

underscored material = new  
[bracketed material] = delete

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

SENATE MEMORIAL 63

**48TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2007**

INTRODUCED BY

Steve Komadina

A MEMORIAL

REQUESTING A STUDY OF CABINET SECRETARY AND AGENCY DIRECTOR SALARIES TO ENSURE REASONABLENESS OF THOSE SALARIES, TO ENSURE THAT NEW MEXICO IS ABLE TO ATTRACT QUALITY APPLICANTS AND TO RETAIN QUALITY EMPLOYEES IN THOSE POSITIONS.

WHEREAS, it is important to New Mexico to attract highly qualified individuals to serve as cabinet secretaries and as agency directors; and

WHEREAS, establishing appropriate compensation packages for cabinet secretaries and agency directors is an important factor in attracting and retaining highly qualified people; and

WHEREAS, compensation packages for cabinet secretaries and agency directors should be commensurate to their duties and responsibilities; and

WHEREAS, the current salary ranges available for cabinet  
.168788.1

underscoring material = new  
[bracketed material] = delete

1 secretaries and agency directors may be overly broad and thus  
2 create some inequity;

3 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE STATE  
4 OF NEW MEXICO that the department of finance and administration  
5 be requested to study the salary ranges for cabinet secretaries  
6 and agency directors in New Mexico; and

7 BE IT FURTHER RESOLVED that the study include an analysis  
8 of how state compensation packages compare to those paid in the  
9 private sector for executives with duties and responsibilities  
10 comparable to those of cabinet secretaries and agency  
11 directors; and

12 BE IT FURTHER RESOLVED that the study make recommendations  
13 for any adjustments to the current salary ranges; and

14 BE IT FURTHER RESOLVED that the department of finance and  
15 administration report the findings and recommendations of the  
16 study to the legislative finance committee before November 1,  
17 2007; and

18 BE IT FURTHER RESOLVED that copies of this memorial be  
19 transmitted to the department of finance and administration.