

State of New Mexico
LEGISLATIVE EDUCATION STUDY COMMITTEE

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November 14, 2005

MEMORANDUM

TO: Legislative Education Study Committee

FR: Sonja Halsey

RE: STAFF BRIEF: TEACHER QUALITY: PROFESSIONAL PRACTICES AND STANDARDS COUNCIL: PROGRESS REPORT, HJM 13

In 2005, the Legislature passed House Joint Memorial (HJM) 13, endorsed by the Legislative Education Study Committee (LESC), that requests the Public Education Department (PED) to report to the LESC on the progress of development of procedures and processes of the Professional Practices and Standards Council (PPSC) and other efforts to promote the autonomy of the education profession (see Attachment 1).

HJM 13 states that national research indicates that the single most important factor influencing student achievement is teacher quality. According to state statute, teaching and school administration are recognized as professions, with all the rights, responsibilities, and privileges accorded professions, having their first responsibility to the public they serve.

Issues:

- In December 2004, PED adopted a rule to establish the PPSC to perform the functions of the former Professional Standards Commission, an advisory panel created by the former State Board of Education.
- The PPSC serves in an advisory capacity to the Secretary of Public Education and meets at the call of the chairperson or at the request of the Secretary. Subcommittees meet at the call of the chairperson of that subcommittee or as needed. The operational bylaws of the PPSC are included as Attachment 2.

- According to the PED rule, the PPSC consists of 20 voting members appointed to four subcommittees by the Secretary of Public Education according to prescribed criteria. The subcommittees address the following four major areas in which the council makes recommendations to the Secretary:
 - approval of educator preparation programs;
 - licensure of school personnel;
 - professional development of school personnel; and
 - ethics of licensed school personnel.

- PED reports that the composition of the subcommittees for educator preparation, licensure, and professional development includes:
 - three currently licensed teachers or instructional support providers;
 - one currently licensed school administrator; and
 - one professional educator associated with a university, college or postsecondary department of education that offers educator preparation programs.

According to PED, the ethics subcommittee has a similar composition with the exception that instead of a representative from higher education, the fifth member of the subcommittee is either a member of the business community or lay citizenry selected for “interest and knowledge of public schools.” Current membership of the PPSC, the geographical areas they represent, and the subcommittees on which they serve are listed in Attachment 3.

Background:

- The National Education Association-New Mexico (NEA-NM), the New Mexico Federation of Educational Employees (NMFEE, now the American Federation of Teachers-NM), and the New Mexico Association of Classroom Teachers testified in support of the establishment of a professional standards board for teachers in New Mexico. Among other reasons cited, teachers want a larger say in determining entry standards into their profession, as attorneys and doctors have, because they know what is needed if their students and newer colleagues are to succeed and because strengthening the preparation of one teacher improves the ability of all teachers to help students. In addition, the NMFEE testimony cited several standards that such a board should apply to teacher preparation.

- Testimony also included an account of the former Professional Standards Commission, an advisory group appointed by the former State Board of Education, which had made recommendations including:
 - approval of professional preparatory programs;
 - the licensure of school personnel;
 - a code of ethics for certified school personnel; and
 - other matters related to education.

- Noting the PED planned to create another council to replace the PSC, NEA-NM testified that, without a professional standards board of some type in place, teachers cannot fully have the rights and privileges available to other professionals. The union testimony suggested three options which include:
 - establish a fully independent board by means of legislation, as was attempted in 1997 when a bill was introduced but did not pass;
 - allow PED to create a board through regulation; or
 - enact legislation instructing PED to create a board and specifying its functions, one of which should be to establish and maintain the code of ethics.

Presenters:

For this presentation, Dr. Kate Friesner, Chair, Department of Education, College of Santa Fe, will report on recent activities of the PPSC. Dr. Friesner is the current chair of the council.

Mr. James Ball, Assistant Secretary, Educator Quality Division, PED, will address future efforts to promote the autonomy of the education profession.

