



ARMY AND AIR NEW MEXICO NATIONAL GUARD

The New Mexico National Guard
Serving the Nation and New Mexico



DEPARTMENT OF MILITARY AFFAIRS

UPDATE FOR THE INTERIM COMMITTEE ON MILITARY AND VETERANS AFFAIRS

June 17, 2015

Brigadier General Andrew E. Salas - The Adjutant General

Brigadier General Juan L. Griego - Deputy Adjutant General



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AGENDA

1. General New Mexico National Guard Updates – Current Operations

- Operational Deployments
- State Emergency/Domestic Response
- Army National Guard Updates
- Air National Guard Updates
- NM Youth ChalleNGe Academy Updates
- DMA State Programs Updates

2. Legislative Initiatives/Topics

- 2014/2015 Accomplishments (ESGR/CAP/SGLI/NM Emergency Relief Fund)
- Military Construction/Capital Outlay/State-wide Facilities Repair and Maintenance funding
- ARNG Tuition Assistance
- NMSDF Age Waiver



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Core Missions

The New Mexico National Guard has responsibility for three core missions. These missions provide the authority for and dictate the activities of each component.



- 1. The Federal Mission of the New Mexico National Guard is to Defend the United States of America.*
- 2. The State Mission is to Protect the Lives and Property of New Mexico Citizens in time of need.*
- 3. Citizenship in Building Strong and Resilient Citizen Soldiers & Airmen, families, businesses and communities is a key element of the National Guard's ethic of service.*

CITIZEN
STRENGTH

2780 Soldiers
1005 Airmen
141 State Employees
25 State Defense Force
1000 Civil Air Patrol



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Defending the Nation **Deployments in Support of Contingency Operations**

The New Mexico National Guard continues to support the Nation's Global War on Terror. Since 9-11 the New Mexico National Guard has deployed over 6,000 Soldiers and Airmen in support of the Nation's War on Terror. This has been the largest Federal mobilization since World War II. The following elements have been sourced to support the following missions:

ARNG: Operation Spartan Shield (OCONUS)

38 - from C-1/171st Aero Medical Evacuation Co (Santa Fe) Jan 2015
124 - from 126th MP CO (Albuquerque) Jan 2016

ANG: Operation Spartan Shield (OCONUS)

48 - from 150th SOW Security Forces Squadron (Albuquerque) July 2015
60 - from 310th REDHORSE Engineering Squadron (Albuquerque) Nov 2015

Army Contingency Force (Enabler)

515th Combat Support Sustainment Battalion
720th Transportation Company

The New Mexico National Guard also supports individual deployment requirements for Specialty Branch positions and other vacancies.

- **ANG currently deployed OCONUS: 3**
- **ANG upcoming deployments: 5**



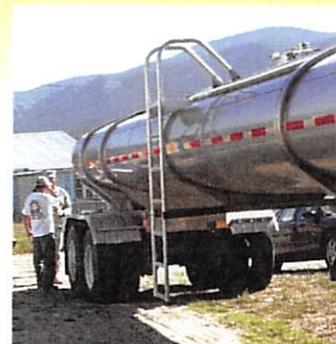
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Protecting Life and Property of New Mexico Citizens FY 14-15 State Active Duty/Emergency Response

- Air Search and Rescue: 21
- CAP Air Search and Rescue: 4
- Air Body Recovery: 2
- Ground Search and Rescue: 2
- Air support to wild land fires: 2
- Air patient transport: 1
- Ground support to wild land fires: 0
- Air/Ground support to floods: 28
- Ground support to provide potable water: 1
- 64th CST Hazmat: 0
- 64th CST Suspicious powder: 0
- 64th CST DSCA Support: 3



