

1 SENATE BILL 32

2 **52ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2016**

3 INTRODUCED BY

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10 AN ACT

11 RELATING TO PUBLIC EDUCATION FINANCE; ALLOWING FOR PLACEMENT OF
12 A FACTOR FOR NATIONAL BOARD FOR PROFESSIONAL TEACHING
13 STANDARDS-CERTIFIED TEACHERS ON THE INSTRUCTIONAL STAFF
14 TRAINING AND EXPERIENCE INDEX TABLE.

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16 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

17 SECTION 1. Section 22-8-24 NMSA 1978 (being Laws 1974,
18 Chapter 8, Section 15, as amended by Laws 1993, Chapter 91,
19 Section 1 and also by Laws 1993, Chapter 237, Section 3) is
20 amended to read:

21 "22-8-24. INSTRUCTIONAL STAFF TRAINING AND EXPERIENCE
22 INDEX--DEFINITIONS--FACTORS--CALCULATIONS.--

23 A. For the purpose of calculating the instructional
24 staff training and experience index, the following definitions
25 and limitations shall apply:

.202692.1

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1 (1) "instructional staff" means the personnel
2 assigned to the instructional program of the school district,
3 excluding principals, substitute teachers, instructional aides,
4 secretaries and clerks;

5 (2) the number of instructional staff to be
6 counted in calculating the instructional staff training and
7 experience index is the actual number of [~~full-time equivalent~~]
8 full-time-equivalent instructional staff on the October
9 payroll;

10 (3) the number of years of experience to be
11 used in calculating the instructional staff training and
12 experience index is that number of years of experience allowed
13 for salary increment purposes on the salary schedule of the
14 school district; and

15 (4) the academic degree and additional credit
16 hours to be used in calculating the instructional staff
17 training and experience index is the degree and additional
18 semester credit hours allowed for salary increment purposes on
19 the salary schedule of the school district.

20 B. The factors for each classification of academic
21 training by years of experience are provided in the following
22 table:

23 Years of Experience

24 Academic

25 Classification 0 - 2 3 - 5 6 - 8 9 - 15 Over 15

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1	Bachelor's degree					
2	or less	.75	.90	1.00	1.05	1.05
3	Bachelor's degree plus					
4	15 credit hours	.80	.95	1.00	1.10	1.15
5	Master's degree, [or]					
6	bachelor's degree					
7	plus 45 credit					
8	hours <u>or bachelor's</u>					
9	<u>degree with national</u>					
10	<u>board for professional</u>					
11	<u>teaching standards</u>					
12	<u>certification</u>	.85	1.00	1.05	1.15	1.20
13	Master's degree plus					
14	15 credit hours	.90	1.05	1.15	1.30	1.35
15	Post-master's degree					
16	or master's degree					
17	plus 45 credit					
18	hours	1.00	1.15	1.30	1.40	1.50.

19 C. The instructional staff training and experience
20 index for each school district shall be calculated in
21 accordance with instructions issued by the [~~state~~
22 ~~superintendent~~] secretary. The following calculations shall
23 be computed:

24 (1) multiply the number of [~~full-time~~
25 ~~equivalent~~] full-time-equivalent instructional staff in each

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1 academic classification by the numerical factor in the
2 appropriate "years of experience" column provided in the table
3 in Subsection B of this section;

4 (2) add the products calculated in Paragraph
5 (1) of this subsection; and

6 (3) divide the total obtained in Paragraph
7 (2) of this subsection by the total number of [~~full-time~~
8 ~~equivalent~~] full-time-equivalent instructional staff.

9 D. In the event that the result of the calculation
10 of the instructional staff training and experience index is
11 1.0 or less, the school district's factor shall be no less
12 than 1.0.

13 E. In the event that a new school district is
14 created, the instructional staff training and experience index
15 for that school district is 1.12."

16 SECTION 2. EFFECTIVE DATE.--The effective date of the
17 provisions of this act is July 1, 2016.