Questions the committee may wish to consider:

1. What criteria were used in selecting members of the council to ensure that all regions of the state are represented?
2. What prompted the addition of the subcommittee on professional development, which was not included in the former advisory group, and what is its mission?
3. With the exception of the additional subcommittee on professional development, has the new council assumed all of the responsibilities of the former Professional Standards Board?
4. What is the role of the PED representative on each of the subcommittees, and what criteria were used for their selection?
5. Approximately how many times a year does the PPSC meet?



The Legislature
of the
State of New Mexico

47th Legislature, 1st Session

LAWS 2005

CHAPTER _____

HOUSE JOINT MEMORIAL 13, as amended

Introduced by

REPRESENTATIVE MIMI STEWART

REPRESENTATIVE RICK MIERA

REPRESENTATIVE THOMAS E. SWISSTACK



FOR THE LEGISLATIVE EDUCATION
STUDY COMMITTEE

1 A JOINT MEMORIAL

2 REQUESTING THE PUBLIC EDUCATION DEPARTMENT TO REPORT TO THE
3 LEGISLATIVE EDUCATION STUDY COMMITTEE ON THE PROGRESS OF
4 DEVELOPMENT OF PROCEDURES AND PROCESSES OF THE PROFESSIONAL
5 PRACTICES AND STANDARDS COUNCIL.

6
7 WHEREAS, national research indicates that the single
8 most important factor influencing student achievement is
9 teacher quality; and

10 WHEREAS, the legislature has found that teachers and
11 other education professionals play a key role in any reform
12 effort and has acknowledged their importance in the
13 educational process; and

14 WHEREAS, Section 22-10A-4 NMSA 1978 states that teaching
15 and school administration are recognized as professions, with
16 all the rights, responsibilities and privileges accorded
17 professions, having their first responsibility to the public
18 they serve; and

19 WHEREAS, the legislature supports efforts to accord the
20 education profession those rights, responsibilities and
21 privileges; and

22 WHEREAS, the legislature has enacted a three-tiered
23 licensure system and other measures designed to elevate the
24 teaching profession to ensure that every student in New Mexico
25 is taught by highly qualified teachers; and

1 WHEREAS, the enactment of the federal No Child Left
2 Behind Act of 2001 requiring that all teachers of core
3 academic subjects be highly qualified by the 2005-2006 school
4 year further reflects the importance of quality teaching; and

5 WHEREAS, the quality of teacher preparation programs,
6 the effectiveness of educator licensure procedures and the
7 disposition of educator professional ethics cases are issues
8 that affect the quality of teachers in the public schools and,
9 so, are of concern to the legislature, public school
10 districts, professional educators and the public; and

11 WHEREAS, the legislature has by law delegated to the
12 public education department the power of the state to
13 determine the qualifications for and to issue licenses to
14 teachers, instructional support providers and school
15 administrators; and

16 WHEREAS, the professional standards commission, a
17 nineteen-member advisory group established through rule,
18 formerly served as an advisory panel to the state board of
19 education on approval and accreditation of teacher preparation
20 programs, adoption of educator licensure rules and the
21 disposition of professional ethic cases; and

22 WHEREAS, due to governance changes at the public
23 education department resulting from the approval by the people
24 of Constitutional Amendment 1 in the special election in 2003,
25 the rule providing for the professional standards commission

1 was repealed; and

2 WHEREAS, in order to promote the recognition of the
3 education profession in accordance with Section 22-10A-4 NMSA
4 1978, the public education department has adopted a new rule
5 to establish the professional practices and standards council;
6 and

7 WHEREAS, the professional practices and standards
8 council will have a majority of practicing educators as
9 members and otherwise support the education profession as a
10 recognized profession;

11 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
12 STATE OF NEW MEXICO that the public education department be
13 commended for taking steps to recognize the education
14 profession; and

15 BE IT FURTHER RESOLVED that the public education
16 department be requested to report to the legislative education
17 study committee on the progress of development of procedures
18 and processes of the professional practices and standards
19 council and other efforts to promote the autonomy of the
20 education profession; and

21 BE IT FURTHER RESOLVED that copies of this memorial be
22 transmitted to the secretary of public education and the
23 director of the legislative education study committee for
24 appropriate distribution.

