## A MEMORIAL

REQUESTING THE FORMATION OF A TASK FORCE TO STUDY THE
RELATIONSHIP BETWEEN TOBACCO USE AND EMPLOYER COSTS, INCLUDING
THE IMPACTS ON ORGANIZATIONS THAT EMPLOY TOBACCO USERS.

WHEREAS, tobacco use is the leading preventable cause of death in the United States, responsible for about one of every five deaths annually; and

WHEREAS, smoking cost the United States more than one hundred ninety-three billion dollars (\$193,000,000,000) a year between 2001 and 2004, including ninety-seven billion dollars (\$97,000,000,000) in lost productivity annually and ninety-six billion dollars (\$96,000,000,000) in direct health care

expenditures annually; and

WHEREAS, smoking accounted for more than three million years of potential life lost in men and two million years of potential life lost in women between 2000 and 2004, reducing life expectancy by approximately fourteen years; and

WHEREAS, smoking-attributable health care expenditures totaled an estimated ninety-six billion dollars (\$96,000,000,000) annually between 2001 and 2004, up more than twenty billion dollars (\$20,000,000,000) from seventy-five billion five hundred million dollars (\$75,500,000,000) in 1998; and

WHEREAS, there are no incentives for New Mexico

employers to establish smoking cessation programs or develop tobacco-free campuses; and

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WHEREAS, on the contrary, New Mexico law may actually impede efforts to reduce tobacco use, interfere with reasonable employment practices and not allow for incentives for employers to improve employee health and productivity; and

WHEREAS, the state would benefit from a review of those laws:

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE STATE OF NEW MEXICO that a task force of interested organizations, including but not limited to the following, be formed to study the relationship between tobacco use and employer costs, including the impacts on organizations that employ tobacco users, and recommend changes in laws to decrease workplace productivity losses and employer and employee health care and insurance costs due to tobacco use: the association of commerce and industry of New Mexico, New Mexico chambers of commerce, the New Mexico hospital association, leading health care providers in New Mexico, the insurance division of the public regulation commission or its successor, the American lung association, the New Mexico medical society, the American cancer society, the greater Albuquerque medical association and two representatives of the tobacco industry; and

BE IT FURTHER RESOLVED that the New Mexico legislative

council be requested to appoint up to four public members to the task force; and

BE IT FURTHER RESOLVED that the public health division of the department of health be invited to participate in the task force; and

BE IT FURTHER RESOLVED that the task force be requested to report its findings and recommendations to the legislative health and human services committee by November 1, 2013; and

BE IT FURTHER RESOLVED that copies of this memorial be transmitted to representatives of the aforementioned organizations and the public health division of the department of health.

SM 22

Page 3