

HOUSE EDUCATION COMMITTEE SUBSTITUTE FOR
HOUSE BILL 451

46TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2003

AN ACT

RELATING TO PUBLIC EDUCATION; PROVIDING FOR A ONE-TIME
SUPPLEMENTAL SALARY INCREASE FOR PUBLIC SCHOOL EMPLOYEES;
MAKING AN APPROPRIATION; DECLARING AN EMERGENCY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. TEMPORARY PROVISION-- APPROPRIATION-- FISCAL
YEAR 2003 ONE-TIME SUPPLEMENTAL SALARY INCREASE FOR PUBLIC
SCHOOL EMPLOYEES.-- Fourteen million dollars (\$14,000,000) is
appropriated from school districts and charter schools cash
balances to provide a two percent one-time supplemental salary
increase to each public school employee calculated on one-half
the amount of salary paid to each employee for the 2002-2003
contract year or school year as applicable, payable in one or
more lump sum payments in the pay periods between the effective
date of this act and the end of the school year. The one-time

1 supplemental salary increase shall not be considered salary for
2 the purposes of the Educational Retirement Act.

3 Section 2. TEMPORARY PROVISION--SUPERINTENDENT OF PUBLIC
4 INSTRUCTION--DUTY.--Except as provided in Section 3 of this
5 act, the superintendent of public instruction shall take
6 reasonable action to ensure that each school district and
7 charter school provides the one-time supplemental salary
8 increase as provided in Section 1 of this act to each public
9 school employee.

10 Section 3. TEMPORARY PROVISION--WAIVER.--A school
11 district or charter school may request a waiver of the
12 requirement provided in Section 1 of this act from the
13 superintendent of public instruction for a hardship that would
14 impair the operation of the school district or charter school.

15 Section 4. EMERGENCY.--It is necessary for the public
16 peace, health and safety that this act take effect immediately.

underscored material = new
[bracketed material] = delete