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## FISCAL IMPACT REPORT

SPONSOR Garcia, H/Alcon/ Thomson/Trujillo, CH/Martinez, R ORIGINAL DATE 2/12/19 LAST UPDATED \_\_\_\_\_ HB 438  
 SHORT TITLE Preference for Hiring Athletic Coaches SB \_\_\_\_\_  
 ANALYST Eckberg

### ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY19	FY20	FY21	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
<b>Total</b>		See Fiscal Implications				

(Parenthesis ( ) Indicate Expenditure Decreases)

### SOURCES OF INFORMATION

LFC Files

#### Responses Received From

Education Retirement Board (ERB)

Regional Education Cooperatives (REC)

### SUMMARY

#### Synopsis of Bill

House Bill 438 creates a new section of the School Personnel Act requiring school districts give preference to licensed school employees who have been employed by the district for the immediately preceding 12 months and holds an athletic coaching license when filling each vacant athletic coaching position.

### FISCAL IMPLICATIONS

The bill does not include an appropriation. The fiscal implications for districts is indeterminate. In FY18, 38 New Mexico school districts spent roughly \$1.4 million in compensation for athletics personnel.

**SIGNIFICANT ISSUES**

HB 438 requires school districts give preference for hiring to a licensed school employee that has been employed by the district for the immediately preceding twelve months and holds an athletic coaching license issued by the department. REC notes the bill reduces local control for districts when hiring athletic coaches.

**TECHNICAL ISSUES**

ERB notes the bill does not define “preference” for hiring or provide details regarding how a school district should apply a preference for hiring when filling vacant athletic coaching positions.

**POSSIBLE QUESTIONS**

The bill only references school districts, should charter schools be included?

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