S/ BEN LUJAN
BEN LUJAN, SPEAKER
HOUSE OF REPRESENTATIVES

S/ STEPHEN R. ARIAS
STEPHEN R. ARIAS, CHIEF CLERK
HOUSE OF REPRESENTATIVES

S/ DIANE D. DENISH
DIANE D. DENISH, PRESIDENT
SENATE

S/ MARGARET LARRAGOITE
MARGARET LARRAGOITE, CHIEF CLERK
SENATE

PART 8 OPERATIONAL BYLAWS OF THE PROFESSIONAL PRACTICES AND STANDARDS COUNCIL

6.2.8.7 NMAC DEFINITIONS

6.2.8.8 NMAC RECOMMENDATIONS FOR APPROVAL OF EDUCATOR PREPARATION PROGRAMS

6.2.8.9 NMAC LICENSURE OF SCHOOL PERSONNEL

6.2.8.10 NMAC PROFESSIONAL DEVELOPMENT OF SCHOOL PERSONNEL

6.2.8.11 NMAC ETHICS OF LICENSED SCHOOL PERSONNEL AND RELATED MATTERS

6.2.8.12 NMAC ORGANIZATION

6.2.8.13 NMAC MEETINGS

6.2.8.14 NMAC REPORTS TO THE SECRETARY

6.2.8.15 NMAC SUPPORT OF THE COUNCIL

Public Education Department.

6.2.8.7 NMAC DEFINITIONS

Statute text

[RESERVED]

6.2.8.8 NMAC RECOMMENDATIONS FOR APPROVAL OF EDUCATOR PREPARATION PROGRAMS

Statute text

Matters pertaining to educator preparation programs shall include:

A. recommending standards to govern the approval of preparatory programs;
and

B. establishing procedures for assessing educator preparation programs in compliance with standards approved by the PED; these procedures shall include provisions for a comprehensive evaluation of course content, an on-site visitation, and recommending the approval or disapproval of programs designed to prepare professional education personnel.

History

[01/01/05]

6.2.8.9 NMAC LICENSURE OF SCHOOL PERSONNEL

Statute text

Matters pertaining to licensure of school personnel shall include: recommending licensure standards for all professional and paraprofessional school personnel.

History

[01/01/05]

6.2.8.10 NMAC PROFESSIONAL DEVELOPMENT OF SCHOOL PERSONNEL

Statute text

Matters pertaining to professional development of school personnel shall include:

- A. recommending professional development standards and framework for all professional and paraprofessional school personnel;
- B. recommending approval of state funding for professional development providers and projects.

History

[01/01/05]

6.2.8.11 NMAC ETHICS OF LICENSED SCHOOL PERSONNEL AND RELATED MATTERS

Statute text

Matters pertaining to ethics shall include

- A. recommending to the PED any changes to its code of ethics or standards of professional conduct for all licensed personnel; and
- B. recommending to the PED in cases in which it has been asked by the educator quality division of the PED to perform a summary review, that a notice of contemplated action (NCA) be issued seeking the reprimand of a licensed educator, or suspension or revocation of a license held by a licensed educator according to law for incompetency, immorality or for any good and just cause.

History

[01/01/05]

6.2.8.12 NMAC ORGANIZATION

Statute text

- A. Composition of the council: The PPSC shall consist of twenty (20) voting members appointed to four subcommittees by the secretary according to the following criteria:
 - (1) Five members shall be appointed to each of the following subcommittees of the council:
 - (a) educator preparation committee;
 - (b) licensure committee;
 - (c) professional development committee;
 - (d) ethics committee.
 - (2) The educator preparation, licensure, and professional development committees shall have the following representation:
 - (a) three currently licensed teachers or instructional support providers;
 - (b) one currently licensed school administrator;
 - (c) one professional educator associated with a university, college or post-secondary department of education that offers educator preparation programs.
 - (3) The ethics committee shall have the following representation:
 - (a) three currently licensed teachers or instructional support providers;
 - (b) one currently licensed school administrator;
 - (c) one lay member/business representative from the citizenry of the state on the basis of their interest and knowledge of public schools.
 - (4) The PED shall give due consideration to maintaining the representative nature of the PPSC with regard to geographic distribution, membership in professional organizations, and grade level assignments. Each member shall be a resident of New Mexico.

