

Fiscal impact reports (FIRs) are prepared by the Legislative Finance Committee (LFC) for standing finance committees of the NM Legislature. The LFC does not assume responsibility for the accuracy of these reports if they are used for other purposes.

Current and previously issued FIRs are available on the NM Legislative Website ([www.nmlegis.gov](http://www.nmlegis.gov)) and may also be obtained from the LFC in Suite 101 of the State Capitol Building North.

## FISCAL IMPACT REPORT

SPONSOR Hall ORIGINAL DATE 2/7/15  
LAST UPDATED \_\_\_\_\_ HB 342

SHORT TITLE Airline Employee Shift Trading SB \_\_\_\_\_

ANALYST Jorgensen

### ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY15	FY16	FY17	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
<b>Total</b>	NFI	NFI	NFI	NFI	Recurring	General

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates Senate Bill 70

### SOURCES OF INFORMATION

LFC Files

Responses Received From

Workforce Solutions Department (WSD)

### SUMMARY

#### Synopsis of Bill

House Bill 342 makes permanent provisions of 50-4-24(C), NMSA 1978 which exempt employers from paying overtime to airline employees who work more than 40 hours in a week due to voluntarily trading shifts with other employees. Under current law, certain employers of airline employees are exempt from paying overtime to employees due to voluntary shift changes with other employees.

### FISCAL IMPLICATIONS

None.

### WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

If HB 342 is not enacted, the current exception to overtime laws for employers of airline workers will expire on July 1, 2015.

CJ/aml/bb