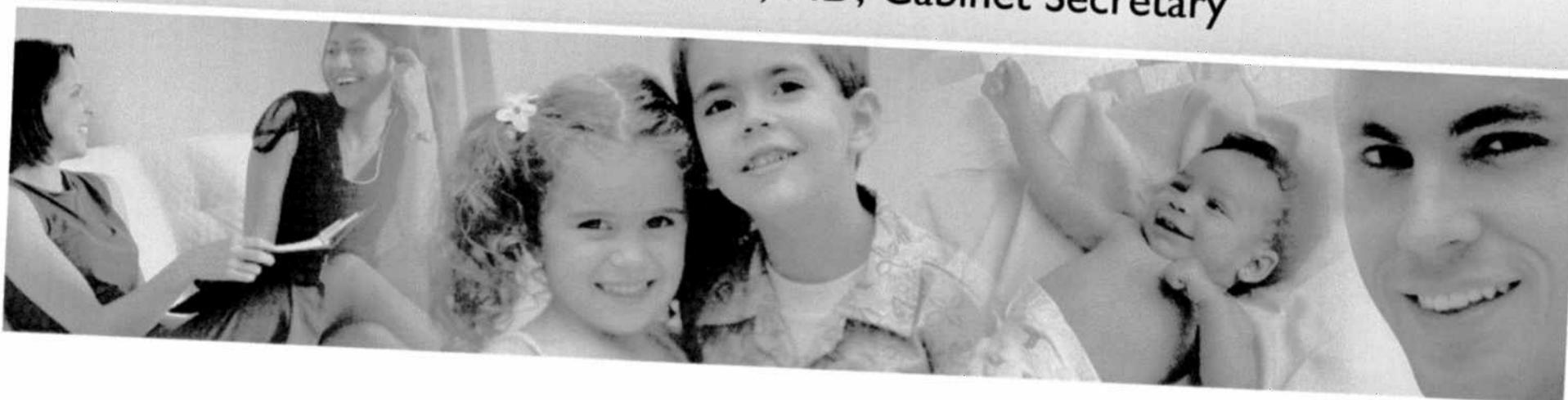


Health Care Workforce Data Collection

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New Mexico Department of Health
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Health Care Workforce Data Collection



Summary:

- An MOA exists between the DOH and the Health Policy Commission (HPC) concerning the Hospital Inpatient Discharge Data (HIDD) system and the Geographic Access Data System (GADS), a workforce collection system, which directs the DOH to:
 - Collect and analyze data on the state's health care workforce
 - Create a health care workforce database
 - Convene a health care workforce work group to explore the use of provider incentives, create a short-term and five-year plan to improve health care access, and provider recruitment and retention

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Progress Made:

- Executed a Memorandum of Agreement (MOA) with the Health Policy Commission (HPC) for access to data sets for DOH from the Geographic Access Data System (GADS)
- Partnered with the Workforce Assessment and Recommendation Partnership (WARP) managed by the Department of Workforce Solutions (DWS)
- Completed a draft system architecture for the Health Care Workforce Data Collection System
- Executed a contract with New Mexico Health Resources that includes participation in and support of the New Mexico Workforce for Health Care workgroup

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Next Steps:

- New Mexico Workforce for Health Care workgroup will begin to:
 - Inventory of data sources
 - Identify barriers and solutions for implementation
 - Develop proposed policies and recommendations
 - Generate findings into report
- Define core data elements of the Health Care Workforce Data Collection System and associated licensure surveys
- Assess Regulation and Licensing Department information systems and Boards' abilities to implement licensure surveys

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Next Steps:

- Define core data elements of the Health Care Workforce Data Collection System and associated licensure surveys
- Assess Regulation and Licensing Department information systems and Boards' abilities to implement licensure surveys