

**FIFTIETH LEGISLATURE
FIRST SESSION, 2011**

March 18, 2011

Mr. Speaker:

Your **LABOR AND HUMAN RESOURCES COMMITTEE**, to whom has been referred

**SENATE FINANCE COMMITTEE SUBSTITUTE FOR SENATE
EDUCATION COMMITTEE SUBSTITUTE FOR SENATE BILL 502**

has had it under consideration and reports same with recommendation that it **DO PASS**, amended as follows:

1. On page 2, line 5, strike "state" and insert in lieu thereof "highly objective uniform statewide".

2. On page 2, line 17, strike "In 2013-2014" and insert in lieu thereof "No later than 2014-2015".

3. On page 2, line 20, after "the", insert "highly objective uniform".

4. On page 2, line 21, after the period, insert:

"The department shall report results of the independent evaluation to the legislative education study committee and the legislative finance committee no later than October 2015 and annually thereafter."

5. On page 3, line 5, after "teachers", strike the remainder of the line, strike all of lines 6 through 10 and insert in lieu thereof:

", fifty percent of evaluations shall be based on a value-added model that reflects student academic growth as demonstrated on appropriate subject-matter assessments that are determined to be valid and reliable for measuring student academic growth administered at the beginning and the end of the instructional year. The validity and reliability of assessment instruments for measuring student academic growth in a value-added system shall be determined by a panel of external assessment experts and codified in rules of the department."

6. On page 3, lines 12 through 25, strike Subsection D in its entirety.

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7. Reletter the succeeding subsections accordingly.
8. On page 4, lines 1 and 2, strike "Subsections C and D" and insert in lieu thereof "Subsection C".
9. On page 4, line 23, after "the", insert "highly objective uniform statewide".
10. On page 5, line 2, after "on", insert "the highly objective uniform statewide evaluation system, including" and on line 3, before "and", insert a comma.
11. On page 5, line 4, after the period, strike the remainder of the line, strike lines 5 and 6 and strike line 7 through the period.
12. On page 5, line 8, after the first "the", insert "highly objective uniform statewide evaluation system, including the" and on line 9, before "and", insert a comma.
13. On page 5, line 10, after the period, insert:

"The highly objective uniform statewide evaluation system for principals shall include a factor for the school's achievement on the state accountability system."
14. On page 5, line 12, strike "K through R" and insert in lieu thereof "J through P".
15. On page 5, line 15, strike "During April 2011 to August 2011, the" and insert in lieu thereof "The".
16. On page 5, line 17, after "a", insert "highly objective uniform".
17. On page 5, line 21, strike "three" and insert in lieu thereof "seven".
18. On page 5, line 23, strike "in" and insert in lieu thereof ", the legislative education study committee and the legislative finance committee no later than".

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19. On page 5, line 24, strike "2011" and insert in lieu thereof "2012".

20. On page 5, line 24, before "statewide", insert "highly objective uniform".

21. On page 6, line 1, after "to", insert "the governor,".

22. On page 6, line 3, strike "by" and insert in lieu thereof "no later than".

23. On page 6, line 3, strike "2011." and insert in lieu thereof:

"2012. If the department's recommendations differ from those of the work group, the report must detail the differences and the reasons for the differences.".

24. On page 7, line 5, strike "representation" and insert in lieu thereof "at least four representatives".

25. On page 7, line 6, strike "or" and insert in lieu thereof "and".

26. On page 7, line 8, after "on", insert "value-added".

27. On page 7, line 15, strike "During April to August 2011" and insert in lieu thereof "No later than August 2012".

28. On page 7, line 16, after "shall", strike the remainder of the line and strike line 17 through "and".

29. On page 7, line 19, strike "2011-2012" and insert in lieu thereof "2012-2013 or earlier".

30. On page 7, line 25, strike "Beginning with the 2012-2013" and insert in lieu thereof "No later than the 2013-2014".

31. On page 8, line 2, strike "and performance-based compensation systems".

32. On page 8, line 3, after the period, strike the remainder

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of the line, strike lines 4 through 7 and strike line 8 through the period.

33. On page 8, line 12, after "plan", strike the remainder of the line, strike line 13 and strike line 14 up to the period.

34. On page 8, line 15, after "principal", strike the remainder of the line, strike line 16 through "accountability" and insert in lieu thereof "who earns the lowest ranking on the highly objective uniform statewide evaluation".

35. On page 8, line 22, after "principal", strike the remainder of the line, strike line 23 through "accountability" and insert in lieu thereof "who earns the lowest ranking on the highly objective uniform statewide evaluation".

36. On page 9, line 2, strike "Beginning with the 2012-2013" and insert in lieu thereof "No later than the 2013-2014".

37. On page 9, line 9, after the period, insert closing quotation marks and strike lines 10 through 12.

38. On page 10, line 7, strike "by the 2012-2013" and insert in lieu thereof "no later than the 2013-2014".

39. On pages 11 and 12, strike Section 3 in its entirety.

40. Renumber the succeeding sections accordingly.

41. On page 15, line 2, strike "Beginning with the 2012-2013" and insert in lieu thereof "No later than the 2013-2014".

42. On page 15, line 3, strike "and retained".

43. On page 15, line 5, after "program", strike the remainder of the line and strike line 6 up to the period.

44. On page 16, line 4, after the end bracket, insert "highly objective uniform statewide evaluation framework and the".

45. On page 16, line 21, strike "Beginning with the 2012-2013" and insert in lieu thereof "No later than the 2013-2014".

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46. On page 16, line 22, strike "and retained".
47. On page 16, line 24, after "program", strike the remainder of the line and strike line 25 up to the period.
48. On page 17, line 8, after the end bracket, insert "instructional leadership and".
49. On page 17, line 23, after the end bracket, insert "instructional leadership and".
50. On page 17, line 23, after "the", insert "highly objective uniform statewide evaluation framework and the".
51. On page 18, line 16, strike "Beginning with the 2012-2013" and insert in lieu thereof "No later than the 2013-2014".
52. On page 18, line 17, strike "and retained".
53. On page 18, line 17, after "to", insert "the highly objective uniform statewide evaluation framework and".
54. On page 18, line 19, after "program", strike the remainder of the line and strike line 20 up to the period.
55. On page 18, line 25, after the period, strike the remainder of the line and on page 19, strike lines 1 and 2.
56. On page 19, line 20, after the end bracket, insert "by rule, which shall include a factor for their school's achievement on the state accountability system".
57. On page 20, line 8, strike "By the 2012-2013" and insert in lieu thereof "No later than the 2013-2014".
58. On page 20, line 9, after the first occurrence of "on", strike the remainder of the line, strike line 10 up to the period and insert in lieu thereof:

"the revised highly objective uniform statewide evaluation system for principals and assistant principals, which shall include a factor for their school's achievement on the state accountability

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system".

59. On page 20, line 19, after "the", insert "highly objective uniform statewide evaluation framework and the".

60. On page 26, line 2, after the period, insert an ending quotation mark and strike lines 3 through 6.

61. On page 29, line 6, strike "ratings".

62. On page 29, line 7, after the period, strike the remainder of the line, strike lines 8 through 11 and strike line 12 through the period.

63. On page 46, strike lines 17 through 20.

64. Renumber the succeeding sections accordingly.

65. On page 46, line 22, strike "19" and insert in lieu thereof "17".

Respectfully submitted,

Miguel P. Garcia, Chairman

Adopted _____
(Chief Clerk)

Not Adopted _____
(Chief Clerk)

Date _____

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The roll call vote was 9 For 0 Against
Yes: 9
No: 0
Excused: None
Absent: None

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