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FISCAL IMPACT REPORT

SPONSOR Harden **ORIGINAL DATE** 02/05/10
LAST UPDATED _____ **HB** _____

SHORT TITLE Consideration of Crime Conviction for Jobs **SB** 254

ANALYST Varela

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Non-Rec	Fund Affected
FY10	FY11		
	NFI		

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Not Received From

State Personnel Office (SPO)

Public Employee Labor Relations Board (PELRB)

SUMMARY

Synopsis of Bill

Senate Bill 254 amends the Criminal Offender Employment Act to restrict the inquiry and consideration of a conviction until the final stages of the hiring process.

FISCAL IMPLICATIONS

SB 254 appears to have no fiscal impact.

SIGNIFICANT ISSUES

This bill provides that a board, department, or agency of the state shall not make an inquiry regarding a conviction on an initial application for employment. A conviction shall not be taken into consideration until the applicant is selected as a finalist for the position.

PTV/mew