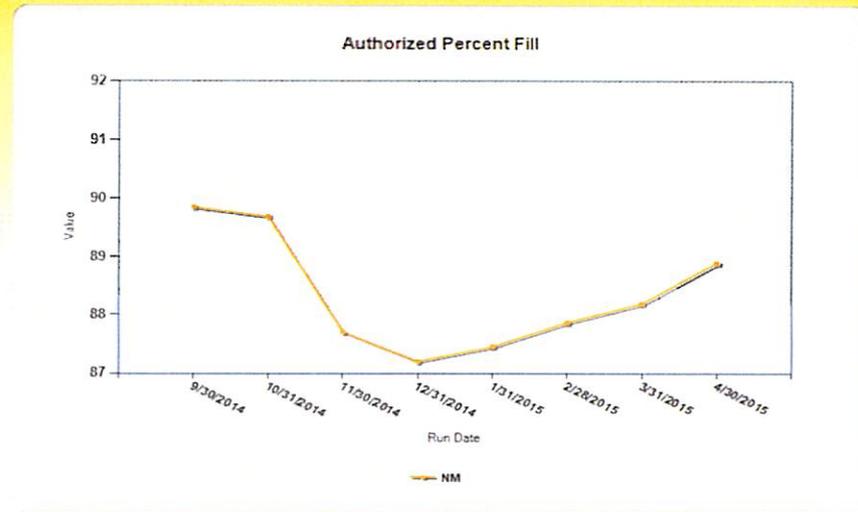


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Army National Guard Updates

- **ARNG End Strength Progress**

- 228 accessions FYTD
- Attrition loss rate exceeding NGB Goal (16.2% vs 18%)
- 2785 End Strength (June 15, 2015)
- Cottonwood Storefront opened 22 May 2015



- **Major 2015 Activities/Initiatives**

- NM State of the State meeting with National Guard Bureau (NGB) April 29-30
- US Army CASCOM representatives visit to NMNG 515th RTI 4 May
- Director ARNG Staff visit to NM May
- NMNG Counter-Drug Program ramp-up Feb-May; 52 on orders through Sept 30th
- Southwest Border States Face-to-Face meeting, 27-28 May
- State Partnership Program Charter re-signing: July 2015
- Annual Training – May- August



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Air National Guard Updates

ANG Recruiting & Retention

- 1007 authorized
- 1005 assigned
- 99.8% overall strength
- Attrition Rate < 10%

Major 2015 Activities/Initiatives

- Cyber Squadron proposal development/submittal to National Guard Bureau
- 150th SOW Security Forces/210th REDHORSE Squadron deployment preparations
- 150th SOW Aircraft initiatives
- FEDOPS mission
- RC-26 Flight Training Unit mission



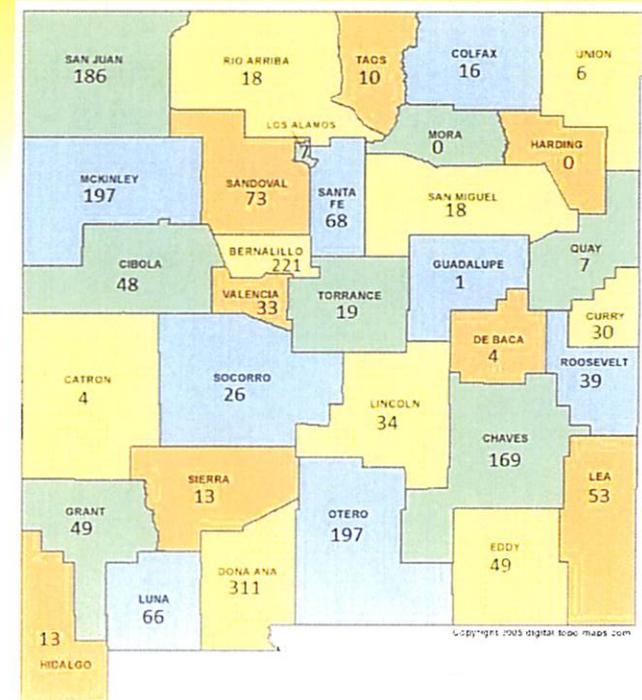


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NM National Guard Youth ChalleNGe

The New Mexico National Guard has completed 27 Cycles of the Youth ChalleNGe Program which began in July 2001. To date, 1,985 New Mexico youth have graduated from the Program. Cycle 28 Graduates 20 June 2015