B. Term of service

(1) Members of the PPSC shall be appointed to a three-year term beginning on July 1 of the calendar year in which the appointment is made. In the initial year of organization of the PPSC the secretary may establish terms from two years to four years for members. In the event that a member is no longer employed in the classification to which he/she was appointed, leaves the state, or resigns from the PPSC, the secretary shall appoint a successor to serve for the remainder of the term.

(2) The secretary may designate an alternate to serve in each of the above listed categories as it deems necessary should the appointee be unable to fulfill his/her term. The alternate shall automatically assume membership on the PPSC for the remaining of the term when a vacancy occurs.

(3) The secretary may appoint or remove any member or dissolve the PPSC through official action.

C. The chairperson and vice-chair of the PPSC shall be the designee of the secretary.

D. Each subcommittee shall elect a chairperson for the subcommittee who shall serve a one year term and may be reelected at the pleasure of the subcommittee members.

E. Task forces

(1) Task forces to study and advise on specific issues may be appointed by the secretary.

(2) Each task force shall solicit information, gather and evaluate data, and report its findings and recommendations in writing to one of the subcommittees. Each task force shall include at least two members of the PPSC, one of whom shall serve as chairperson of the task force.

History

[01/01/05]

6.2.8.13 NMAC MEETINGS

Statute text

A. Time and frequency: The full PPSC shall meet at the call of the chairperson or at the request of the secretary. Subcommittees shall meet as needed at the call of the chairperson of each subcommittee in collaboration with PED staff. Notification of meetings will be given in accordance with the PPSC's open meeting policy pursuant to the Open Meeting Act, [Section 10-15-1 et sq.] but at least ten days prior to the day of the meeting. Eleven members shall constitute a quorum of the entire PPSC. Three members shall constitute a quorum of the subcommittees.

B. Rules and procedures: Meetings of the PPSC, subcommittees, and task forces shall be governed by the following rules.

(1) The chairperson and vice-chair or designee in his/her absence shall preside at all meetings.

(2) The presiding officer shall neither introduce nor second a motion.

(3) A motion shall require a simple majority of those present to pass.

(4) A motion shall be in order as long as no previous motion is on the floor.

(5) Minutes shall be taken at all open sessions of the PPSC and subcommittees.

The minutes shall be made available to public inspection.

(6) The PPSC may develop rules of procedure consistent with the provisions of this rule.

C. Council agenda

(1) An agenda will be formulated by the chairperson and will be distributed to members of the PPSC at least ten days prior to the meeting.

(2) Any member of the PPSC or its subcommittees may submit an item for the agenda through the chairperson. Items for discussion may be added to or deleted from the agenda at the beginning of a meeting by concurrence of a majority of the PPSC or its subcommittees. Interested parties, other than PPSC members, asking for the inclusion of an agenda item must present the item in writing.

D. Announcement of meetings

(1) The chairperson of the PPSC or any of its subcommittees will provide reasonable notice to the public, school districts, and appropriate professional associations of items pending before the PPSC.

(2) All meetings of the PPSC and/or subcommittees shall be open, except those in which personnel or ethics cases will be discussed.

E. Absences: A member who is unable to attend a PPSC or subcommittee meeting may not send an alternate or proxy. The PPSC may recommend to the secretary that a member who has two or more absences during a calendar year be replaced.

History

[01/01/05]

6.2.8.14 NMAC REPORTS TO THE SECRETARY

Statute text

A. The PPSC or subcommittee chairperson will prepare a written or oral report after each meeting and will present it to the secretary. The decision of the secretary will be reported to the PPSC or its subcommittee(s) at the next meeting.

