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HOUSE BILL 525

**48TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2007**

INTRODUCED BY

Thomas E. Swisstack

AN ACT

RELATING TO PUBLIC SCHOOLS; PROVIDING A MINIMUM SALARY FOR  
CLERKS, SECRETARIES AND BOOKKEEPERS IN SCHOOL DISTRICTS; MAKING  
AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. A new section of the School Personnel Act is  
enacted to read:

"[NEW MATERIAL] UNLICENSED SCHOOL EMPLOYEES--MINIMUM  
SALARIES.--School districts shall implement a career salary  
framework for clerks, secretaries and bookkeepers that provides  
the following:

A. the minimum salary for clerks shall be:

(1) for entry level clerks with up to five  
years' experience, seven dollars fifty cents (\$7.50) per hour  
or the state minimum wage, whichever is higher;

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1 (2) for intermediate level clerks with five to  
2 ten years' experience, ten dollars (\$10.00) per hour; and

3 (3) for advanced level clerks with ten to  
4 twenty years' experience, thirteen dollars (\$13.00) per hour;

5 B. the minimum salary for secretaries shall be:

6 (1) for entry level secretaries with up to  
7 five years' experience, ten dollars (\$10.00) per hour;

8 (2) for intermediate level secretaries with  
9 five to ten years' experience, twelve dollars (\$12.00) per  
10 hour; and

11 (3) for advanced level secretaries with ten to  
12 twenty years' experience, fourteen dollars (\$14.00) per hour;  
13 and

14 C. the minimum salary for bookkeepers shall be:

15 (1) for entry level bookkeepers with up to  
16 five years' experience, fourteen dollars (\$14.00) per hour;

17 (2) for intermediate level bookkeepers with  
18 five to ten years' experience, fifteen dollars (\$15.00) per  
19 hour; and

20 (3) for advanced level bookkeepers with ten to  
21 twenty years' experience, sixteen dollars (\$16.00) per hour."

22 Section 2. APPROPRIATION.--Four million dollars  
23 (\$4,000,000) is appropriated from the general fund to the  
24 public education department for expenditure in fiscal year 2008  
25 to raise clerks, secretaries and bookkeepers in school

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1 districts to minimum salary levels. The salary increases shall  
2 be effective the first full pay period after July 1, 2007. Any  
3 unexpended or unencumbered balance remaining at the end of  
4 fiscal year 2008 shall revert to the general fund.

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