- Full funding restoration achieved 2015 Budget Years (\$800K) – capacity of 200 cadets/yr
- Federal matching \$2.4M – total annual: \$3.2M
- Two reviews by National Guard Bureau within last 18 Months – no significant findings
- Significant progress in filling staff vacancies since 2013 (14 vacancies down to 5 current)
- Improved graduation rates and performance on GED/ASVAB testing
- Barracks Renovation project in-process



NMYCA Graduates by County



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DMA – State Programs

- Significant progress in filling State vacancies: > 32% vacancy rate in 2013 now reduced to 9.33%
- State positions filled for ESGR and NMSDF
- CFO and CPO both trained/certified
- State Programs Policies update/approved and in process of being issued state wide
- State FY15 closeout in progress: As of 16June, < 1.9% (\$34.9K) of General Fund budget remains to be expended



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DMA Legislative Priorities

- 2015 Accomplishments:
 - Restoration of NMYCA funding
 - Civil Air Patrol (\$60K)
 - Employee Support of Guard and Reserve (\$10K)
- 2016 Accomplishments:
 - HB 220: Serviceman's Group Life Insurance – reimbursement to maximum federal level
 - HB 327: NMNG Emergency Assistance Fund – removal of GWOT eligibility criteria
- Increasing State funding for Facilities Maintenance/Repair/Re-Capitalization
- Tuition Assistance – ensuring sufficiency of State/Federal resources
- NMSDF Age Limitation – increase maximum age for membership from 64 to 75

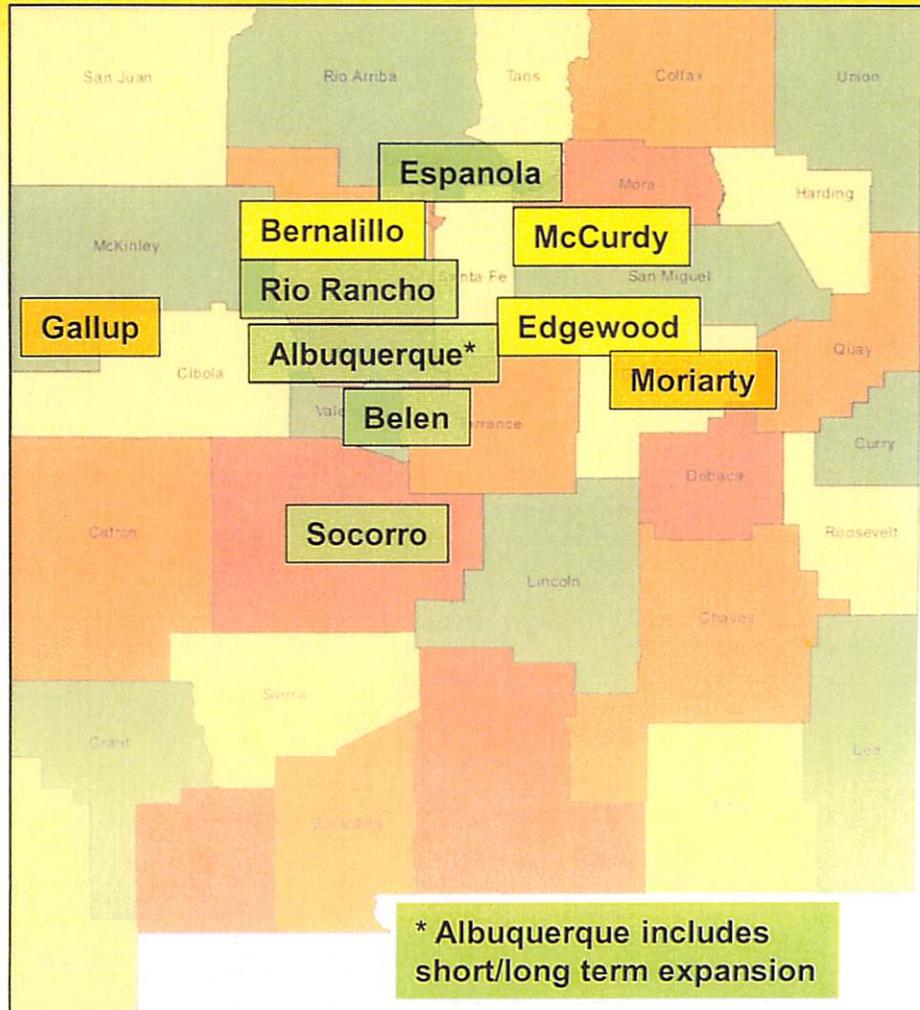


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NM Civil Air Patrol In-School Programs



