

**FIFTY-FIRST LEGISLATURE
FIRST SESSION, 2013**

March 9, 2013

Mr. Speaker:

Your **LABOR AND HUMAN RESOURCES COMMITTEE**, to whom has been referred

SENATE BILL 416, as amended

has had it under consideration and reports same with recommendation that it **DO PASS**, amended as follows:

1. Strike Item 3 of Senate Floor Amendment number 1.
2. On page 1, line 21, after "hour", insert ", except that:
 - (1) an employer who is not an employer subject to the Workers' Compensation Act shall pay an employee a wage rate of no less than seven dollars fifty cents (\$7.50) an hour; and
 - (2) an employer shall pay a wage rate of no less than seven dollars fifty cents (\$7.50) an hour to:
 - (a) an intern employee working for business or academic credit in connection with a course of study at an accredited school, college or university;
 - (b) an employee of an accredited school, college or university while the employee is also attending that school, college or university;
 - (c) an employee working for a business in connection with a court-ordered community service program; or
 - (d) an apprentice employee of a Section 501(c)(3) organization pursuant to the Internal Revenue Code of 1986, as amended or renumbered, except registered apprentices and learners otherwise provided by law."
3. On page 1, between lines 21 and 22, insert a new subsection to read:

**FIFTY-FIRST LEGISLATURE
FIRST SESSION, 2013**

HLC/SB 416

Page 2

"B. Nothing in Subsection A of this section shall be construed to authorize or require an employer to lower the hourly wage of an employee.".

4. Reletter the succeeding subsections accordingly.

Respectfully submitted,

Miguel P. Garcia, Chairman

Adopted _____
(Chief Clerk)

Not Adopted _____
(Chief Clerk)

Date _____

The roll call vote was 5 For 3 Against
Yes: 5
No: Ezzell, Pacheco, Youngblood
Excused: Gallegos, DM
Absent: None