

Taos County GASB 68 Implementation



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Background

- ▶ Taos County became a participating member of the Public Employees Retirement Association (PERA) of NM on June 01, 1963. Contributions are reported on a biweekly basis.



Plan Participation

Taos County currently participates in the following plans with PERA:

- Municipal Plan 4
- Municipal Police Plan 5
- Municipal Detention Officer Plan 1



Contribution Rates

	<u>Employer %</u>	<u>Employee %</u>
➤ Municipal Plan 4 (over 20K)	12.05%	17.15%
➤ Municipal Plan 4 (under 20k)	12.05%	15.65%
➤ Police Plan 5	18.90%	17.80%
➤ Detention Plan1	17.05%	18.15%



Employer Contributions

- ▶ For Fiscal Year 2015, Taos County reported a total of \$995,661.53 in employer contributions. This amount represents the statutory requirement.



Taos County 1% Buy Down

As a result of Senate Bill 27, Employee Contributions saw a 1.5% increase.

On September 3, 2013 County Commissioners adopted a Resolution in which the employer elected to pick up 1.0% of the employee contribution to minimize the impact on County employee's.



Taos County 1% Buy Down

- ▶ When an employer elects to pick up a portion of the employee's contribution rate to PERA, the reporting of contributions does not change.
- ▶ The full employee contribution rate still gets deposited into the employee's contribution balance even though the employer is paying a portion of the amount.



Cost of 1% Buy Down

In Fiscal Year 2015, Taos County contributed \$ 74,133.06 on behalf of its employees as a result of the 1% buy down.



Bonding Rate

- ▶ Due to the size of the County, participation in the Bonding Market is very limited.
- ▶ The County does not anticipate the implementation of GASB 68 will affect the County's Bonding Rate.



Educating Governing Body

- ▶ Taos County continues to educate Staff on the requirements of GASB 68. Finance is continually reviewing the affects of the 1% buy down on the budget.



Questions



Thank you