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FISCAL IMPACT REPORT

ORIGINAL DATE 3/2/07

SPONSOR Komadina LAST UPDATED _____ HB _____

SHORT TITLE Study Cabinet Secretary and Agency Director Salaries SB SM 63

ANALYST Propst

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Non-Rec	Fund Affected
FY07	FY08		
	NFI		

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

SUMMARY

Synopsis of Bill

Senate Memorial 63 directs the Department of Finance and Administration to study the salary ranges for cabinet secretaries and agency directors and report to the Legislative Finance Committee before November 1, 2007.

SIGNIFICANT ISSUES

SM 63 notes that compensation packages for cabinet secretaries and agency directors should be commensurate to their duties and responsibilities and are important factors in attracting and retaining highly qualified people. SM 63 also notes that current compensation ranges may be overly broad and thereby create inequity.

To study the issue, SM 63 directs DFA to produce a study that includes an analysis of how state compensation packages compare to those paid by the private sector for executives with duties and responsibilities comparable to cabinet secretaries and agency directors and make recommendations on possible adjustments to current salary ranges.

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