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FISCAL IMPACT REPORT

SPONSOR: Bratton DATE TYPED: 02/21/01 HB 654
 SHORT TITLE: Right to Work Act SB _____
 ANALYST: _____
 _____ Dunbar

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY01	FY02	FY01	FY02		
		See Narrative			

(Parenthesis () Indicate Expenditure Decreases)

Conflicts with SB 75, HB 721
 Relates to SM 2, HB 861, SB 787

SOURCES OF INFORMATION

Personnel Board
 Labor Department

SUMMARY

Synopsis of Bill

This bill makes unlawful the requirement that employees join or pay dues to a labor organization as a condition of employment. The bill also requires that voluntary dues deduction be subject to termination by the employee at any time.

Significant Issues

In summary, HB 654:

- Outlaws union shops or agency shops.
- Enables employees to terminate dues deduction at any time.
- Limits the scope of bargaining on matters pertaining to dues deduction. Violations are to be investigated by the Attorney General.

A violation of the act is considered a misdemeanor subject to a one thousand dollar fine or 90 days in jail. Right to Work provisions do not apply to existing contracts but will apply to renewals and extensions, and to new contracts after the effective date of this act

CONFLICT

Conflicts with SB 75, HB 721
Relates to SM2; HB 861; SB 787

OTHER SUBSTANTIVE ISSUES

DOL points out that the major impact of this bill would be upon private employers within union labor.

There is no current collective bargaining agreement covering state employees. However, municipalities, school districts and county government would be affected by this legislation.

BT/ar