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FISCAL IMPACT REPORT

ORIGINAL DATE 2-4-06

SPONSOR Campos LAST UPDATED _____ HB _____

SHORT TITLE Las Vegas Juvenile Justice Program Personnel SB 699

ANALYST Lucero

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Non-Rec	Fund Affected
FY06	FY07		
	\$13.5	Recurring	General Fund

(Parenthesis () Indicate Expenditure Decreases)

Relates to Appropriation in the General Appropriation Act

SOURCES OF INFORMATION

LFC Files

Responses Received From

State Personnel Office (SPO)

Administrative Office of the Courts (AOC)

SUMMARY

Synopsis of Bill

Senate Bill 699 appropriates \$13.5 from the general fund to Children, Youth and Families Department for the juvenile justice system for the purpose of upgrading a secretarial position in Las Vegas in San Miguel County.

FISCAL IMPLICATIONS

The appropriation of \$13.5 contained in this bill is a recurring expense to the general fund. Any unexpended or unencumbered balance remaining at the end of fiscal year 2007 shall revert to the general fund.

SIGNIFICANT ISSUES

The legislature has approved a compensation bill in the General Appropriation Act. The average salary increase in the bill is 5 percent.

The State Personnel has issued policies and procedures associated with state employee position upgrades and salary increases. This bill circumvents the process.

ADMINISTRATIVE IMPLICATIONS

CYFD would absorb any administrative costs associated with this bill.

TECHNICAL ISSUES

The Administrative Office of the Courts cannot express an opinion about the content of a bill that does not have an impact on the courts and that at some point in the future could become subject to judicial review. Therefore, an analysis is not submitted.

Personnel actions involving bargaining unit employees and bargaining unit positions which normally require competition may need union review. Some collective bargaining units call for the employer to treat all employees fairly and equitably in all respects and prohibit a promotion resulting from the upgrading of a position without significant change in duties and responsibilities.

OTHER SUBSTANTIVE ISSUES

The State Personnel Office submitted the following statement:

The Children, Youth and Families Department is in the best position to determine its need for a position reclassification/upgrade consistent with its programs and services.

ALTERNATIVES

Propose a study of salaries, benefits, and classifications in the juvenile justice system to see if it is inequitable.

DL/nt