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# FISCAL IMPACT REPORT

SPONSOR	Campos	ORIGINAL DATE LAST UPDATED	2/19/15	нв		
SHORT TITL	E Study State Worke	er Compensation		SM	33	
			ANAL	YST	Jorgensen	

## **ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	FY15	FY16	FY17	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	NFI	NFI	NFI	NFI		

(Parenthesis ( ) Indicate Expenditure Decreases)

### **SOURCES OF INFORMATION**

LFC Files

### **SUMMARY**

### Synopsis of Bill

Senate Memorial 33 directs the State Personnel Office (SPO) to provide a long-term analysis of the issues that affect job retention and recruitment in New Mexico. SM 33 also directs SPO to work with state universities and colleges to determine what skills and qualifications are needed for state employment and to help craft curricula to address those job needs.

### FISCAL IMPLICATIONS

There is no fiscal impact associated with this legislation. SPO currently produces an annual report which addresses many of the enumerated concerns, and which may be slightly expanded to fulfill the requirements of SM 33.

#### SIGNIFICANT ISSUES

'Long-term' is not defined and so it will be difficult for SPO to produce a long-term prognosis of the state's ability to retain, attract and compensate quality employees.

CJ/bb