B. Recommendations to be submitted to the secretary for action shall require a simple majority approval by the PPSC.

History

[01/01/05]

6.2.8.15 NMAC SUPPORT OF THE COUNCIL

Statute text

A. The educator quality division of the PED shall serve as the staff office of the PPSC. All communications to the PPSC shall be addressed to: Professional Practices and Standards Council, c/o Assistant Secretary for Educator Quality, Public Education Department, Jerry Apodaca Education Building, Santa Fe, New Mexico 87501-2786.

B. PPSC members may submit travel claims to the assistant secretary for educator quality under provisions of the Per Diem and Mileage act [10-8-1 et Seq]. Such claims will be reviewed by the fiscal office of the PED for compliance with the state statutes and PED procedures. Under no condition shall a member claim mileage and per diem from the PED when such a claim has been made to another agency.

History

[01/01/05]

HISTORY OF 6.2.8 NMAC: [RESERVED]

Professional Practices and Standards Council
Contact Information

Last Name	First Name	Committee	Phone Number	E-mail address	Mailing Address
Aragon	Marisol	Professional Development	867-0489	maragon@bps.k12.nm.us	6 Mesa Vista Road Algodones, NM 87106
Atcitty	Fannie	Ethics	947-0295	flatcitty@citlink.net	P.O. Box 3320 Shiprock, NM 87420
C de Baca	Dr. Mary Rose	Educator Preparation Programs	663-2218	m.cdebaca@laschools.net	751 Trinity Los Alamos, NM 87544
Duran Ginn	Virginia	Secretary -Educator Preparation Programs	880-8249	ginn_v@aps.edu	3815 Calle Pino NE Albuquerque, NM 87111
Friesner	Dr. Kate	Licensure	855-7270	kfriesner@csf.edu	4501 Indian School NE Albuquerque, NM 87110
Garcia	Susan	Chair - Educator Preparation Programs	885-8236	sgarcia@warpdiveonline.com	307 N. Alameda Carlsbad, NM 88220
Griego	Rebecca	Educator Preparation Programs	363-9381	rlgriego@yahoo.com	1523 Mountain Rd. NW Albuquerque, NM 87104
Hartford	Allen	Chair - Ethics	665-8812	hartford@lanl.gov	2012 Calle Lejano Ct. Santa Fe, NM 87501
Lyon	Ken	Ethics	334-9474	adlyonke@aztec.k12.nm.us	1118 W. Aztec Blvd. Aztec, NM 87410
Martinez-Holguin	Lucille	Ethics	351-2964	lamholguin@cybermesa.com	P.O. Box 12 Chimayo, NM 87522
McBee	Pam	Licensure	433-0100	mcbeep@hobbsschools.net	P.O. Box 1030 Hobbs, NM 88240
Moulton	Dr. Robert	Educator Preparation Programs	646-5858	moultonr@nmsu.edu	Box 30001, MSC 3AC Las Cruces, NM 88003
Padilla	Virginia	Professional Development	428-1506	vpadilla@sfcnm.edu	6401 Richards Avenue Santa Fe, NM 87508
Paniagua	Brian	Professional Development	368-5161 or 327-1410	bpaniagua@centralschools.org	2508 North Lee Ave. Apt. 3 Farmington, NM 87402
Powell	Audrey	Licensure	274-6211	Audrey.powell@yucca.net	517 Prince Ranch Road Elida, NM 88116
Ryan	John	Chair – Professional Development	867-2317	jryan@bps.k12.nm.us	224 N. Camino del Pueblo Bernalillo, NM 87004
Seidler	Toni	Professional Development	242-5565	seidler@aps.edu	1200 Sigma Chi NE Albuquerque, NM 87106
Taft	Laura	Licensure	523-4859	moragalt@aol.com	1940 Moraga Las Cruces, NM 88007
Taylor	Cathy	Ethics	268-1465	Ctaylor939@aol.com	837 Jefferson NE Albuquerque, NM 87110

Professional Practices and Standards Council
 Educator Preparation Programs Committee
 Contact Information

