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October 12, 2011

**MEMORANDUM**

**TO:** Legislative Education Study Committee

**FR:** Michael G. Bowers

**RE: COMMITTEE REQUEST: STATUS OF THE NEW MEXICO SCHOOL LEADERSHIP INSTITUTE**

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During the August 2011 interim meeting of the Legislative Education Study Committee, a committee member requested a report on the New Mexico School Leadership Institute (NMSLI).

Attachment 1 is a report from Dr. Linda Paul, Executive Director, NMSLI, which includes:

- the work of the NMSLI;
- an overview of the content provided on the NMSLI website;
- sources of NMSLI funding; and
- a listing of the NMSLI executive committee and staff.

Also attached as background is a copy of Laws 2010, Chapter 65 (Attachment 2).



**NEW MEXICO  
SCHOOL LEADERSHIP INSTITUTE**

**ATTACHMENT 1**

To: Ms. Frances Ramírez-Maestas  
Executive Director, Legislative Education Study Committee

From: Linda M. Paul, Ed.D.  
Executive Director, New Mexico School Leadership Institute

Re: Update on the New Mexico School Leadership Institute

Date: September 30, 2011

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Thank you for the opportunity to provide the Legislative Education Study Committee with an update on the activities, budget and staff of the New Mexico School Leadership Institute (NMSLI). The NMSLI exists in statute today thanks to Senator Gay Kernan sponsoring SB85 and the strong support from the LESC.

**The Work of the NMSLI**

The New Mexico School Leadership Institute (NMSLI) is a catalyst in recruiting, preparing and supporting successful school leaders. We partner with districts, the NM Public Education Department and with higher education to provide exceptional training and ongoing support for traditional and charter leaders in New Mexico. Here is a summary of our current work.

US DOE School Leadership Grant – Albuquerque Public Schools (APS), the University of New Mexico and NMSLI are implementing the *Alliance for Leadership and Learning* program in Albuquerque. The partners select an annual cohort of aspiring principals, they take redesigned graduate courses leading to administrative licensure in NM and complete a paid, full semester internship. APS provides mentoring for all new APS principals and NMSLI provides training for the principal mentors. Finally, we provide ongoing professional development for practicing principals in APS.

Leadership Charter – In partnership with Central New Mexico Community College, we provide a cohort based, year-long professional development opportunity for experienced charter school leaders. Participants meet monthly to address leadership challenges unique to charter schools and receive support to lead significant improvement in their schools. The program is self-directed, job-embedded, inquiry-based and focused on mission-driven leadership.

Principal Support Network – The NM Public Education Department, Measured Progress and the NMSLI have once again partnered to deliver data tools and training for school leaders on their own Standards Based Assessment data. Participants receive a jump drive with their school's data in an Excel spreadsheet with pivot tables and we provide training on how to ask questions

about data to guide planning for instruction. We will train in five locations around the state and in Albuquerque.

Customized District Services – NMSLI is providing for-fee leadership development services to districts. Services are customized based on district strengths and superintendent and senior leadership input. Professional development is provided in-person and ongoing support and follow-up is provided online.

## **NMSLI.ORG**

Our website is an integral part of delivering services to our leaders across the state; it houses the following components.

### Professional Development

NMSLI offers five categories of on-line professional development for all users. We also provide professional development for specific client groups that require a username and password to access. The topics below are the topics available to all.

1. Principal Support Network Training – NMSLI, in partnership with the NM Public Education Department and Measured Progress, offers post-test workshops for principals and other school leaders on how to use their unique standards-based assessment data to answer questions about their students' achievement. This on-line training supports the in-person training and provides a single point of access for all documents related to this work.
2. Three Tier Licensure – Principals in NM are required to deliver this training for their teachers every school year. We provide the PowerPoint training and handouts for principals to use with their teachers.
3. Crisis Management – Occasionally bad things happen to good schools; this on-line training helps the school leader understand how to respond during and following a crisis.
4. New Principals – New principals tell us that they do not know what they do not know; we provide checklists of common tasks new principals need to do monthly and a “look ahead” to assist with planning.
5. New Superintendents – How is NM different from other states and what is the same in the superintendency? This training highlights the differences and similarities new superintendents need for success. We also provide tips on communication and other topics for superintendents.

### Resources

As we come across resources that may be interesting and useful for school leaders, we add them to this page. This section also houses many of the presentations we make at state-wide meetings or workshops.

### Principal Mentor Network

This section of our website contains a wealth of information for districts implementing principal mentoring, from sample mentor plans to the paperwork necessary for the required mentoring

for provisional administrative licensure.

