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AN ACT

RELATING TO SCHOOL PERSONNEL; ELIMINATING THE ONE-YEAR
THREE-A LICENSURE REQUIREMENT FOR APPLICANTS OF REGULAR LEVEL
THREE-B LICENSES; PROVIDING FOR A PROVISIONAL LEVEL THREE-B
LICENSE FOR CERTAIN LEVEL TWO LICENSEES; RECONCILING MULTIPLE
AMENDMENTS TO THE SAME SECTION OF LAW IN LAWS 2007.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-10A-11 NMSA 1978 (being Laws
2003, Chapter 153, Section 42, as amended by Laws 2007,
Chapter 303, Section 1 and by Laws 2007, Chapter 304, Section
2) is amended to read:

"22-10A-11. LEVEL THREE LICENSURE--TRACKS FOR TEACHERS,
COUNSELORS AND SCHOOL ADMINISTRATORS.--

A. A level three-A license is a nine-year license
granted to a teacher who meets the qualifications for that
level and who annually demonstrates instructional leader
competencies. If a level three-A teacher does not
demonstrate essential competency in a given school year, the
school district shall provide the teacher with additional
professional development and peer intervention during the
following school year. If by the end of that school year the
teacher fails to demonstrate essential competency, a school
district may choose not to contract with the teacher to teach
in the classroom.

1 B. The department shall grant a level three-A
2 license to an applicant who has been a level two teacher for
3 at least three years and holds a post-baccalaureate degree or
4 national board for professional teaching standards
5 certification; demonstrates instructional leader competence
6 as required by the department and verified by the local
7 superintendent through the highly objective uniform statewide
8 standard of evaluation; and meets other qualifications for
9 the license.

10 C. With the adoption by the department of a highly
11 objective uniform statewide standard of evaluation for level
12 three-A teachers, the minimum salary for a level three-A
13 teacher for a standard nine and one-half month contract shall
14 be as follows:

15 (1) for the 2003-2004 school year, thirty
16 thousand dollars (\$30,000);

17 (2) for the 2004-2005 school year,
18 thirty-five thousand dollars (\$35,000);

19 (3) for the 2005-2006 school year, forty
20 thousand dollars (\$40,000);

21 (4) for the 2006-2007 school year,
22 forty-five thousand dollars (\$45,000); and

23 (5) for the 2007-2008 school year, fifty
24 thousand dollars (\$50,000).

25 D. A level three-B license is a nine-year license

1 granted to a school administrator who meets the
2 qualifications for that level. Licenses may be renewed upon
3 satisfactory annual demonstration of instructional leader and
4 administrative competency.

5 E. The department shall grant a level three-B
6 license to an applicant who:

7 (1) holds a level two license and meets the
8 requirements for a level three-A license or who holds a
9 current level two teacher's license and for at least four
10 years, has held the highest-ranked counselor license as
11 provided in Chapter 22, Article 10A NMSA 1978 and rules
12 promulgated by the department;

13 (2) holds a post-baccalaureate degree or
14 national board for professional teaching standards
15 certification;

16 (3) has satisfactorily completed
17 department-approved courses in administration and a
18 department-approved administration apprenticeship program;
19 and

20 (4) demonstrates instructional leader
21 competence required by the department and verified by the
22 local superintendent through the highly objective uniform
23 statewide standard of evaluation.

24 F. Beginning with the 2007-2008 school year, the
25 minimum annual salary for a level three-B school principal or

1 assistant school principal shall be fifty thousand dollars
2 (\$50,000) multiplied by the applicable responsibility factor.

3 G. By the beginning of the 2008-2009 school year,
4 the department shall adopt a highly objective uniform
5 statewide standard of evaluation, which includes data sources
6 linked to student achievement and educational plan for
7 student success progress, for level three-B school principals
8 and assistant school principals and rules for the
9 implementation of that evaluation system linked to the level
10 of responsibility at each school level."

11 Section 2. A new section of the School Personnel Act is
12 enacted to read:

13 "LEVEL THREE-B PROVISIONAL LICENSURE FOR SCHOOL
14 PRINCIPALS.--

15 A. A school district that has a shortage of
16 qualified school principal candidates may request that the
17 department issue a provisional three-B license to a level two
18 teacher whom the school district believes has the potential
19 to be an effective school principal.

20 B. To qualify for a provisional three-B license,
21 the candidate shall:

22 (1) meet the requirements for a level
23 three-A license;

24 (2) be enrolled in a department-approved
25 induction and mentoring program in the school district; and