Last Name	First Name	Committee	Phone Number	E-mail address	Mailing Address
Garcia	Susan	Chair - Educator Prep. Programs	885-8236	sgarcia@warpdriveonline.com	307 N. Alameda Carlsbad, NM 88220
Duran Ginn	Virginia	Secretary - Educator Prep. Programs	880-8249	ginn_v@aps.edu	3815 Calle Pino NE Albuquerque, NM 87111
C de Baca	Dr. Mary Rose	Educator Prep. Programs	663-2218	m.cdebaca@laschools.net	751 Trinity Los Alamos, NM 87544
Griego	Rebecca	Educator Preparation Programs	363-9381	rlgriego@yahoo.com	1523 Mountain Rd.NW Albuquerque, NM 87104
Moulton	Dr. Robert	Educator Preparation Programs	646-5858	moulton@nmsu.edu	Box 3001, MSC 3AC Las Cruces, NM 88003
Feijoo	Madeline	PED	955-8406	mfeijoo@msn.com	Box 9457 Santa Fe, NM 87504

Professional Practices and Standards Council
 Licensure Committee
 Contact Information

Last Name	First Name	Committee	Phone Number	E-mail address	Mailing Address
Page	Michael	Chair - Licensure	739-3435 396-3854	mfredpage@cs.com	816 W. Avenue I Lovington, NM 88260
Friesner	Dr. Kate	Licensure	855-7270	kfriesner@csf.edu	4501 Indian School NE Albuquerque, NM 87110
McBee	Pam	Licensure	433-0100	mcbeep@hobbsschools.net	P.O. Box 1030 Hobbs, NM 88240
Powell	Audrey	Licensure	274-6211	Audrey.powell@yucca.net	517 Prince Ranch Road Elida, NM 88116
Taft	Laura	Licensure	523-4859	moragalt@aol.com	1940 Moraga Las Cruces, NM 88007
Bach	Bernadette	PED	827-6581	bbach@ped.state.nm.us	300 Don Gaspar Ave. Santa Fe, NM 87501- 2786

Professional Practices and Standards Council
Professional Development Committee
Contact Information

Last Name	First Name	Committee	Phone Number	E-mail address	Mailing Address
Ryan	John	Chair – Professional Development	867-2317	jryan@bps.k12.nm.us	224 N. Camino del Pueblo Bernalillo, NM 87004
Aragon	Marisol	Professional Development	867-0489	maragon@bps.k12.nm.us	6 Mesa Vista Road Algodones, NM 87106
Padilla	Virginia	Professional Development	428-1506	vpadilla@sfccnm.edu	6401 Richards Avenue Santa Fe, NM 87508
Paniagua	Brian	Professional Development	368-5161 or 327-1410	bpaniagua@centralschools.org	2508 North Lee Ave. Apt. 3 Farmington, NM 87402
Seidler	Toni	Professional Development	242-5565	seidler@aps.edu	1200 Sigma Chi NE Albuquerque, NM 87106
Martinez	Larry	PED	827-3541	lmartinez@ped.state.nm.us	300 Don Gaspar Ave. Santa Fe, NM 87501-2786

Professional Practices and Standards Council
Ethics Committee
Contact Information

Last Name	First Name	Committee	Phone Number	E-mail address	Mailing Address
Atcitty	Fannie	Ethics	947-0295	flatcitty@citlink.net	P.O. Box 3320 Shiprock, NM 87420
Hartford	Allen	Chair - Ethics	665-8812	hartford@lanl.gov	2012 Calle Lejano Ct. Santa Fe, NM 87501
Lyon	Ken	Ethics	334-9474	adlyonke@aztec.k12.nm.us	1118 W. Aztec Blvd. Aztec, NM 87410
Martinez-Holguin	Lucille	Ethics	351-2964	lamholguin@cybermesa.com	P.O. Box 12 Chimayo, NM 87522
Taylor	Cathy	Ethics	268-1465	Ctaylor939@aol.com	837 Jefferson NE Albuquerque, NM 87110
Vacant		Ethics			
Calderón	Paul	PED	827-4523	pcalderon@ped.state.nm.us	300 Don Gaspar Ave. Santa Fe, NM 87501-2786