Established Programs

1. Belen Middle School
2. Lincoln Middle School (Rio Rancho)
3. LBJ Middle School (Abq)
4. Tony Hillerman Middle School (Abq)
5. Carlos F. Vigil Middle School (Espanola)
6. Cariños Charter School (Espanola)
7. Socorro High School

Begin Jan 2015

1. Adams MS (Abq)
2. Bernalillo MS
3. Bernalillo HS
4. McCurdy (Española)

2016 and beyond Targets

1. Madison MS (APS)
2. Gallup (1-2 schools)
3. Moriarty (1-2 schools)

- 500-plus students enrolled in the Elective Course
- Program's footprint expanded by 40%
- 190 CAP members actively supporting the Middle School Program





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- Support Guard / Reserve and Employers with employment and USERRA issues
- Help find meaningful employment for Guard / Reserve
- Focus areas include employer support, boss lifts, awards and education, Guard/Reserve military outreach/education
- Additional 2015 funding expanding outreach in Southern NM
- State Term position hired April 2015 (Las Cruces)
- Simultaneous signing of Statements of Support by House, Senate and Executive during 2015 Session – 1st in the Nation





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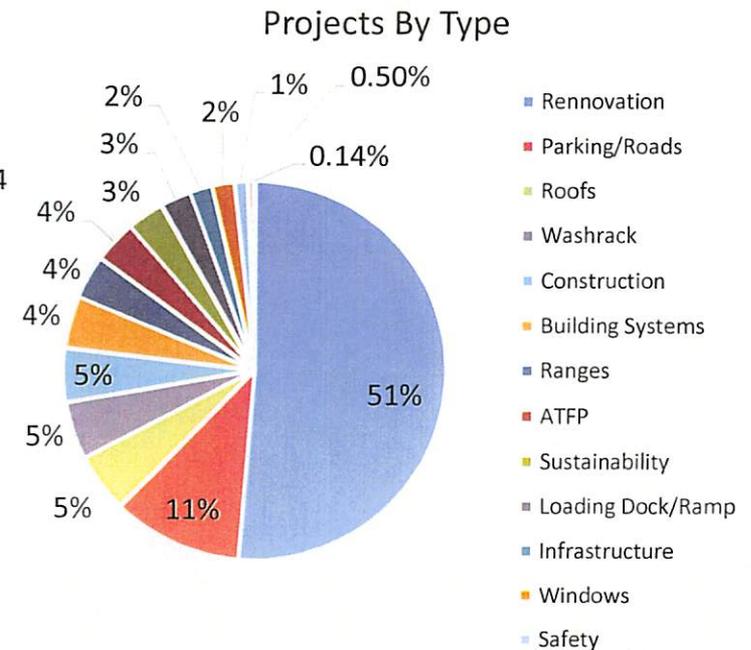
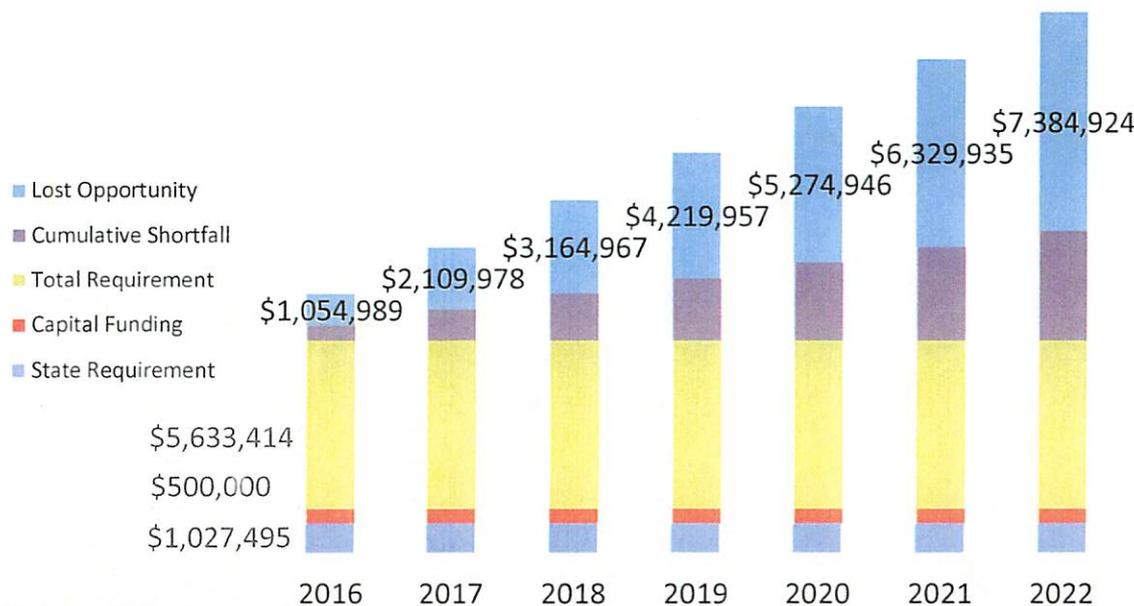
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Increasing State funding for Facilities Maintenance/Repair/Re-Capitalization

