

Strong Leaders For New Mexico Schools

Senate Joint Memorial 3 (2008)

Initiative Updates

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SJM 3: Recruitment and Preparation of Principals and Other School Leaders

- During the 2008 session, the New Mexico Legislature unanimously passed SJM 3 which called for the development of a state-wide strategic plan to strengthen school leadership.
- During the 2009 session, the LESC endorsed, the New Mexico Legislature passed and the Governor signed several pieces of legislation based on the recommendations in SJM3.

SJM 3 Recommendations and Related Legislation

1. Revitalize School Principal Standards.
2. Strengthen Recruitment, Incentives and Retention.
3. Develop and Implement the New Mexico Leadership Institute (HB2 and Wallace Foundation Support.)
4. Establish Data and Accountability Systems (SB123: Administrators in Accountability Reporting).
5. Refine Current Certification Requirements (SB133: Teacher Licensure Changes).
6. Refine and Revitalize University Principal Preparation Programs.

Recommendation 1: Revitalize School Principal Standards

- The current standards that universities use to prepare principals are not aligned to the way that principals are evaluated when they run schools.
- To revitalize principal standards, PED in collaboration with OEA, has convened an entry level competencies review committee comprised of college faculty and deans, superintendents, principals, and others.
- The committee first met in October and their recommendations for strengthening school principal standards will be finalized early in spring of 2010.

Recommendation 3: The New Mexico Leadership Institute (NMLI)

- There is currently no statewide system of recruiting, preparing and supporting school leaders.
- Using a collaborative partnership among districts, institutes of higher education, RECs, state agencies, professional organizations and others, the NM Leadership Institute will consist of five programs:

Recommendation 3:

The New Mexico Leadership Institute (NMLI)

- Agreements among the five universities, PED, HED and OEA are in place and the NMLI has been created.
- Dr. Linda Paul has been hired as the Executive Director.
- The status of the five programs:
 - Program 1 – Licensure for Aspiring Principals
 - University faculty are designing a common core curriculum for principal preparation.
 - PED is revising the competencies for new principals through the work of the entry level competencies review committee (SJM3 Recommendation 1).

The Principal Mentor Network



The Principal Mentor Network
of the New Mexico Leadership Institute

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NETWORK!

**PRINCIPAL MENTOR NETWORK
PURPOSE**

**PRINCIPAL MENTOR NETWORK
CORE TEAM**

MENTORING RESOURCES

**CLICK HERE TO BECOME PART OF
THE NETWORK**

Welcome to the New Mexico Principal Mentor Network Online!

The Principal Mentor Network (PMN), a project of the New Mexico Leadership Institute, is designed to help Districts and Charter Schools to ensure that every new or provisionally licensed principal in New Mexico receives a high quality mentoring experience from proven trained mentors.

The network is a joint effort of district and charter school leaders who select, support and supervise principals, university education leadership departments who prepare our next generation of principals, professional development providers, and legislators who represent public interest in the education of our youth.

This website is intended to provide information on what is happening around the state with principal mentoring, on provisional 3B licensure requirements, on mentoring best practices, and to suggest materials and resources that can support a district/charter mentoring program. Please take time to review this site and learn more about the New Mexico PMN!

To become actively involved in the network, and to access our chat room and WIKI page, please register by [clicking here](#).

1 UPCOMING EVENTS:

Follow-up for SREB trained principal mentors

When: Tue Dec 8, 2009 Event Status: confirmed

PALS mentor training Gallup

When: Thu Nov 19, 2009 to Sat Nov 21, 2009 Event Status: confirmed

UNM Mentoring Conference

When: Wed Nov 18, 2009 to Fri Nov 20, 2009 Event Status: confirmed

Coalition of Charter Schools Conference

When: Thu Nov 12, 2009 Event Status: confirmed

**NEW PRINCIPALS REFLECT
ON THE MENTORING
EXPERIENCE**
CLICK HERE TO WATCH

Recommendation 3:

The New Mexico Leadership Institute (NMLI)

- Program 4 – Professional Development for Aspiring Superintendents
 - The NM School Superintendent’s Association (NMSSA) submitted a proposal this past summer to begin an Aspiring Superintendent’s Program and the first class of 17 aspiring superintendents began meeting this fall.
 - The NMSSA program combines face-to-face training with the use of technology.
 - 5 modules of the year–long curriculum have already been delivered with overwhelmingly positive feedback from the cohort.
 - The NM School Boards Association has agreed to give successful completers of this program preferential status to their membership.

Recommendation 4: Establish Data and Accountability Systems

- New Mexico needs to collect more sufficient data regarding track the career paths of school leaders in New Mexico.
- SB123 requires universities to include detailed information on school leaders in the annual Educator Accountability Report.
- University education leadership preparation programs will include detailed information on principals and other school leaders in the report scheduled for December 1, 2009.

Recommendation 6: Refine and Revitalize University Principal Preparation Programs

- The number of individuals graduating with advanced degrees in education leadership has been steadily declining over six years.
- Develop a core educational leadership curriculum collaboratively by state university faculty that focuses on what principals need to know and be able to do to improve student learning in PreK-12 schools.

Next Steps

- The Rollout of the NMLI
 - The Wallace & NY Times Film
 - Three key questions:
 - What are the challenges school leaders face?
 - How can we better help school leaders turn policy into practice?
 - What should the NMLI look like in 3 years?

Next Steps

- **The ARRA Competitive Grants**



Assurance Area Criteria for R2T Funding

Race to the Top applications will be scored in part on each applicant's response to criteria in four assurance areas:



Standards and assessments

Participation in national efforts to adopt common standards and assessments of student performance, and a plan for instituting them.



Data systems to support instruction

Statewide longitudinal data system that links student and teacher data and makes data available to researchers and the public.



Great teachers and leaders

Differentiation of teachers and principals according to effectiveness, and incorporation of effectiveness data in human capital policies and decisions.



Turning around struggling schools

Authority to intervene with struggling schools and a policy framework that supports high-quality charter schools.

Summary

- SJM 3 Progress is substantial and ongoing.
- The NMLI will officially kick off November 20, 2009.
- Efforts to recruit, prepare and support leaders will need continued support.