### **Budget**

NMSLI is funded from several sources. Each source and amount is listed below.

<b>Funding Source</b>	<b>Amount</b>
<b>Grants</b>	
US DOE School Leadership Grant	\$121,516
<b>Fee-For-Service Contracts</b>	
CNM Leadership Charter	\$49,050
Principal Support Network/PED Contract	\$65,000
Aztec Municipal School District	\$10,000
Central Consolidated School District	\$44,775
Gallup McKinley County Schools	\$86,400
Zuni Public Schools	\$3,850
<b>Total</b>	<b>\$380,591</b>

### **NMSLI Executive Committee**

The NMSLI Executive Committee officers and members help guide the work of NMSLI and evaluate the Executive Director. They volunteer their time and expertise and we are deeply grateful for their leadership and ongoing support.

President – James Gallegos, Superintendent, Cimarron Municipal Schools  
Vice President – Dr. Patricia Manzanares-Gonzales, Dean, Western New Mexico University  
Treasurer – Kirk Carpenter, Superintendent, Aztec Municipal School District  
Dr. Michael F. Anderson, Dean, New Mexico Highlands University  
Dr. Karen Couch, Superintendent, Moriarty-Edgewood School District  
Dr. Jose Z. Garcia, Secretary, NM Higher Education Department  
Dr. Jerry Harmon, Dean, Eastern New Mexico University  
Dr. Richard D. Howell, Dean, University of New Mexico  
Dr. Michael A. Morehead, Dean, New Mexico State University  
Dick Pool, Superintendent, Silver Consolidated School District  
Hanna Skandera, Secretary-designate, NM Public Education Department  
Dr. Cheryl Wilson, Superintendent, Socorro Consolidated Schools  
Dr. Peter Winograd, Director, Center for Education Policy Research  
Office of Education Accountability – Vacant

### **NMSLI Staff**

The secret to success is a powerful and talented team. The NMSLI Team ...  
Linda M. Paul, Ed.D. Executive Director  
Beata Thorstensen, M.A. Deputy Director  
Jo Lynn Gallegos, Director of Finance  
Karen Scott, Website Designer



The Legislature  
of the  
State of New Mexico

49th Legislature, Second Session

LAWS 2010

CHAPTER 65

SENATE BILL 85

Introduced by

SENATOR GAY G. KERNAN  
SENATOR STEPHEN H. FISCHMANN  
SENATOR MARY JANE M. GARCIA  
SENATOR LYNDA M. LOVEJOY  
SENATOR SANDER RUE



FOR THE LEGISLATIVE EDUCATION STUDY COMMITTEE

# Chapter 65

## AN ACT

RELATING TO HIGHER EDUCATION; CREATING THE SCHOOL LEADERSHIP  
INSTITUTE; PROVIDING POWERS AND DUTIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. A new section of Chapter 21 NMSA 1978 is  
enacted to read:

### "SCHOOL LEADERSHIP INSTITUTE--CREATED--PURPOSE.--"

A. The "school leadership institute" is created  
and is administratively attached to the higher education  
department. The department shall provide administrative  
services for the institute. The institute shall provide a  
comprehensive and cohesive framework for preparing, mentoring  
and providing professional development for principals and  
other public school leaders.

B. The institute shall offer at least the  
following programs:

(1) licensure preparation for aspiring  
principals;

(2) mentoring for new principals and other  
public school leaders;

(3) intensive support for principals at  
schools in need of improvement;

(4) professional development for aspiring  
superintendents; and

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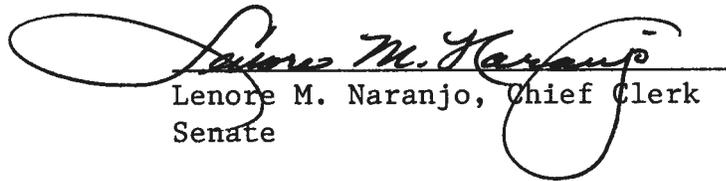
(5) mentoring for new superintendents.

C. The institute shall partner with state agencies, institutions of higher education and professional associations to identify and recruit candidates for the institute."

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Diane D. Denish, President  
Senate



Lenore M. Naranjo, Chief Clerk  
Senate



Ben Lujan, Speaker  
House of Representatives



Stephen R. Arias, Chief Clerk  
House of Representatives

Approved by me this 8<sup>th</sup> day of March, 2010



Governor Bill Richardson  
State of New Mexico

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