Total Facilities Capital Project Backlog

Total Backlog	State	Federal	Total
	\$7,192,462	\$32,241,438	\$39,433,900

Capital Improvement Funding
Lost Opportunity for Community Impact





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Increasing State funding for Facilities Maintenance/Repair/Re-Capitalization

Prior Year Capital Outlay Balance

Appropriation ID	Title	Initial Amount	Balance	Reversion Date
13-2225	Armories Infra.	\$500K	\$13.7K	06/30/2017
14-1334	Armories Infra.	\$500K	\$223.6K	06/30/2018

- **\$200K** is set aside to fund the A&E Design for the Las Cruces New Construction Project.



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Construction Projects In-Progress

ALAMOGORDO Readiness Center

2014 Design

- \$58,563 State share
- \$403,805 Federal share

2015 Construction

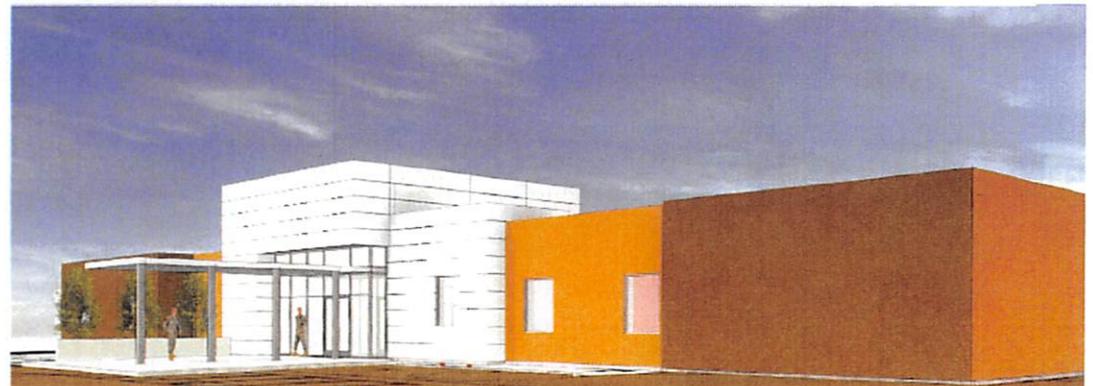
- \$0 State share
- \$5,000,000 Federal share

Description:

Project will provide an addition of 10,608 sqft. and alteration of 16,803 sqft., and new military and personal vehicle parking.



