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FISCAL IMPACT REPORT

SPONSOR Cervantes ORIGINAL DATE 1/20/17
LAST UPDATED _____ HB _____

SHORT TITLE Workforce Solutions Gender-Neutral Language SB 109

ANALYST Klundt

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY17	FY18	FY19	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total			NFI			

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Received From

Workforce Solutions Department (WSD)

SUMMARY

Synopsis of Bill

Senat Bill 109 changes all male gender references in Chapter 50, Article 4 NMSA 1978 to “the employee” or to otherwise make the statute gender neutral. The bill also changes references to the “labor commissioner” to refer to the “department,” which is identified as the “Workforce Solutions Department.” Other language in the statute is revised but the changes are in style only and not in substance.

FISCAL IMPLICATIONS

No fiscal impact identified.

TECHNICAL ISSUES

WSD reports SB109 contains a definition of “wages” that varies somewhat from other definitions of wages that appear in other statutory provisions relating to compensation paid to employees but the definition is limited in its application to “Sections 50-4-1 through 50-4-12 NMSA 1978” and does not apply to other existing statutes that contain other definitions of “wages.”

KK/jle