

1 HOUSE BILL 248

2 **53RD LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2017**

3 INTRODUCED BY

4 Christine Trujillo

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10 AN ACT

11 RELATING TO EDUCATION; PROVIDING REQUIREMENTS FOR THE UNIFORM
12 STATEWIDE STANDARDS OF EVALUATION FOR THE ANNUAL PERFORMANCE
13 EVALUATION OF LICENSED SCHOOL EMPLOYEES.

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15 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

16 SECTION 1. Section 22-10A-19 NMSA 1978 (being Laws 2003,
17 Chapter 153, Section 50, as amended) is amended to read:

18 "22-10A-19. TEACHERS AND SCHOOL PRINCIPALS--
19 ACCOUNTABILITY--EVALUATIONS--PROFESSIONAL DEVELOPMENT--PEER
20 INTERVENTION--MENTORING.--

21 A. The department shall adopt criteria and minimum
22 highly objective uniform statewide standards of evaluation for
23 the annual performance evaluation of licensed school employees.
24 The adopted criteria and minimum highly objective uniform
25 statewide standards shall constitute the foundation of the

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1 teacher evaluation system; provide a balance between structure
2 and flexibility; define common purposes and expectations to
3 guide effective instructional practice; provide flexibility and
4 encourage creativity and individual teacher initiative; and
5 support the continuous growth and development of each teacher
6 by monitoring, analyzing and applying pertinent data compiled
7 within a system of meaningful feedback. The adopted criteria
8 and evaluation standards shall not use student test scores or
9 value-added methodology as a component of annual performance
10 evaluation; include licensed school employees' utilization of
11 sick, personal, annual, professional, bereavement, family
12 medical or other earned or allotted leave as part of an
13 evaluation; or include or require a numerical teacher
14 effectiveness rating as a component of a final evaluation
15 report.

16 B. The professional development plan for teachers
17 shall include documentation on how a teacher who receives
18 professional development that has been required or offered by
19 the state or a school district or charter school incorporates
20 the results of that professional development in the classroom.

21 ~~[B-]~~ C. The local superintendent shall adopt
22 policies, guidelines and procedures for the performance
23 evaluation process. Evaluation by other school employees shall
24 be one component of the evaluation tool for school
25 administrators.

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