

1 A MEMORIAL

2 REQUESTING THE PUBLIC EDUCATION DEPARTMENT TO REPORT TO THE
3 FIRST SESSION OF THE FIFTIETH LEGISLATURE ON ITS STUDY OF
4 MECHANISMS TO REWARD TEACHERS WHO DEMONSTRATE OUTSTANDING
5 TEACHER PRACTICES THAT RESULT IN OUTSTANDING STUDENT ACADEMIC
6 PERFORMANCE AND IMPROVEMENT AND THE DESIGN OF A MERIT PAY
7 PROGRAM.

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9 WHEREAS, as part of the American Recovery and
10 Reinvestment Act of 2009, the federal government has set
11 aside over four billion dollars (\$4,000,000,000) to provide
12 "race to the top" competitive grants for education reform and
13 innovation in the classroom; and

14 WHEREAS, the public education department submitted a
15 nine-hundred-plus-page application in which the secretary
16 pledged to work on a standardized process for evaluating
17 teachers based on student achievement and proposed incentive
18 pay for teachers and principals who improve student
19 achievement;

20 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE
21 STATE OF NEW MEXICO that the public education department be
22 requested to report to the legislative education study
23 committee and the legislature before the first session of the
24 fiftieth legislature on its progress in designing a merit
25 selection system for teachers and principals who improve

1 student achievement; and

2 BE IT FURTHER RESOLVED that the department consider the
3 use of both standardized teacher evaluation and student
4 achievement reports to determine the basis of merit awards as
5 well as other worthy measures; and

6 BE IT FURTHER RESOLVED that the department work
7 collaboratively with teachers, principals and other school
8 administrators and the teachers unions in the design of the
9 system, the process and the evaluation instruments; and

10 BE IT FURTHER RESOLVED that copies of this memorial be
11 transmitted to the public education department and the
12 legislative education study committee. _____

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