Current Readiness Center



Proposed architectural rendering



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Construction Projects In-Progress

Roswell Youth Challenge Barracks

Project Cost

- \$2,078,163
- \$65,000 Additional Received from City

Construction:

Notice to Proceed - 22 May, 2015

Start Pending Permit Issue

Est. Completion - 19 October, 2015

Description:

Major renovation of structure to include new roof and major interior renovations; upgraded bunk areas, offices, restroom/shower areas, laundry area, new roof, day room, leadership room, staff room, fire suppression and new HVAC



Current Facility



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Future Construction Projects

Las Cruces Aviation Readiness Center

2016 Design

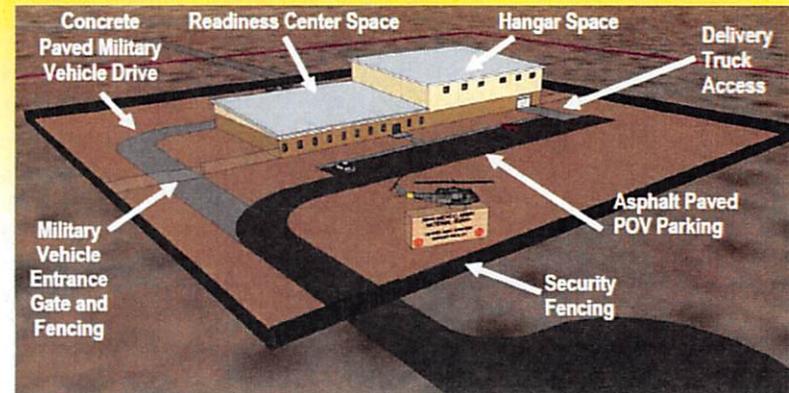
- \$200,000 State share
- \$600,000 Federal share

2017 Construction

- \$2,500,000 State share
 - \$6,600,000 Federal share
- Additional \$2 Million Federal Requested

Description:

25,701 sqft project will provide: Readiness Center, Aviation Operation Area, Hanger, Apron, Military and Personal Vehicle Parking.



Proposed architectural rendering



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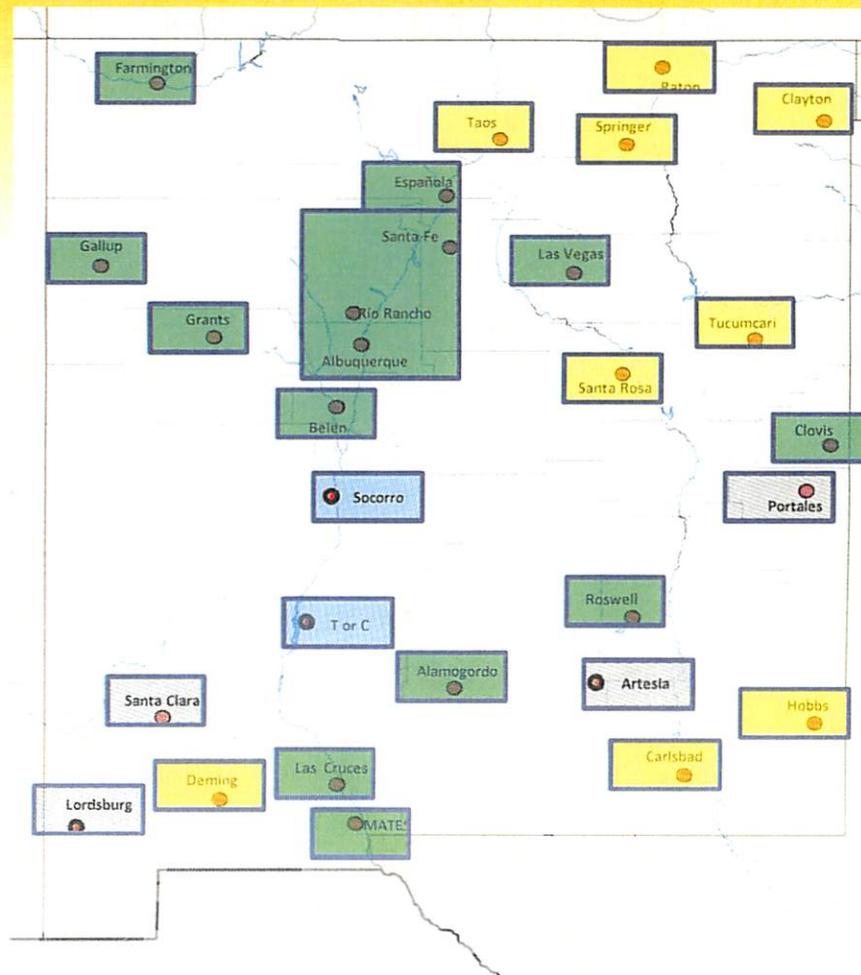
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NMARNG Readiness Centers

NMNG via State Armory Board seeks to achieve efficient operations and provide a conducive training environment for soldiers in a cost effective manner. In addition, we encourage partnership, investment, and support from DoD agencies, the State, and local entities.

- Socorro RC transferred to City of Socorro Sept 2014
- T or C RC in process of transfer to City of T or C, July 2015
- DMA engaged with City of Artesia on potential transfer of RC



- > 55 Soldiers Assigned
- < 55 Soldiers Assigned
- Leased
- Divested/Planned by End of 2015

- Current Leases:**
- Artesia: FLETC
 - Portales: Roosevelt Cty Sherriff
 - T or C: City of T or C
 - Lordsburg: Hildalgo Cty Sherriff
 - Santa Clara: City of Santa Clara



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Tuition Assistance

- Increased Demand on State-funded Tuition Assistance Spring 2015
- Demand driven by changes in GoArmyEd:
 - Decreased Federal Tuition Assistance (FTA) to 16 Semester Hours per FY
 - Soldiers using GI Bill 1606/1607 cannot use FTA simultaneously
 - FTA cannot be used until 1 year after completion of Initial Entry Training
 - Simultaneous Membership Program/ROTC no longer eligible for FTA
- 2015 State Tuition Assistance funding adequate to meet total overall NMNG demand, DMA anticipates exceedance of available funding in 2016 and out-years
- DMA collaborating with DHE on other alternatives to support recruiting and retention (Fee for Service, etc) initiatives
- State Tuition assistance is a critical enabling tool for NMNG and the State



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New Mexico State Defense Force Age Increase

- NMSC Section 20-5-3 restricts age eligibility for State Defense Force to individuals between 18 and 64.
- Average maximum age for 21 other states with active State Defense Forces is 67, with many allowing applicants significantly higher age
- DMA proposed via HB 149 in 2015 Session to increase maximum age for NMSDF membership to 74 to support recruitment initiatives
- HB 149 did not make full approval cycle during 2015 session - DMA intends to seek legislative update to NMSC 20-5-3 in 2016/2017 sessions
- Increasing age is critical to on-going recruitment for critical skills (Medical, Legal, IH)



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NMNG Growth Since 2010

- **ARNG:**
 - Authorization of 3631st Signal Company to support 111th MEB (+ 44 PAX)
 - Conversion of 1209th MED Detachment to 1209th MED Company (+ 36 PAX)
 - Stand-up of Cyber Network Defense Team (11 PAX)
 - Fielded (4) LUH-72 Lakota Helicopters within C-3/140th S&S to support CDS/SWB
 - Fielded new Army Command/Control System: CPOF (111th), ABCS - Statewide
- **ANG:**
 - Assumed responsibility for FEDOPS mission (+ 41 PAX)
 - RC-26 FTU Mission Assignment
 - TFI maturation between 150th and 58th SOW; re-designation of 150th to SOW
 - Activation of 210th REDHORSE Squadron
- **Department of Military Affairs:**
 - Restored NMYCA to full capacity of 200 students/year
 - 40% increase in CAP footprint across NM (1000+ middle school students)

Chief, National Guard Bureau, GEN Frank Grass, planned visit to NM mid-late August 2015

DMA acknowledges and appreciates the support from the Executive and Legislative elements as we continue New Mexico's Legacy of Honorable Service – "Adelante!"